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**MINUTES OF THE MEETING OF THE BOARD OF REGENTS
Murray State University
September 8, 1995**

Oath of Office Administered to Richard H. Lewis and Brian Kassing

In keeping with Section 164.321 of the Kentucky Revised Statutes, Governor Brereton Jones, on May 23, 1995, appointed Richard H. Lewis, 117 Greenwood Place, Benton, KY 42025, as a member of the Murray State University Board of Regents, to serve for a term expiring June 30, 2001.

Mr. Brian Kassing is President of the Murray State University Student Government Association and qualified to serve as Student Regent. Mr. Kassing's term of office is July 1, 1995, to July 1, 1996.

Prior to the meeting, the Oath of Office was administered to Mr. Lewis and Mr. Kassing by Calloway County District Judge Leslie Furches. An informal swearing-in was administered by Chair Sid Easley on July 1, 1995.

Quarterly Meeting

The Board of Regents of Murray State University met on September 9, 1995, in quarterly session in the Board of Regents Room, Wells Hall, on the campus of Murray State University. The meeting was called to order at 1:30 p.m. by Chair Sid Easley. Mr. Easley welcomed the two new members and guests and gave the invocation.

Upon roll call, the following were present: Mr. Thomas A. Burich, Mrs. Beverly Ford, Dr. Nancey France, Mrs. Arlivia Gamble, Mrs. Marie Jones, Mr. Brum Kassing, Mr. Philip M. Lanier, Mr. Richard H. Lewis, Mr. Wells Lovett, Mr. Robert Matthews, and Mr. Sid Easley. Absent: none.

Others present were: Dr. Kern Alexander, President of the University; Mrs. Sandra M. Rogers, Secretary of the Board; Mr. Tom Denton, Treasurer; Dr. James Booth, Provost and Vice President for Academic and Student Affairs; Mr. John Fitzgibbon, Interim Vice President for University Relations and Administrative Services; Mr. James Overby, General Counsel; members of the faculty, staff, news media and visitors.

Agenda

The following agenda for the meeting was presented:

**AGENDA
Meeting of the Board of Regents
Murray State University
September 8, 1995
1:30 p.m.**

1. Roll Call
2. Minutes of the Board of Regents Meeting held on May 19, 1995
3. Report of the President Dr. Alexander
4. Report of the Chairman Mr. Easley
5. Report of the Treasurer Mr. Denton
(Financial and Investment Reports for the period July 1, 1994 - June 30, 1995)
6. Report of the Dean of Admissions and Records Dr. Alexander
(August Graduates)

7. Personnel Changes

Dr. Alexander

- A. Staff Leaves of Absence Without Pay
- B. Faculty Leave Without Pay
- C. Recommendation on Appointment of Interim Assistant Dean & MBA Director, College of Business & Public Affairs
- D. Recommendation on Appointment of Interim Chair, Department of Biological Sciences
- E. Resignations and Terminations, New Employment and Salary Roster

8. Gift Acceptance

Dr. Alexander

9. Committee Reports/Recommendations

- | | |
|---|--------------|
| A. Academic Affairs | Mr. Lovett |
| B. Athletic | Mrs. Ford |
| C. Buildings & Grounds | Mrs. Ford |
| D. Development/Investments | Mr. Lovett |
| E. Equal Opportunity/Affirmative Action | Mrs. Gamble |
| F. Faculty/Staff Affairs | Mr. Matthews |
| G. Finance/Audit | Mr. Easley |
| H. Student Life | Mr. Kassing |
| I. Governmental Relations | Mr. Matthews |

10. Election of Vice Chair and Secretary and Appointment of Treasurer

Mr. Easley

Minutes of the Meeting of the Board of Regents held on May 19, 1995, Approved

Mrs. Jones moved that the Minutes of the Board meeting held on May 19, 1995, be approved as submitted. Dr. France seconded and the motion carried.

Report of the President

President Alexander welcomed Mr. James Overby, University Counsel, after having been absent due to ill health.

The President reviewed initiatives that have been taken in the recruitment and retention of students by the University. Below are some highlights of President Alexander's report.

1. Recruitment

The University has been successful recruiting more and better freshmen this year and Dr. Alexander pointed out that this effort emanates from faculty and staff administrators working together. MSU faculty and staff traveled across the state with the Roads Scholars Program and worked with high schools, an effort that the university will build on this year. He reported that two-thirds of the faculty were involved in the recruiting efforts and establishing linkages with the high schools to enhance education at that level. He expressed appreciation to the School Relations staff and all involved in the recruiting efforts.

President Alexander thanked the Board of Regents individually for their efforts in recruiting students; particularly Wells Lovett, who recruited a group of students from Owensboro.

Dr. Alexander displayed transparencies showing 1995 freshman enrollment figures compared to 1994. The total of 1285 includes 144 new freshmen, which is 12.6 percent increase; 39 more students from the new incentive grant counties; 21 fewer students from the old incentive grant counties; remained the same in the reciprocity counties; 104 more students in Roads Scholars Counties; 35 more students in Calloway County; and remained the same in other counties in Kentucky and out of

state. Enrollment will increase to over 8100 from 7960. Dr. Alexander then displayed transparencies portraying the comparison of high school seniors and MSU new freshmen.

(See Attachment #1)

The trends are about level in Kentucky in terms of students. Kentucky seniors did not increase this year. Enrollment of MSU freshmen went up 12 percent; the five main feeder schools in the adjacent counties were level as far as their high school graduating class. So MSU was able to go against the flat trend of graduates by increasing our new freshmen.

Dr. Alexander reviewed the trends of new freshman enrollment since 1982 showing the peak year in '89. Because of increased standards by the Board of Regents, MSU has increased ACT scores a full point for baccalaureate students to 23, which is higher than any of the other regional universities in Kentucky. As a result of these recruitment efforts around the state, MSU enrolled not only more students, but better students.

2. Retention

Dr. Alexander stated that retention is a main theme this year at Murray State University. The Council of Higher Education uses retention as a measure of quality of the university and the university's retention numbers are not good. All of the state universities in Kentucky retention rates are very poor compared to the national average. The University is assessing students by examinations to determine their strengths and weaknesses and their potential needs. A freshman program is being developed to meet the needs of the students. An interest inventory was taken of every student who enrolled as to their interest in soccer, chess, backgammon, etc. The results were computerized to match students who are interested in the same areas in an effort to keep them here so they will attach to this university.

Touchtone registration will be available next spring. The students will be able to continuously register.

Academic advisement is very important to retention. A first year experience office has been established for students to utilize to determine their needs and to work with them to find reasons for their having academic difficulty.

Early intervention is going to be the watchword in the next eight weeks. An academic review committee has been established and new students will be reviewed early. The faculty will evaluate the students before mid-term within the first few weeks, report to the academic review committee and, with the first year experience office, will work with those students having difficulty in classes. The University is personalizing the freshman year. The faculty will report, not only early intervention grades, but they will report attendance. If a student does not attend class, the faculty notifies the office and the student is contacted regarding absences. Upperclass students are assigned to students in groups of fifteen or twenty to assist them with difficulties.

Murray State has a 51 percent retention rate this year, compared to 46 percent earlier. The University of Kentucky has 41 percent retention rate and all the other universities are tied with Murray State. The national average is 57 percent. Dr. Alexander pointed out that the University loses 33 percent of our students the first year.

President Alexander stated that one of our major retention efforts will be the seven-day campus. The bookstore and the Carr Health Building hours have been expanded; library hours have been extended; and, sports and competitions have been scheduled on weekends.

3. Connections

All staff has gone through a Connections program, a sensitivity training program which is consumer oriented. Student workers will go through the training this year and faculty will begin in the spring.

4. Residential Colleges

The 1995-96 academic year will be the year of transition into the residential college system. Residential colleges will be in full operation by fall 1996. Murray State was mentioned in a national magazine as an institution changing to the residential college system. Murray is in the forefront of the movement in the United States back to the residential colleges, that is, back to the 1680 to 1701 of the Yale University model.

5. Technology

The University is making progress toward the implementation of the plan adopted by the Board in May. Dr. Alexander gave a brief review of the progress.

6. Accreditations

President Alexander informed the Regents that the Construction Technology program, which is a civil engineering technology program, has been reaccredited for three years by the Technology Accreditation Commission (TAC) of the Accreditation Board for Engineering and Technology (ABET).

Also, the Environmental Engineering Technology program at Murray State has been accredited by TAC/ABET for four years.

The President congratulated Dr. Tom Auer, Dean of the College of Industry and Technology, on these accomplishments.

Report of the Chairman

Chairman Easley reminded the Board members of the Council on Higher Education Conference in Lexington on September 17-18; the Inauguration of President Alexander on October 7; and Homecoming on October 14.

Mr. Easley expressed appreciation for work done with the Legislators by President Alexander, alumni, staff and faculty. He also expressed appreciation to faculty and staff who participated in the Roads Scholars Program.

Report of the Treasurer

Mr. Tom Denton presented and reviewed the financial and investment reports for the period July 1, 1994 to June 30, 1995. Following a brief discussion, Mr. Burich moved, seconded by Mrs. Jones, that the Treasurer's Report be approved. Motion carried.

(See Attachments #2 and #3)

Equal Opportunity/Affirmative Action Committee

Arlivia Gamble expressed appreciation for adjustment in the schedule to accommodate her report.

On behalf of the Equal Opportunity/Affirmative Action Committee, Mrs. Gamble moved that the Board of Regents, upon the recommendation of the President of the University, reaffirm its commitment to the Murray State University Affirmative Action Policy and Plan by approving the attached Resolution and reaffirming the attached Policy Statement.

Mr. Lovett seconded and the motion passed.

(See Attachments #4 and #5)

Due to a commitment, Mrs. Gamble left the meeting at 3:00 p.m.

Report of the Dean of Admissions and Records

Mr. Kassing moved that upon the completion of all requirements, individuals recommended by the Dean of Admissions and Records be awarded the respective degree effective August 8, 1995. Dr. France seconded and the motion carried.

(See Attachment #6)

Personnel Changes, approved

President Alexander recommended the following personnel changes:

Staff Leaves of Absence Without Pay, approved

Mrs. Jones moved that the board of Regents, upon the recommendation of the President of the University, approve the Staff Leaves of Absence without Pay as follows:

| | | |
|------------------|--|-------------------|
| Wanda Canup | Food Service | 5/10/95--8/10/95 |
| Ruth Drew | Admissions & Registrar | 7/27/95--10/20/95 |
| Carolyn McCoil | Library | 7/12/95--8/18/95 |
| Laurie O'Bryan | Financial Management & Planning | 6/15/95--7/16/95 |
| Michael Shields | West Kentucky Livestock & Exposition Center | 5/19/95--6/19/95 |
| Carolyn Williams | Food Services | 4/14/95--6/26/95 |

Mr. Lewis seconded and the motion carried.

Faculty Leave Without Pay, approved

Dr. France moved that the Board of Regents, upon the recommendation of the President of the University, approve a Leave of Absence Without Pay for William Lallicker, Associate Professor in the Department of English, for the period of 8/1/95--5/31/96. Mrs. Ford seconded and the motion carried.

Interim Assistant Dean and MBA Director, College of Business and Public Affairs, appointed

Mrs. Jones moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Ronald Clement as Interim Assistant Dean and MBA Director of the College of Business and Public Affairs, effective July 1, 1995, through May 31, 1996, at the rate of 7.5% of his 94-95 academic year salary for the month of July 1995, and at his regular academic year salary for the 1995-96 academic year.

Mr. Lewis seconded and the roll was called with the following voting: Mr. Burich, yes; Mrs. Ford, yes; Dr. France, yes; Mrs. Jones, yes; Mr. Kassing, yes; Mr. Lanier, yes; Mr. Lewis, yes; Mr. Lovett, yes; Mr. Matthews, yes; and Mr. Easley, yes. Motion carried.

Interim Chair, Department of Biological Sciences, appointed

Dr. France moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Timothy Johnston as Interim chair of the Department of Biological Sciences, effective August 1, 1995, at the rate of \$52,500 for the remaining eleven months of the fiscal year.

Mr. Burich seconded and the roll was called with the following voting: Mr. Burich, yes; Mrs. Ford, yes; Dr. France, yes; Mrs. Jones, yes; Mr. Kassing, yes; Mr. Lanier, yes; Mr. Lewis, yes; Mr. Lovett, yes; Mr. Matthews, yes; and Mr. Easley, yes. Motion carried.

Salary Roster, Report of Resignations and Terminations, and the Report of New Employment, approved

Mrs. Jones moved that the Board of Regents, upon the recommendation of the President of the University, approve the Salary Roster as of August 1, 1995; the Report of Resignations and Terminations for the period of January 1, 1995, through July 31, 1995; and the Report of New Employment for the period of January 1, 1995, through July 31, 1995. Effective date of information on all reports is August 1, 1995.

Mrs. Ford seconded and the roll was called with the following voting: Mr. Burich, yes; Mrs. Ford, yes; Dr. France, yes; Mrs. Jones, yes; Mr. Kassing, yes; Mr. Lanier, yes; Mr. Lewis, yes; Mr. Lovett, yes; Mr. Matthews, yes; and Mr. Easley, yes. Motion carried.

(See Attachments #7, #8, and #9)

Donation, accepted

President Alexander stated that the gift of a 1995 Chevrolet Caprice was donated to the Athletic Department for a fund-raising event. Dr. Alexander expressed appreciation to Mr. Tony Waller, President of Paschall Truck Lines and a strong supporter of Murray State University.

Mrs. Jones moved that the Board of Regents, upon the recommendation of the President of the University, accept the donation of an automobile valued at \$18,000, which was donated by Paschall Truck Lines of Murray. Dr. France seconded and the motion carried.

Committee Reports

A. Academic Affairs - Mr. Lovett. No report.

B. Athletic - Mrs. Ford. No report.

C. Buildings and Grounds - Mrs. Ford.

Business to be covered after Executive Session.

D. Development/Investments - Mr. Lovett. No report.

E. Equal Opportunity/Affirmative Action - Mrs. Gamble.

Report was given earlier in the meeting.

F. Faculty/Staff Affairs - Mr. Matthews. No report.

G. Finance/Audit - Mr. Easley.

Mr. Easley stated that the business conducted in the Finance/Audit Committee meeting included the following actions.

Resolution to issue Bonds for Woods Hall/Winslow Cafeteria

For the Finance/Audit Committee, Mr. Easley moved that the Board of Regents, upon the recommendation of the President of the University, adopt the attached Resolution authorizing the issuance of Murray State University Housing and Dining System Revenue Bonds, Series M for the renovation of Woods Hall and Winslow Cafeteria.

Mr. Lewis seconded and following a brief discussion, the roll was called and the following voted: Mr. Burich, yes; Mrs. Ford, yes; Dr. France, yes; Mrs. Jones, yes; Mr. Kassing, yes; Mr. Lanier, yes; Mr. Lewis, yes; Mr. Lovett, yes; Mr. Matthews, yes; and Mr. Easley, yes. Motion carried.

(See Attachment #10)

Appointment of Special Bond Committee and Approving Bid Forms

Mr. Lanier moved that the Board of Regents, upon the recommendation of the President of the University, approve the following actions:

(a) The Forms of Notice of Bond Sale, Official Terms and Conditions of Sale of Bonds and Bid Form be approved by the Board and a copy of each be placed by the Secretary in the official record of the Board;

(b) The Board authorize the publication of the Notice of Bond Sale in accordance with Chapter 424 of the Kentucky Revised Statutes and the Financial Advisors be authorized to disseminate copies of the Official Statement; and

(c) Sealed bids for the purchase of the Series M Bonds be opened and considered by the President on such date and at such time as designated by the President, whereupon there is herewith appointed a special committee of the Board, consisting of Marie Jones, Nancey France and Sid Easley, which committee shall, by resolution, accept on such date the lowest and best bid as recommended by J.J.B. Hilliard, W.L. Lyons, Inc., the Financial Advisor to the Board.

Mr. Lovett seconded and the motion carried.

(See Attachments #11a, #11b and #11c)

H. Student Life - Mr. Kassing. No report.

I. Governmental Relations - Mr. Matthews. No report.

Election of Vice Chair and Secretary and Appointment of Treasurer

Mr. Easley reviewed the statutes requiring the election of the vice chair and secretary each time a new member is appointed to the Board.

The roll was called for nominations for the office of vice chair. Mr. Lovett nominated Beverly Ford. All other members passed.

Mr. Lewis moved that Mrs. Ford be elected by acclamation. Mr. Kassing seconded and the motion carried. The chair stated Beverly Ford elected Vice Chair.

The roll was called for nominations for the office of secretary. Mr. Burich nominated Sandra Rogers. All other members passed.

Mrs. Jones moved that Mrs. Rogers be elected by acclamation. Mr. Burich seconded and the motion carried. The chair stated Sandra Rogers elected Secretary.

Mrs. Jones moved that Tom Denton be elected by acclamation for Treasurer of the Board. Mr. Lewis seconded and the motion carried. The chair stated Tom Denton elected Treasurer.

Executive Session

Mr. Burich moved that the Board convene into Executive Session for the purpose of discussion of a personnel matter, property acquisition and litigation. Mr. Kassing seconded and the motion carried. Executive Session began at 3:15 p.m. and ended at 3:45 p.m.

Public Session

The Board reconvened in Public Session at 3:45 p.m.

Chairman Easley stated that the Board discussed the following subjects requiring action.

Property Acquisitions

Mrs. Jones moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached Resolution and Order to acquire the property located at 102 South 15th Street, Murray, Kentucky.

Dr. France seconded and the roll was called with the following voting: Mr. Burich, yes; Mrs. Ford, yes; Dr. France, yes; Mrs. Jones, yes; Mr. Kassing, yes; Mr. Lanier, yes; Mr. Lewis, yes; Mr. Lovett, yes; Mr. Matthews, yes; and Mr. Easley, yes. Motion carried.

(See Attachment #12)

Mr. Burich moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached Resolution and Order to acquire the property located at 505 North 16th Street, Murray, Kentucky.

Mr. Kassing seconded and the roll was called with the following voting: Mr. Burich, yes; Mrs. Ford, yes; Dr. France, yes; Mrs. Jones, yes; Mr. Kassing, yes; Mr. Lanier, yes; Mr. Lewis, yes; Mr. Lovett, yes; Mr. Matthews, yes; and Mr. Easley, yes. Motion carried.

(See Attachment #13)

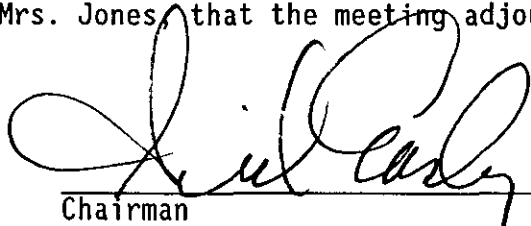
Football Coach's Contract Modification, approved

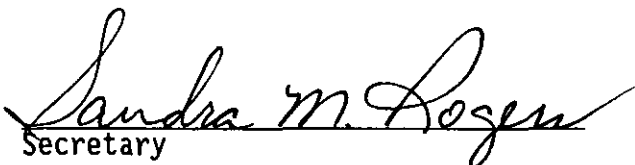
Mrs. Ford moved that the University underwrite the contract of Coach Houston Nutt to assure that he receives a minimum from the sale of TV sponsorships.

Mrs. Jones seconded and the roll was called with the following voting: Mr. Burich, yes; Mrs. Ford, yes; Dr. France, yes; Mrs. Jones, yes; Mr. Kassing, yes; Mr. Lanier, abstain; Mr. Lewis, yes; Mr. Lovett, yes; Mr. Matthews, yes; and Mr. Easley, yes. Motion carried.

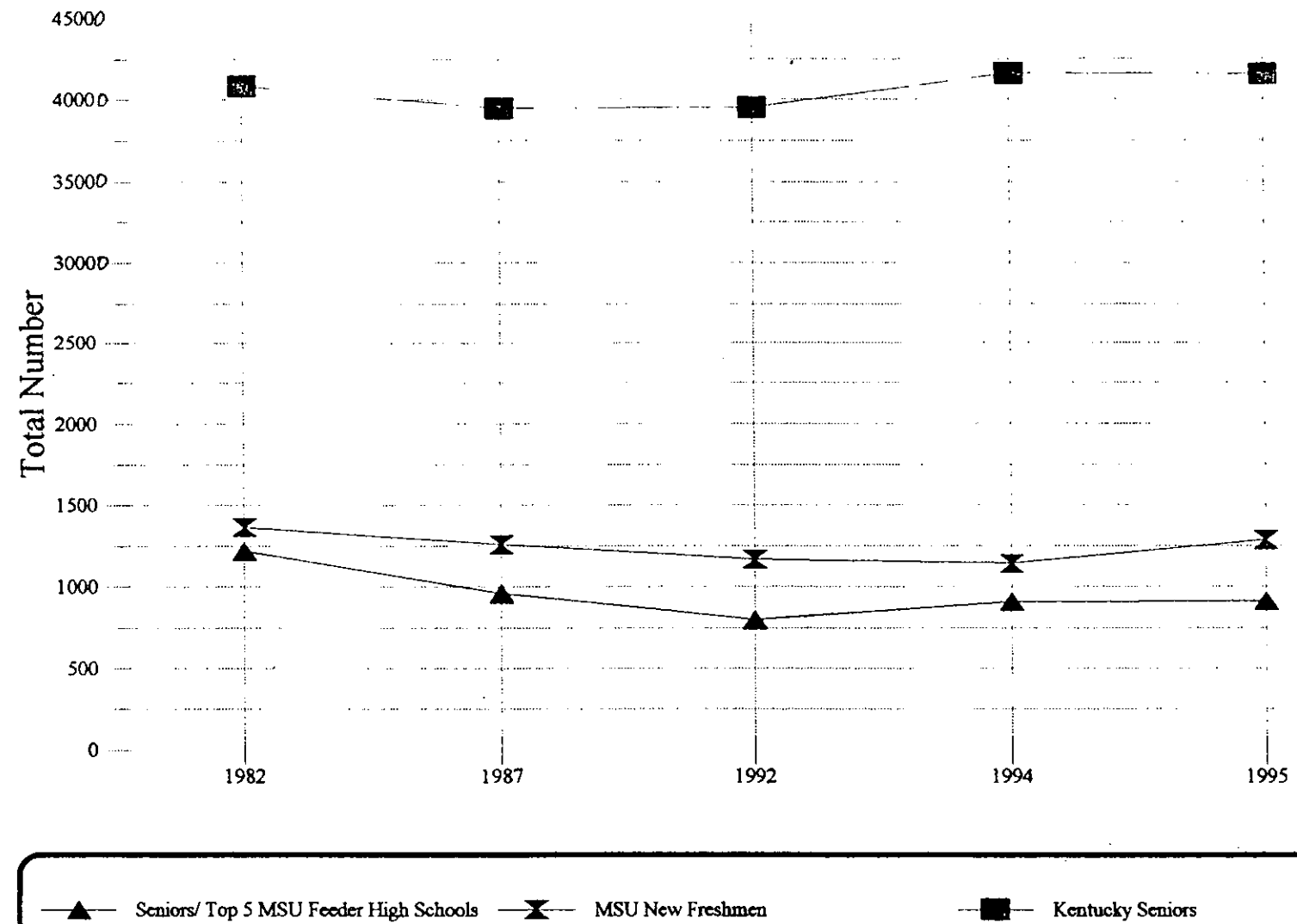
Meeting Adjourned

There being no further business to come before the Board, Mr. Matthews moved, seconded by Mrs. Jones, that the meeting adjourn. Adjournment was at 4:00 p.m.


Chairman


Secretary

Comparison of Seniors & MSU New Freshmen





Murray State University

Financial Report

FOR THE PERIOD
July 1, 1994 – June 30, 1995

SUBMITTED TO
THE PRESIDENT
AND
BOARD OF REGENTS

September 8, 1995



Murray State University

P O BOX 9
MURRAY KY 42071-0009

August 18, 1995

President Kern Alexander
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear President Alexander and Members of the Board:

Attached is the Financial Report of Murray State University for the period
July 1, 1994 through June 30, 1995.

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John Fitzgibbon
Interim Vice President for
University Relations
and Administrative Services

Thomas W. Denton
Treasurer and Director for
Financial Management
and Planning

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED BALANCE SHEET
As of June 30, 1995
With Comparative Figures as of June 30, 1994

| | 1994-95 | | | 1993-94 |
|---------------------------------------|----------------------------|---------------------|----------------------|----------------------|
| | Educational and General | Auxiliaries | Total | |
| ASSETS | | | | |
| Cash (Note 2) | \$ 1,220,868 | \$ 110,677 | \$ 1,331,545 | \$ 2,848,531 |
| Investments (Note 2) | 11,619,569 | 463,617 | 12,083,186 | 9,043,041 |
| Total cash and investments | 12,840,437 | 574,294 | 13,414,731 | 11,891,572 |
| Inventories (Note 3) | 371,937 | 841,815 | 1,213,752 | 1,082,314 |
| Prepaid expenses | 145,152 | 1,933 | 147,085 | 89,176 |
| Accounts and loans receivable, net | 580,061 | 295,015 | 875,076 | 1,048,217 |
| Interest receivable | 140,237 | 23,818 | 164,055 | 26,886 |
| Due from other funds | 679,386 | - | 679,386 | 655,944 |
| Total assets | <u>\$ 14,757,210</u> | <u>\$ 1,736,875</u> | <u>\$ 16,494,085</u> | <u>\$ 14,794,109</u> |
| LIABILITIES AND FUND BALANCE | | | | |
| Liabilities: | | | | |
| Accounts payable | \$ 2,272,591 | \$ 107,226 | \$ 2,379,817 | \$ 1,370,844 |
| Accrued expenses | 851,752 | 98,256 | 950,008 | 965,973 |
| Accrued compensated absences | 1,126,216 | 86,063 | 1,212,279 | 1,134,610 |
| Health and life insurance liability | 1,099,287 | - | 1,099,287 | 1,336,092 |
| Racer Card liability | - | 23,719 | 23,719 | 23,454 |
| Deposits | 875 | 235,851 | 236,726 | 205,991 |
| Deferred revenues | 539,620 | 15,292 | 554,912 | 677,028 |
| Due to other funds | - | - | - | - |
| Total liabilities | <u>\$ 5,890,341</u> | <u>\$ 566,407</u> | <u>\$ 6,456,748</u> | <u>\$ 5,713,992</u> |
| Fund Balance: | | | | |
| Beginning fund balance - July 1 | \$ 7,570,368 | \$ 1,509,749 | \$ 9,080,117 | \$ 7,063,315 |
| Additions/(deductions) - year to date | 1,296,501 | (339,281) | 957,220 | 2,016,802 |
| Total fund balance | <u>\$ 8,866,869</u> | <u>\$ 1,170,468</u> | <u>\$ 10,037,337</u> | <u>\$ 9,080,117</u> |
| Total liabilities and fund balance | <u>\$ 14,757,210</u> | <u>\$ 1,736,875</u> | <u>\$ 16,494,085</u> | <u>\$ 14,794,109</u> |

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SUMMARY OF CHANGES AND ALLOCATIONS IN FUND BALANCE
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for the Period Ended June 30, 1994

| | 1994-95 | | | 1993-94 |
|---|-------------------------------|---------------------|----------------------|---------------------|
| | Educational and General | Auxiliaries | Total | |
| Fund Balance -- Beginning July 1 | | | | |
| Working capital | \$ 1,120,589 | \$ 814,333 | \$ 1,934,922 | \$ 1,737,777 |
| Reserve for self insurance | 650,000 | - | 650,000 | 650,000 |
| Reserve for revenue contingency | 913,999 | - | 913,999 | 540,566 |
| Encumbrances | 423,339 | 43,738 | 467,077 | 581,873 |
| Carryovers | 4,462,441 | 651,678 | 5,114,119 | 3,403,903 |
| Unallocated | - | - | - | 149,196 |
| Total fund balance -- beginning July 1 | \$ 7,570,368 | \$ 1,509,749 | \$ 9,080,117 | \$ 7,063,315 |
| Increase/(decrease) -- year to date | | | | |
| Revenues | \$ 63,050,253 | \$ 11,177,590 | \$ 74,227,843 | \$ 70,884,925 |
| Expenditures | (56,944,420) | (10,623,868) | (67,568,288) | (63,725,523) |
| Mandatory transfers | | | | |
| Debt service | (3,648,316) | (613,919) | (4,262,235) | (4,114,763) |
| Loan match | (3,257) | - | (3,257) | (100,641) |
| Phone switch note payable | (197,601) | - | (197,601) | (209,312) |
| Non-Mandatory transfers | | | | |
| To CERR | (1,275,668) | - | (1,275,668) | (484,325) |
| From CERR | 1,554,538 | - | 1,554,538 | (213,366) |
| To plant funds | (1,242,095) | (281,000) | (1,523,095) | (106,788) |
| From plant funds | 5,438 | - | 5,438 | 86,595 |
| To educational and general | 82,389 | (82,389) | - | - |
| From educational and general | (84,305) | 84,305 | - | - |
| Other changes | (455) | - | (455) | - |
| Total year to date increase/(decrease) in fund balance | \$ 1,296,501 | \$ (339,281) | \$ 957,220 | \$ 2,016,802 |
| Fund Balance -- ending June 30 | | | | |
| Working capital | \$ 1,092,235 | \$ 763,956 | \$ 1,856,191 | \$ 1,934,922 |
| Reserve for self insurance | 900,000 | - | 900,000 | 650,000 |
| Reserve for revenue contingency (Note 5) | 913,999 | - | 913,999 | 913,999 |
| Encumbrances | 880,402 | 44,980 | 925,382 | 467,077 |
| Carryovers | 4,059,294 | 361,532 | 4,420,826 | 5,114,119 |
| Unallocated | 1,020,939 | - | 1,020,939 | - |
| Total fund balance -- ending June 30 | \$ 8,866,869 | \$ 1,170,468 | \$ 10,037,337 | \$ 9,080,117 |

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SUMMARY OF BUDGET ADJUSTMENTS
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for the Period Ended June 30, 1994

| | 1994-95 | | Current | 1993-94 |
|-----------------------------------|----------------------|---------------------|----------------------|----------------------|
| | Original | Adjustments/ | Budget Per | Budget Per |
| | Budget | Revisions | Report | Report |
| REVENUES | | | | |
| Educational & General | \$ 60,056,515 | | | |
| Prior year carryovers (Note 6) | | \$ 4,428,295 | | |
| Prior year carryovers—adjustments | | (45,759) | | |
| Prior year encumbrances (Note 6) | | 441,846 | | |
| Various account adjustments | | 1,973,630 | | |
| Total Educational & General | <u>\$ 60,056,515</u> | <u>\$ 6,798,012</u> | <u>\$ 66,854,527</u> | <u>\$ 63,329,477</u> |
| Auxiliary Enterprises | \$ 10,871,762 | | | |
| Prior year carryovers (Note 6) | | \$ 608,745 | | |
| Prior year carryovers—adjustments | | 92,832 | | |
| Prior year encumbrances (Note 6) | | 63,623 | | |
| Various account adjustments | | 103,684 | | |
| Total Auxiliary Enterprises | <u>\$ 10,871,762</u> | <u>\$ 868,884</u> | <u>\$ 11,740,646</u> | <u>\$ 12,066,518</u> |
| Total Revenues | <u>\$ 70,928,277</u> | <u>\$ 7,666,896</u> | <u>\$ 78,595,173</u> | <u>\$ 75,395,995</u> |
| EXPENDITURES | | | | |
| Educational & General | \$ 60,056,515 | | | |
| Prior year carryovers (Note 6) | | \$ 4,428,295 | | |
| Prior year carryovers—adjustments | | (45,759) | | |
| Prior year encumbrances (Note 6) | | 441,846 | | |
| Various account adjustments | | 1,973,630 | | |
| Total Educational & General | <u>\$ 60,056,515</u> | <u>\$ 6,798,012</u> | <u>\$ 66,854,527</u> | <u>\$ 63,329,477</u> |
| Auxiliary Enterprises | \$ 10,871,762 | | | |
| Prior year carryovers (Note 6) | | \$ 608,745 | | |
| Prior year carryovers—adjustments | | 92,832 | | |
| Prior year encumbrances (Note 6) | | 63,623 | | |
| Various account adjustments | | 103,684 | | |
| Total Auxiliary Enterprises | <u>\$ 10,871,762</u> | <u>\$ 868,884</u> | <u>\$ 11,740,646</u> | <u>\$ 12,066,518</u> |
| Total Expenditures | <u>\$ 70,928,277</u> | <u>\$ 7,666,896</u> | <u>\$ 78,595,173</u> | <u>\$ 75,395,995</u> |

MURRAY STATE UNIVERSITY
 CURRENT UNRESTRICTED FUNDS - EDUCATIONAL AND GENERAL
 UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
 For the Period July 1, 1994 through June 30, 1995
 With Comparative Figures for the Period Ended June 30, 1994

| | 1994-95 | | | 1993-94 | |
|--|-----------------------|-----------------------|--------------------|-----------------------|--------------------|
| | Current Budget | Fiscal Year Actual | Actual % Budget | Fiscal Year Actual | Actual % Budget |
| REVENUES | | | | | |
| Tuition and fees (Note 7) | \$ 18,537,888 | \$ 18,962,318 | 102% | \$ 18,155,412 | 102% |
| State appropriation | 38,955,400 | 38,955,400 | 100% | 37,629,749 | 100% |
| Indirect cost reimbursement | 235,506 | 244,132 | 104% | 192,702 | 93% |
| Sales and services of educational departments | 1,882,423 | 1,882,423 | 100% | 1,400,346 | 100% |
| Other sources | 2,418,928 | 3,005,980 | 124% | 2,685,082 | 97% |
| Prior year carryovers and encumbrances (Note 6) | 4,824,382 | - | N/A | - | N/A |
| Total revenues | <u>\$ 66,854,527</u> | <u>\$ 63,050,253</u> | <u>94%</u> | <u>\$ 60,063,291</u> | <u>95%</u> |
| EXPENDITURES (Note 8) | | | | | |
| Instruction | \$ 26,376,307 | \$ 25,563,779 | 97% | \$ 24,059,931 | 98% |
| Research | 910,732 | 653,766 | 72% | 625,255 | 79% |
| Public service | 3,464,629 | 3,127,580 | 90% | 2,678,837 | 84% |
| Academic support | 3,341,411 | 3,030,802 | 91% | 2,861,815 | 88% |
| Library | 2,403,144 | 2,112,012 | 88% | 2,066,159 | 91% |
| Student services | 5,351,709 | 5,200,881 | 97% | 5,023,449 | 96% |
| Institutional support | 7,862,435 | 5,952,715 | 76% | 6,041,476 | 84% |
| Operation & maint of plant | 9,744,393 | 7,473,833 | 77% | 6,734,558 | 75% |
| Scholarships | 3,888,864 | 3,829,052 | 98% | 3,724,554 | 102% |
| Total expenditures | <u>\$ 63,343,624</u> | <u>\$ 56,944,420</u> | <u>90%</u> | <u>\$ 53,816,034</u> | <u>91%</u> |
| TRANSFERS IN (OUT) AND OTHER CHANGES | | | | | |
| Mandatory transfers | | | | | |
| Consolidated educational bond sinking fund | \$ (3,756,403) | \$ (3,648,316) | N/A | \$ (3,477,701) | N/A |
| Loan fund match | - | (3,257) | N/A | (100,641) | N/A |
| Phone switch note payable | (197,601) | (197,601) | N/A | (209,312) | N/A |
| Non-mandatory transfers | | | | | |
| Transfers to CERR (Note 9) | (299,874) | (1,275,668) | N/A | (484,325) | N/A |
| Transfers from CERR (Note 9) | 1,902,312 | 1,554,538 | N/A | (393,366) | N/A |
| Transfers to unexpended plant fund (Note 9) | (1,242,095) | (1,242,095) | N/A | (6,788) | N/A |
| Transfers from unexpended plant fund (Note 9) | 5,438 | 5,438 | N/A | 77,535 | N/A |
| Transfers from auxiliaries | 77,320 | 82,389 | N/A | 77,320 | N/A |
| Transfers to auxiliaries | - | (84,305) | N/A | - | N/A |
| Other changes | - | (455) | N/A | 4,787 | N/A |
| Total transfers and other changes | <u>\$ (3,510,903)</u> | <u>\$ (4,809,332)</u> | <u>N/A</u> | <u>\$ (4,512,491)</u> | <u>N/A</u> |
| Total expenditures, transfers and other changes | <u>\$ 66,854,527</u> | <u>\$ 61,753,752</u> | <u>92%</u> | <u>\$ 58,328,525</u> | <u>92%</u> |
| Net change in fund balance | | <u>\$ 1,296,501</u> | | <u>\$ 1,734,766</u> | |

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS -- AUXILIARIES
UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANGES
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for the Period Ended June 30, 1994

| | 1994-95 | | | 1993-94 | |
|--|----------------------|-----------------------|--------------------|-----------------------|--------------------|
| | Current Budget | Fiscal Year Actual | Actual % Budget | Fiscal Year Actual | Actual % Budget |
| REVENUES | | | | | |
| Food services | \$ 3,694,917 | \$ 3,850,672 | 104% | \$ 3,735,117 | 91% |
| Housing services | 4,344,318 | 4,152,674 | 96% | 4,078,723 | 91% |
| Bookstore | 2,295,751 | 2,614,699 | 114% | 2,422,995 | 105% |
| Curris Center | 222,000 | 181,051 | 82% | 193,323 | 86% |
| University parking | 189,434 | 214,976 | 113% | 233,717 | 105% |
| Racer Card administration | 53,865 | 53,212 | 99% | 50,555 | 94% |
| Vending and Manual commissions | 95,925 | 110,306 | 115% | 107,204 | 112% |
| Miscellaneous | - | - | N/A | - | N/A |
| Prior year carryovers and encumbrances (Note 6) | 844,436 | - | N/A | - | N/A |
| Total revenues | <u>\$ 11,740,646</u> | <u>\$ 11,177,590</u> | <u>95%</u> | <u>\$ 10,821,634</u> | <u>90%</u> |
| EXPENDITURES (Note 8) | | | | | |
| Food services | \$ 3,460,647 | \$ 3,735,011 | 108% | \$ 3,524,707 | 91% |
| Housing services | 4,042,176 | 3,637,112 | 90% | 3,269,021 | 79% |
| Bookstore | 2,086,732 | 2,364,673 | 113% | 2,222,833 | 107% |
| Curris Center | 558,451 | 569,547 | 102% | 532,266 | 96% |
| University parking | 350,046 | 144,059 | 41% | 172,291 | 33% |
| Racer Card administration | 68,235 | 62,527 | 92% | 82,037 | 108% |
| Vending and Manual commissions | 183,301 | 110,939 | 61% | 106,334 | 58% |
| Miscellaneous | - | - | N/A | - | N/A |
| Total expenditures | <u>\$ 10,749,588</u> | <u>\$ 10,623,868</u> | <u>99%</u> | <u>\$ 9,909,489</u> | <u>87%</u> |
| TRANSFERS IN (OUT) AND OTHER CHANGES | | | | | |
| Mandatory transfers | | | | | |
| Housing and dining bond sinking fund | \$ (632,738) | \$ (613,919) | N/A | \$ (637,062) | N/A |
| Non-mandatory transfers | | | | | |
| Transfers to unexpended plant fund (Note 9) | (281,000) | (281,000) | N/A | (100,000) | N/A |
| Transfers from unexpended plant fund (Note 9) | - | - | N/A | 9,060 | N/A |
| Transfers from CERR (Note 9) | - | - | N/A | 180,000 | N/A |
| Transfers to educational and general | (77,320) | (82,389) | N/A | (77,320) | N/A |
| Transfers from educational and general | - | 84,305 | N/A | - | N/A |
| Other changes | - | - | N/A | (4,767) | N/A |
| Total transfers and other changes | <u>\$ (991,058)</u> | <u>\$ (893,003)</u> | <u>N/A</u> | <u>\$ (630,109)</u> | <u>N/A</u> |
| Total expenditures, transfers and other changes | <u>\$ 11,740,646</u> | <u>\$ 11,516,871</u> | <u>98%</u> | <u>\$ 10,539,598</u> | <u>87%</u> |
| Net change in fund balance | | <u>\$ (339,281)</u> | | <u>\$ 282,036</u> | |

MURRAY STATE UNIVERSITY
 CURRENT UNRESTRICTED FUNDS – AUXILIARIES
 UNAUDITED SCHEDULE OF REVENUES, EXPENDITURES, AND OTHER CHANGES BY UNIT
 For the Period July 1, 1994 through June 30, 1995
 With Comparative Figures for the Period Ended June 30, 1994

| | Food Services | Housing Services | Bookstore | Curris Center | University Parking | Racer Card Admin | Vending and Manual Commissions | Misc | Prior Year Carryovers & Enc | Total |
|---|-------------------|---------------------|-------------------|---------------------|-----------------------|---------------------|--------------------------------------|-------------------|-----------------------------------|---------------------|
| 1994-95 | | | | | | | | | | |
| REVENUES | | | | | | | | | | |
| Current Budget | \$ 3,694,917 | \$ 4,344,318 | \$ 2,295,751 | \$ 222,000 | \$ 189,434 | \$ 53,865 | \$ 95,925 | \$ - | \$ 844,436 | \$ 11,740,646 |
| Fiscal Year Actual | 3,850,672 | 4,152,674 | 2,614,699 | 181,051 | 214,976 | 53,212 | 110,306 | - | - | 11,177,590 |
| Actual % Budget | 104% | 96% | 114% | 82% | 113% | 99% | 115% | N/A | N/A | 95% |
| DISBURSEMENTS | | | | | | | | | | |
| Current Budget | \$ 3,460,647 | \$ 4,042,176 | \$ 2,086,732 | \$ 558,451 | \$ 350,046 | \$ 68,235 | \$ 183,301 | \$ - | \$ - | \$ 10,749,588 |
| Fiscal Year Actual | 3,735,011 | 3,637,112 | 2,364,673 | 569,547 | 144,059 | 62,527 | 110,939 | - | - | 10,623,868 |
| Actual % Budget | 108% | 90% | 113% | 102% | 41% | 92% | 61% | N/A | N/A | 99% |
| TRANSFERS IN (OUT) AND OTHER CHANGES | \$ (27,639) | \$ (587,975) | \$ (77,320) | \$ - | \$ (200,069) | \$ - | \$ - | \$ - | \$ - | \$ (893,003) |
| NET CHANGE IN FUND BALANCE | \$ <u>88,022</u> | \$ <u>(72,413)</u> | \$ <u>172,706</u> | \$ <u>(388,496)</u> | \$ <u>(129,152)</u> | \$ <u>(9,315)</u> | \$ <u>(633)</u> | \$ <u>-</u> | \$ <u>-</u> | \$ <u>(339,281)</u> |
| 1993-94 | | | | | | | | | | |
| REVENUES | | | | | | | | | | |
| Fiscal Year Actual | \$ 3,735,117 | \$ 4,078,723 | \$ 2,422,995 | \$ 193,323 | \$ 233,717 | \$ 50,555 | \$ 107,204 | \$ - | \$ - | \$ 10,821,634 |
| Actual % Budget | 91% | 91% | 105% | 86% | 105% | 94% | 112% | N/A | N/A | 90% |
| DISBURSEMENTS | | | | | | | | | | |
| Fiscal Year Actual | \$ 3,524,707 | \$ 3,269,021 | \$ 2,222,833 | \$ 532,266 | \$ 172,291 | \$ 82,037 | \$ 106,334 | \$ - | \$ - | \$ 9,909,489 |
| Actual % Budget | 91% | 79% | 107% | 96% | 33% | 108% | 58% | N/A | N/A | 87% |
| TRANSFERS IN (OUT) AND OTHER CHANGES | \$ (27,371) | \$ (520,631) | \$ (77,320) | \$ - | \$ - | \$ - | \$ - | \$ (4,787) | \$ - | \$ (630,109) |
| NET CHANGE IN FUND BALANCE | \$ <u>183,039</u> | \$ <u>289,071</u> | \$ <u>122,842</u> | \$ <u>(338,943)</u> | \$ <u>61,426</u> | \$ <u>(31,482)</u> | \$ <u>870</u> | \$ <u>(4,787)</u> | \$ <u>-</u> | \$ <u>282,036</u> |

MURRAY STATE UNIVERSITY
CURRENT RESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES BY SOURCE, EXPENDITURES BY FUNCTION, AND OTHER CHANG
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for the Period Ended June 30, 1994

| | 1994-95 | | | 1993-94 | |
|--|----------------------|-----------------------|--------------------|-----------------------|--------------------|
| | Current Budget | Fiscal Year Actual | Actual % Budget | Fiscal Year Actual | Actual % Budget |
| REVENUES | | | | | |
| Federal funds | | | | | |
| Pell | \$ 3,428,871 | \$ 3,451,861 | 101% | \$ 3,588,968 | 102% |
| SEOG | 312,773 | 311,422 | 100% | 311,979 | 100% |
| Workstudy | 470,960 | 432,275 | 92% | 426,475 | 91% |
| Grants and contracts | 3,856,883 | 2,392,123 | 62% | 1,807,397 | 61% |
| Total federal funds | \$ 8,069,487 | \$ 6,587,681 | 82% | \$ 6,134,819 | 84% |
| State grants and contracts | 1,922,476 | 1,641,605 | 85% | 1,329,595 | 89% |
| Other grants and contracts | 495,841 | 547,875 | 110% | 367,747 | 168% |
| Total current restricted revenues | <u>\$ 10,487,804</u> | <u>\$ 8,777,161</u> | <u>84%</u> | <u>\$ 7,832,161</u> | <u>87%</u> |
| EXPENDITURES | | | | | |
| Educational and general | | | | | |
| Instruction | \$ 2,906,923 | \$ 2,135,224 | 73% | \$ 1,808,102 | 67% |
| Research | 834,177 | 529,327 | 63% | 344,276 | 69% |
| Public service | 506,938 | 337,120 | 67% | 349,703 | 73% |
| Library | 39,193 | 39,193 | 100% | 64,873 | 100% |
| Academic support | 1,060,199 | 425,221 | 40% | 179,999 | 49% |
| Student services | 234,190 | 228,561 | 98% | 199,162 | 81% |
| Institutional support | 50,077 | 50,077 | 100% | 51,623 | 100% |
| Operation & maint of plant | 663 | 663 | 100% | 2,565 | 100% |
| Scholarships and other financial aid | 4,805,139 | 4,981,470 | 104% | 4,779,550 | 106% |
| Total educational and general | <u>\$ 10,437,499</u> | <u>\$ 8,726,856</u> | <u>84%</u> | <u>\$ 7,779,253</u> | <u>87%</u> |
| Auxiliary enterprises | <u>\$ 50,305</u> | <u>\$ 50,305</u> | <u>100%</u> | <u>\$ 52,908</u> | <u>100%</u> |
| Total current restricted expenditures | <u>\$ 10,487,804</u> | <u>\$ 8,777,161</u> | <u>84%</u> | <u>\$ 7,832,161</u> | <u>87%</u> |

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for the Period Ended June 30, 1994

| | 1994-95 | 1993-94 |
|---|---------------|---------------|
| EDUCATIONAL AND GENERAL | | |
| Tuition and fees | | |
| Fall tuition | \$ 7,886,664 | \$ 7,616,291 |
| Spring tuition | 7,480,879 | 7,112,286 |
| Summer II tuition | 492,436 | 415,501 |
| Summer I tuition | 1,008,971 | 926,290 |
| Miscellaneous tuition | 1,308 | 1,151 |
| Student activity fees | 1,642,726 | 1,673,604 |
| Other fees | 449,334 | 410,289 |
| Total tuition and fees | \$ 18,962,318 | \$ 18,155,412 |
| State appropriations | \$ 38,955,400 | \$ 37,629,749 |
| Total state appropriations | \$ 38,955,400 | \$ 37,629,749 |
| Indirect cost reimbursements | | |
| Federal and state indirect cost reimbursements | \$ 146,192 | \$ 97,415 |
| Other indirect cost reimbursements | 97,940 | 95,287 |
| Total indirect cost reimbursements | \$ 244,132 | \$ 192,702 |
| Sales and services of educational departments | | |
| Archeology Services Center | \$ 23,467 | \$ 25,570 |
| Art workshops | 11,115 | 9,415 |
| Art cash sales | 27,227 | 23,828 |
| Belize Tropical Escape | 2,316 | - |
| Biology Station income | 1,636 | 2,157 |
| Breathitt Veterinary Center | 194,166 | 235,910 |
| Chemical services | 15 | 3,000 |
| Child Development Center | 9,300 | 9,300 |
| Clinical services | 45,876 | 30,312 |
| English Language Institute | 538,783 | 191,515 |
| Environmental Education workshop | 4,828 | 5,355 |
| Environmental Education income | 100 | 64 |
| Fall Business Education conference | 750 | 915 |
| Foreign language service | 50 | - |
| Jesse Stuart collection | 675 | - |
| Journalism workshop | 1,494 | 1,304 |
| Keyboard recruiting | 315 | 409 |
| Kentucky Institute of International Studies (KIIS) | 635,414 | 483,252 |
| MARC Service Center | 4,493 | 1,957 |
| MSU News advertising | 77,825 | 88,486 |
| MSU X-Ray lab | 7,900 | 4,500 |
| Music workshops | 7,305 | 7,389 |
| Office Systems Service Center | 2,579 | 1,403 |
| Pediatric assessment | 3,240 | 4,860 |
| Psychology Center | 15 | - |
| Recording studio | 555 | 833 |
| Safety Engineering & Health workshop | 1,064 | 600 |
| Shield | 34,213 | 39,906 |
| Speech and Hearing workshop | - | 320 |
| Summer writing workshop | 1,005 | - |
| Theatre revenue | 15,517 | 12,003 |
| TV studio | 1,609 | 1,758 |
| University farms | 219,905 | 211,148 |
| Waterfield Center | 840 | 2,877 |
| Yucatan program | 6,831 | - |
| Total sales and services of educational departments | \$ 1,882,423 | \$ 1,400,346 |

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES (cont.)
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for the Period Ended June 30, 1994

| | 1994-95 | 1993-94 |
|---|---------|----------|
| Educational and General (cont.) | | |
| Other Sources | | |
| Air Products Symposium | \$ - | \$ 1,000 |
| Athletics | 267,581 | 314,720 |
| Athletics - Concessions | 58,252 | 72,883 |
| Athletics - Guarantees | 65,050 | 102,650 |
| Athletics - Marketing | 26,466 | 13,089 |
| Athletics - OVC Basketball Tournament | 11,406 | 7,000 |
| Athletic camps | | |
| Baseball clinic | 5,185 | 7,773 |
| Golf | 14,500 | 13,025 |
| Mens' Basketball | 33,436 | 67,676 |
| Ladies' Basketball | 2,925 | 10 |
| Tennis | 43,150 | 64,992 |
| Athletics - NCAA revenue | 202,979 | 113,972 |
| Athletics - Programs | 16,612 | 16,122 |
| Bad debt expense recovery | 6,491 | 5,634 |
| Black Student Leadership Council | - | 1,357 |
| Boar Test Unit | 8,165 | 13,485 |
| Campus Lights | 3,391 | 3,100 |
| Center for Economic Education Council | - | 8,887 |
| Central Stores | 52,320 | 47,304 |
| Chemistry breakage fees | 4,368 | 4,083 |
| Community education | 47,293 | 79,959 |
| Conferences and workshops | 25,153 | 16,456 |
| Consolidated Educational revenue interest | 785,365 | 316,543 |
| Contract residuals | 41,575 | 3,442 |
| Cooperative Education/Placement income | 6,556 | 4,949 |
| Counseling and Testing | 10,608 | 12,333 |
| Environmental Consortium of Mid-America | - | 2,250 |
| Faculty Resource Center | 4,383 | 6,734 |
| Festival of Champions | 22,131 | 22,019 |
| Friends of Oakhurst | 452 | - |
| Graphic arts technology | 8,190 | 10,126 |
| Hazardous materials training | 141,053 | 153,960 |
| International student orientation | 3,150 | 3,306 |
| Intramurals income | 4,899 | 6,226 |
| Kentucky honors roundtable | 1,925 | 2,819 |
| Library - census microfilm | 1,592 | 1,609 |
| Library - copy service | 53,066 | 55,288 |
| Library - fines | 21,562 | 16,629 |
| Library - inter library loan | 787 | 781 |
| Library - other income | 8,571 | 7,651 |
| Livestock and Exposition Center | 79,764 | 86,019 |
| Magic Silver Show | 200 | 1,783 |
| Math tournament | - | 463 |
| Meal management luncheons | 548 | 840 |
| Music recital income | 654 | 1,336 |
| National student exchange | 1,200 | 383 |
| Nursing continuing education | 1,259 | - |
| Operating fund interest | 149,965 | 91,979 |
| Other revenue | 17,550 | 17,663 |
| Perkins loan recovery | 6,889 | 7,717 |
| Post Office box rental | 5,883 | 4,838 |
| Post Office contract | 8,000 | 8,000 |

MURRAY STATE UNIVERSITY
CURRENT UNRESTRICTED FUNDS
UNAUDITED SCHEDULE OF REVENUES (cont.)
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for the Period Ended June 30, 1994

| | 1994-95 | 1993-94 |
|--|----------------------|----------------------|
| Educational and General (cont.) | | |
| Other Sources (cont.) | | |
| Printing | \$ 23,892 | \$ 17,267 |
| Psychology copy account | 516 | 869 |
| Quad state | 18,032 | 15,589 |
| Recycling program | 9,786 | 1,654 |
| Regensburg exchange | 71,837 | 74,182 |
| Regional Tournaments | | |
| Boys' | 10,457 | 10,468 |
| Girls' | 7,869 | 7,381 |
| Concessions | 23,751 | 22,298 |
| Rentals | 2,817 | 13,416 |
| Residence hall fees | - | 20,080 |
| Rodeo income | 6,025 | 11,132 |
| ROTC equipment | (9) | 546 |
| Sale of surplus property | 29,293 | 143,357 |
| Senior breakfast | 898 | 402 |
| String Prep Program | 4,465 | 5,508 |
| Student Government Association | 70,712 | 61,309 |
| Summer chess camp | 25,320 | 16,670 |
| Summer computer science workshop | 1,100 | 350 |
| Summer Orientation | 59,079 | 61,948 |
| Super Saturdays | 12,157 | 5,915 |
| Tae Kwon Do camp | - | 350 |
| Technology Center | 13,393 | 19,794 |
| Telecommunications commission | 294,790 | 315,613 |
| Wellness Center | 68 | 395 |
| West Kentucky Dance Festival | - | 75 |
| West Kentucky Environmental Education Consortium | 9,308 | 3,201 |
| Wickliffe Mounds Gift Shop | 6,039 | 5,566 |
| Wickliffe Mounds Research Center | 18,226 | 25,106 |
| Young authors camp | 3,659 | 1,778 |
| Total other sources | <u>\$ 3,005,980</u> | <u>\$ 2,685,082</u> |
| Total educational and general | <u>\$ 63,050,253</u> | <u>\$ 60,063,291</u> |

| | 1994-95 | 1993-94 |
|-------------------------------------|----------------------|----------------------|
| AUXILIARY ENTERPRISES | | |
| Food services | \$ 3,850,672 | \$ 3,735,117 |
| Housing services | 4,152,674 | 4,078,723 |
| Bookstore | 2,614,699 | 2,422,995 |
| Curris Center | 181,051 | 193,323 |
| University parking - fines | 115,938 | 149,980 |
| University parking - permits | 80,874 | 82,335 |
| University parking - other | 18,164 | 1,402 |
| Racer Card administration | 53,212 | 50,555 |
| Vending and Manual commissions | 110,306 | 107,204 |
| Total auxiliary enterprises | <u>\$ 11,177,590</u> | <u>\$ 10,821,634</u> |
| Total current unrestricted revenues | <u>\$ 74,227,843</u> | <u>\$ 70,884,925</u> |

MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED BALANCE SHEET
As of June 30, 1995
With Comparative Figures As of June 30, 1994

| | 1994-95 | | | | | |
|---|---------------------|-------------------------------|----------------------------------|---------------------------|-----------------------|-----------------------|
| | Unexpended Plant | Renewal And Replacement | Retirement Of Indebtedness | Investment In Plant | Total | 1993-94 |
| ASSETS | | | | | | |
| Cash | \$ 5,184,729 | \$ 1,533,848 | \$ - | \$ - | \$ 6,718,577 | \$ 1,638,707 |
| Cash on deposit with trustee | - | - | - | - | - | - |
| Investments | 828,679 | 1,504,450 | 4,496,092 | - | 6,829,221 | 12,072,462 |
| Interest receivable | 7,283 | 24,097 | 50,582 | - | 81,962 | 48,257 |
| Accounts receivable | - | 645,476 | - | - | 645,476 | 425,000 |
| Discount on bonds | 166,215 | - | - | 220,600 | 386,815 | 433,194 |
| Due from other funds | - | - | - | - | - | - |
| Property, plant and equipment | - | - | - | 147,404,190 | 147,404,190 | 141,578,864 |
| Total assets | \$ 6,186,906 | \$ 3,707,871 | \$ 4,546,674 | \$ 147,624,790 | \$ 162,066,241 | \$ 156,196,484 |
| LIABILITIES AND FUND BALANCE | | | | | | |
| Liabilities | | | | | | |
| Interest payable | \$ - | \$ - | \$ 318,715 | \$ - | \$ 318,715 | \$ 354,877 |
| Due to other funds | 37 | - | - | - | 37 | - |
| Notes payable | - | - | - | - | - | 197,601 |
| Bonds payable | 3,114,526 | - | - | 30,054,836 | 33,169,362 | 36,612,112 |
| Obligations capital leases | - | - | - | 116,127 | 116,127 | 45,319 |
| Other obligations | - | - | - | - | - | - |
| Total Liabilities | \$ 3,114,563 | \$ - | \$ 318,715 | \$ 30,170,963 | \$ 33,604,241 | \$ 37,209,909 |
| Fund Balance | | | | | | |
| Beginning fund balance - July 1 | \$ 1,388,910 | \$ 3,843,225 | \$ 4,163,159 | \$ 110,172,727 | \$ 119,568,021 | \$ 113,885,769 |
| Additions/(deductions) - YTD | 1,683,433 | (135,354) | 64,800 | 7,281,100 | 8,893,979 | 5,100,806 |
| Total fund balance | \$ 3,072,343 | \$ 3,707,871 | \$ 4,227,959 | \$ 117,453,827 | \$ 128,462,000 | \$ 118,986,575 |
| Total liabilities and fund balance | \$ 6,186,906 | \$ 3,707,871 | \$ 4,546,674 | \$ 147,624,790 | \$ 162,066,241 | \$ 156,196,484 |

MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED STATEMENT OF CHANGES IN FUND BALANCE
As of June 30, 1995
With Comparative Figures As of June 30, 1994

| | 1994-95 | | | | | |
|--|---------------------|-------------------------------|----------------------------------|------------------------|-----------------------|-----------------------|
| | Unexpended Plant | Renewal and Replacement | Retirement of Indebtedness | Investment in Plant | Total | 1993-94 |
| REVENUES AND OTHER ADDITIONS: | | | | | | |
| Buildings | \$ - | \$ - | \$ - | \$ 171,218 | \$ 171,218 | \$ - |
| Construction in progress | - | - | - | 3,748,024 | 3,748,024 | 1,559,982 |
| Equipment | - | - | - | 2,502,859 | 2,502,859 | 2,019,339 |
| Improvements other than buildings | - | - | - | 259,890 | 259,890 | - |
| Land | - | - | - | 12,500 | 12,500 | 42,000 |
| Library books | - | - | - | 860,129 | 860,129 | 801,109 |
| Donated assets | - | - | - | 161,285 | 161,285 | 173,767 |
| Retirement of indebtedness | - | - | - | 3,057,414 | 3,057,414 | 2,211,642 |
| Emergency fire repair funds | 1,500,000 | - | - | - | 1,500,000 | - |
| Interest income | 35,056 | 143,069 | 278,254 | - | 456,379 | 540,786 |
| Reduction in lease obligation | - | - | - | 22,234 | 22,234 | 13,663 |
| Other additions | - | 1,294 | 1,294 | - | 2,588 | 856,582 |
| Total revenues and other additions | \$ 1,535,056 | \$ 144,363 | \$ 279,548 | \$ 10,795,553 | \$ 12,754,520 | \$ 8,218,870 |
| EXPENDITURES AND DEDUCTIONS: | | | | | | |
| Buildings | \$ - | \$ - | \$ - | \$ 500 | \$ 500 | \$ 42,000 |
| Construction in progress | 2,956,701 | - | - | 464,044 | 3,420,745 | 1,684,456 |
| Equipment | - | - | - | 1,361,760 | 1,361,760 | 729,724 |
| Library books | - | - | - | 50,594 | 50,594 | 43,958 |
| Other assets (leases) | - | - | - | 93,042 | 93,042 | 27,550 |
| Debt increase from refunding | - | - | - | - | - | 80,690 |
| Retirement of indebtedness | - | - | 3,057,414 | - | 3,057,414 | 2,794,578 |
| Interest on indebtedness | - | - | 1,627,943 | - | 1,627,943 | 1,834,365 |
| New bond indebtedness | - | - | - | - | - | 849,158 |
| Cost of bond issuance | - | - | - | - | - | 8,918 |
| Bond discount amortization | - | - | - | 46,380 | 46,380 | 48,630 |
| Other deductions | - | 848 | 890 | - | 1,738 | 78,524 |
| Total expenditures and deductions | \$ 2,956,701 | \$ 848 | \$ 4,686,247 | \$ 2,016,320 | \$ 9,660,116 | \$ 8,222,551 |
| TRANSFERS AMONG FUNDS: | | | | | | |
| Mandatory: | | | | | | |
| Bond principal and interest | \$ - | \$ - | \$ 4,262,235 | \$ - | \$ 4,262,235 | \$ 4,114,763 |
| Note principal and interest | - | - | 209,264 | - | 209,264 | 209,312 |
| Nonmandatory: | | | | | | |
| Transfer from unrestricted current to unexpended plant | 1,523,095 | - | - | - | 1,523,095 | 106,788 |
| Transfer from restricted current to unexpended plant | 89,287 | - | - | - | 89,287 | 62,528 |
| Transfer from unexpended plant investment in plant | 1,498,133 | - | - | (1,498,133) | - | - |
| Transfer from unexpended plant unrestricted current | (5,437) | - | - | - | (5,437) | (86,595) |
| Transfer from unrestricted current to renewal and repl | - | 1,496,144 | - | - | 1,496,144 | 484,325 |
| Transfer from renewal and replacement to unrestricted | - | (1,775,013) | - | - | (1,775,013) | 213,366 |
| Total transfers | \$ 3,105,078 | \$ (278,869) | \$ 4,471,499 | \$ (1,498,133) | \$ 5,799,575 | \$ 5,104,487 |
| Net increase(decrease) - YTD | \$ 1,683,433 | \$ (135,354) | \$ 64,800 | \$ 7,281,100 | \$ 8,893,979 | \$ 5,100,806 |
| Fund balance - beginning July 1 | \$ 1,388,910 | \$ 3,843,225 | \$ 4,163,159 | \$ 110,172,727 | \$ 119,568,021 | \$ 113,885,769 |
| Total fund balance - ending June 30 | \$ 3,072,343 | \$ 3,707,871 | \$ 4,227,959 | \$ 117,453,827 | \$ 128,462,000 | \$ 118,986,575 |

MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED UNEXPENDED REVENUES AND EXPENDITURES
For the Period July 1, 1994 through June 30, 1995

| | Revised Budget | Fiscal Year To Date | Project Year To Date | Encumbrances | Balance Available |
|--------------------------------|----------------------|------------------------|-------------------------|-----------------------|-----------------------|
| REVENUES | | | | | |
| Revenue bond proceeds | \$ 17,296,966 | \$ — | \$ 17,355,268 | \$ — | \$ (58,302) |
| Local funds | 4,210,601 | 1,624,057 | 4,010,977 | — | 199,624 |
| Investment income | 2,316,090 | 52,721 | 3,211,044 | — | (894,954) |
| Other State funds | 1,849,355 | 1,500,000 | 2,063,309 | — | (213,954) |
| Federal funds | — | 7,947 | 65,627 | — | (65,627) |
| Private funds | 25,000 | 81,340 | 86,188 | — | (61,188) |
| Other | — | — | 16,582 | — | (16,582) |
| State appropriations | 343 | — | 343 | — | — |
| Total Revenues | \$ 25,698,355 | \$ 3,266,065 | \$ 26,809,338 | \$ — | \$ (1,110,983) |
| EXPENDITURES | | | | | |
| Architect & engineering fees | \$ 1,995,328 | \$ 214,081 | \$ 1,261,965 | \$ 140,998 | \$ 592,365 |
| General construction | 17,631,357 | 2,559,497 | 13,618,106 | 3,330,046 | 663,205 |
| Movable equipment/furniture | 3,075,624 | — | 3,057,624 | — | 18,000 |
| Land/right of way | 1,142,909 | — | 1,139,410 | — | 3,499 |
| Legal & administrative costs | 157,606 | — | 153,212 | — | 4,394 |
| Transfer for debt service | 782,938 | — | 901,619 | — | (118,681) |
| Miscellaneous expense | 10,000 | — | 2,800 | — | 7,200 |
| Agency labor | 143,201 | 7,996 | 81,360 | — | 61,841 |
| Agency materials | 456,144 | 162,858 | 341,552 | — | 114,592 |
| Arbitrage rebate transfer | — | 12,270 | 175,519 | — | (175,519) |
| Contingency | 303,248 | — | — | — | 303,248 |
| Total Expenditures | \$ 25,698,355 | \$ 2,956,702 | \$ 20,733,167 | \$ 3,471,044 | \$ 1,494,144 |
| New Increase (Decrease) | \$ — | \$ 309,363 | \$ 6,076,171 | \$ (3,471,044) | \$ (2,605,127) |

MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED SCHEDULE OF UNEXPENDED REVENUES AND EXPENDITURES
For the Period July 1, 1994 through June 30, 1995

| PROJECT | Allotments | | | Expenditures | | | Outstanding Encumbrances | Balance 06/30/95 |
|--|--------------------------|---------------------|------------|--------------------------|-------------------------|------------|-----------------------------|---------------------|
| | Prior to July 1, 1994 | Received 1994-95 | Total | Prior to July 1, 1994 | Expenditures 1994-95 | Total | | |
| 100 Clearing | \$ 61,196 | \$ - | \$ 61,196 | \$ - | \$ - | \$ - | \$ - | \$ 61,196 |
| 131 Land acquisitions | 1,200,690 | - | 1,200,690 | 1,192,796 | - | 1,192,796 | - | 7,894 |
| 251 Industry and Technology building | 13,750,000 | - | 13,750,000 | 13,750,000 | - | 13,750,000 | - | - |
| 300 Con Ed Series E & F clearing | 989,716 | - | 989,716 | 882,764 | - | 882,764 | - | 106,952 |
| 400 Con Ed Series G clearing | - | - | - | 83,542 | - | 83,542 | - | (83,542) |
| 405 Renovate Old Fine Arts building | 3,950,000 | - | 3,950,000 | 177,083 | 1,212,984 | 1,390,067 | 2,414,500 | 145,433 |
| 410 National Boy Scout Museum Phase IV | 36,814 | - | 36,814 | 28,064 | - | 28,064 | 8,750 | - |
| 500 Project 48 bonds clearing | - | - | - | 172,368 | - | 172,368 | - | (172,368) |
| 503 Hazardous waste storage | 85,000 | - | 85,000 | 83,112 | - | 83,112 | - | 1,888 |
| 514 New campus phone switch | 871,994 | 36,554 | 908,548 | 896,756 | 11,663 | 908,419 | - | 129 |
| 531 Old Fine Arts asbestos removal | 96,000 | (22,150) | 73,850 | 72,285 | 1,565 | 73,850 | - | - |
| 534 Fire alarm replacement and compressed gas storage | 67,500 | - | 67,500 | 46,650 | 16,838 | 63,488 | - | 4,012 |
| 537 Underground fuel tank replacement | 137,000 | - | 137,000 | 111,020 | - | 111,020 | 1 | 25,979 |
| 543 Serum Chemistry Analysis | 80,000 | - | 80,000 | 80,000 | - | 80,000 | - | - |
| 551 Hancock Biological Station - cabins, bathhouse | 90,000 | - | 90,000 | 80,527 | 6,753 | 87,280 | - | 2,720 |
| 600 Project 50 bonds clearing | - | - | - | 26,020 | 12,270 | 38,290 | - | (38,290) |
| 605 Expo Center roof replacement | - | 35,000 | 35,000 | - | - | - | 2,501 | 32,499 |
| 621 HVAC Curris Center Ballroom | 7,700 | - | 7,700 | 6,375 | - | 6,375 | - | 1,325 |
| 622 BVC HVAC system | 149,070 | - | 149,070 | 11,693 | 113,537 | 125,230 | 22,106 | 1,734 |
| 623 Expo/South Farm inventory | 90,000 | - | 90,000 | 40,756 | 32,835 | 73,591 | 1,099 | 15,310 |
| 624 Shower/eyewash station | 31,500 | - | 31,500 | 3,549 | 10,150 | 13,699 | - | 17,801 |
| 626 E&G fire horn upgrade | 43,500 | - | 43,500 | 12 | 9,852 | 9,864 | - | 33,636 |
| 628 Pogue plaster/paint | 20,000 | - | 20,000 | 5,538 | 9,051 | 14,589 | - | 5,411 |
| 631 Hancock researcher cabins | 30,000 | - | 30,000 | 7,217 | 22,407 | 29,624 | - | 376 |
| 634 Remote fire alarm monitoring system | 15,950 | 57,725 | 73,675 | 8,475 | 58,344 | 66,819 | - | 6,856 |
| 636 Elevator fireman's service | 78,550 | 11,000 | 89,550 | 4,631 | 78,117 | 82,748 | - | 6,802 |
| 637 Faculty Hall elevator renovation | 300,000 | - | 300,000 | 383 | 250,846 | 251,229 | - | 48,771 |
| 638 Hay storage facility - main farm | 30,000 | 5,828 | 35,828 | 4,848 | 30,980 | 35,828 | - | - |
| 641 Renovate Woods Hall | 50,000 | 250,000 | 300,000 | - | - | - | 5,001 | 294,999 |
| 642 Steam & condensate lines | 128,200 | 5,563 | 133,763 | - | 133,763 | 133,763 | - | - |
| 643 Lowry emergency generator | 16,000 | - | 16,000 | - | - | - | - | 16,000 |
| 644 Clark Hall - shower base replacement | 50,000 | 86,000 | 136,000 | - | 35,738 | 35,738 | 88,155 | 12,107 |
| 645 Masonry defects - Curris Center | 5,000 | 203,800 | 208,800 | - | 8,729 | 8,729 | 182,880 | 17,191 |
| 706 Equien instruction facility | - | 25,000 | 25,000 | - | - | - | 4,001 | 20,999 |
| 708 Roof replacement - General Services Bldg | - | 250,000 | 250,000 | - | 14,065 | 14,065 | 212,525 | 23,410 |
| 717 Fire damage cleanup | - | 1,500,000 | 1,500,000 | - | 817,891 | 817,891 | 500,522 | 181,587 |
| 719 Paddock fencing - Equine Center | - | 25,360 | 25,360 | - | 25,360 | 25,360 | - | - |
| 720 Repair freezer floor - General Serv Bldg | - | 12,500 | 12,500 | - | - | - | - | 12,500 |
| 721 Environmental audit - North Farm | - | 2,500 | 2,500 | - | 1,506 | 1,506 | - | 994 |
| 722 Heating system - Lovett Auditorium | - | 55,000 | 55,000 | - | 31,606 | 31,606 | - | 23,394 |
| 723 Museum enhancement - Wickliffe Mounds | - | 100,000 | 100,000 | - | 7,191 | 7,191 | - | 92,809 |

MURRAY STATE UNIVERSITY
PLANT FUNDS
UNAUDITED SCHEDULE OF UNEXPENDED REVENUES AND EXPENDITURES
For the Period July 1, 1994 through June 30, 1995

| PROJECT | Allotments | | | Expenditures | | | Outstanding Encumbrances | Balance 06/30/95 |
|---|--------------------------|---------------------|---------------|--------------------------|-------------------------|---------------|-----------------------------|---------------------|
| | Prior to July 1, 1994 | Received 1994-95 | Total | Prior to July 1, 1994 | Expenditures 1994-95 | Total | | |
| 724 Sprinkler system - Lovett Auditorium | \$ - | \$ 19,250 | \$ 19,250 | \$ - | \$ - | \$ - | \$ 2,001 | \$ 17,249 |
| 725 Blackburn Science research modernization | - | 50,000 | 50,000 | - | - | - | 20,001 | 29,999 |
| 726 Window replacement - Lovett Auditorium | - | 60,000 | 60,000 | - | - | - | - | 60,000 |
| 727 Parking lot modifications - 16th & Hamilton | - | 120,000 | 120,000 | - | - | - | - | 120,000 |
| 728 Winslow Cafeteria renovation | - | 58,300 | 58,300 | - | - | - | 7,001 | 51,299 |
| 730 BVC building system improvements | - | 4,675 | 4,675 | - | 75 | 75 | - | 4,600 |
| 731 Parking lot - Hamilton & Broach Streets | - | 140,000 | 140,000 | - | - | - | - | 140,000 |
| 732 Doyle elevator renovation | - | 15,070 | 15,070 | - | - | - | - | 15,070 |
| 733 Wilson foundation waterproofing | - | 5,000 | 5,000 | - | 697 | 697 | - | 4,303 |
| 734 Sparks exterior repairs | - | 5,000 | 5,000 | - | 1,000 | 1,000 | - | 4,000 |
| 735 Carr Health - pool liner | - | 5,000 | 5,000 | - | 890 | 890 | - | 4,110 |
| 736 Pogue exterior paint | - | 15,000 | 15,000 | - | - | - | - | 15,000 |
| 737 Quadrangle lighting replacement | - | 100,000 | 100,000 | - | - | - | - | 100,000 |
| Total | \$ 22,461,380 | \$ 3,236,975 | \$ 25,698,355 | \$ 17,776,464 | \$ 2,956,703 | \$ 20,733,167 | \$ 3,471,044 | \$ 1,494,144 |

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT
For the Period July 1, 1994 through June 30, 1995

Note 1. Summary of Significant Accounting Policies

Accounting Basis

The annual financial statements of Murray State University are prepared on an accrual basis of accounting except for depreciation on physical plant and equipment.

Tuition and fee revenues for a semester are recognized upon recording the receivable, normally before or shortly after the semester begins. Revenues of summer school academic terms are reported in the fiscal year in which the programs predominately fall. Therefore deferred tuition revenues are recorded for terms which have not begun at year-end. State appropriations revenues are recognized upon receipt.

Expenditures are generally recognized, for interim reporting, in the period expended rather than the period incurred. Some liability accounts on the Balance Sheet are not adjusted until year-end, at which time all expenditures are accrued.

Fund Accounting

To ensure observance of limitations and restrictions placed on the use of the resources available to the University, the accounts of the University are maintained in accordance with the principles of "fund accounting." This is the procedure by which resources for various activities are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified.

Current funds are used primarily to account for the transactions affecting the general operation of the University. These resources are expendable for performing the primary and support objectives of the University. Restricted gifts, grants, appropriations, and other restricted resources are accounted for in the appropriate restricted funds.

All gains and losses arising from the sale, collection or other disposition of investments and other noncash assets are accounted for in the funds which owned such assets. Ordinary income derived from investments, receivables, and the like is accounted for in the fund owning such assets.

Note 2. Deposits and Investments

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. At the state, the University's accounts are pooled with other agencies of the state. These state pooled deposits are substantially covered by Federal depository insurance or by collateral held by the state in the state's name. The investments of the University not held in the state investment pool are insured or registered, or are held by the University or by an agent in the University's name.

Note 3. Inventories

Inventories are stated at the lower of cost, using first-in-first-out valuation, or market.

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT (cont.)
For the Period July 1, 1994 through June 30, 1995

Note 4. Murray State University Foundation, Inc.

Murray State University Foundation, Inc. (the Foundation) is a Kentucky not-for-profit corporation formed to receive, invest, and expend funds for the enhancement and improvement of the University.

The Foundation prepares and issues its own financial statements.

Note 5. Reserve for Revenue Contingency

Carryforward funding of \$180,000 has been designated for the KERS contingent liability.

Note 6. Prior Year Carryovers and Encumbrances

Budget Revisions for Prior Year Carryovers and Prior Year Encumbrance Carryovers are based on actual balances brought forward to date from fiscal year 93/94.

Note 7. Tuition and Fees and Scholarships

Incentive Grants of \$1,050,935 have been included as both tuition and as scholarship expenditures. The amounts are \$557,694 for Fall 1994, and \$493,241 for Spring 1995.

Note 8. Unrestricted Expenditures

In addition to expenditures, outstanding encumbrances as of June 30, 1995 are \$880,402 for Educational and General and \$44,980 for Auxiliary Enterprises.

Note 9. Non-Mandatory Transfers from/(to) Plant Funds

| | Unrestricted Educational and General | Unrestricted Auxiliaries | Restricted Educational and General |
|---|--|-----------------------------|--|
| I. Transfer from Consolidated Educational Renewal and Replacement Fund: | | | |
| a. General Services roof replace | \$ 250,000 | \$ - | \$ - |
| b. Lovett-replace steam lines | 15,459 | - | - |
| c. High voltage distribution sys | 50,000 | - | - |
| d. 6/30 CERR balances in renovation | 147,365 | - | - |
| e. Rewire greenhouse | 3,000 | - | - |
| f. Pogue-paint exterior windows | 15,000 | - | - |
| g. Telethon room | 32,700 | - | - |
| h. Heating sys-Lovett Auditorium | 55,000 | - | - |
| i. Carr Health-men wgt room ceiling | 7,232 | - | - |
| j. Lovett Auditorium Sprinkler System | 19,250 | - | - |
| k. Horse Barn 216-217 Electric | 10,000 | - | - |
| l. Steam & Condensate Line Replacement | 11,000 | - | - |
| m. Lovett Auditorium - Window Replacement | 60,000 | - | - |
| n. Winslow Cafeteria Renovation | 58,300 | - | - |

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT (cont.)
For the Period July 1, 1994 through June 30, 1995

Note 9. Non - Mandatory Transfers from/(to) Plant Funds (cont.)

| | Unrestricted Educational and General | Unrestricted Auxiliaries | Restricted Educational and General |
|--|--|-----------------------------|--|
| I. Transfer from CERR Fund: | | | |
| o. Expo Center - Roof Replacement | \$ 35,000 | \$ - | \$ - |
| p. Blackburn Science Research Modification | 50,000 | - | - |
| q. Lovett Fire Damage Clearing | 61,000 | - | - |
| r. Lovett ADA Unisex Restroom | 25,000 | - | - |
| s. Facilities Management Emergency Generator | 10,000 | - | - |
| t. ADA Accessibility | 50,000 | - | - |
| u. Elevator Maintenance | 220,000 | - | - |
| v. Computer Room to Classroom Conversion | 96,000 | - | - |
| w. Masonry Defects - Curris Center | 137,840 | - | - |
| x. Doyle Fine Arts elevator renovation | 15,070 | - | - |
| y. Wilson foundation waterproofing | 5,000 | - | - |
| z. Sparks exterior repairs | 5,000 | - | - |
| aa. Carr Health pool liner | 5,000 | - | - |
| bb. Quadrangle lighting replacement | 100,000 | - | - |
| cc. Pogue Library exterior painting | 15,000 | - | - |
| dd. Business Building - primary feeder | 12,000 | - | - |
| ee. Business Building - exterior doors | 11,000 | - | - |
| ff. Waterfield Library - door locks | 20,000 | - | - |
| gg. Business Building - circulation pumps | 2,500 | - | - |
| hh. Lightning arrestors | 50,000 | - | - |
| ii. Lovett - east & west doors | 3,000 | - | - |
| jj. Hart Hall service drive | 6,000 | - | - |
| kk. Curris Center masonry defects | 65,960 | - | - |
| ll. Renovate Woods Hall | 250,000 | - | - |
| mm. 16th & Hamilton parking lot | 65,000 | - | - |
| nn. 6/30 CERR balances in renovation accounts | (495,138) | - | - |
| Total | <u>\$ 1,554,538</u> | <u>\$ -</u> | <u>\$ -</u> |
| II. Transfer (to) CERR Fund: | | | |
| a. Interest earned on CERR | \$ (785,365) | \$ - | \$ - |
| b. Carr Health Ground Floor Carpet | (5,395) | - | - |
| c. I & T Building elevator repairs | (8,582) | - | - |
| d. Steam & condensate line - Phys Plt to Curris Cent | (5,437) | - | - |
| e. Pogue paint exterior windows | (15,000) | - | - |
| f. Lovett - install steam line, valves & traps | (15,460) | - | - |
| g. Excess earnings match | (219,953) | - | - |
| h. Regional Special Events Center | (220,476) | - | - |
| Total | <u>\$ (1,275,668)</u> | <u>\$ -</u> | <u>\$ -</u> |

MURRAY STATE UNIVERSITY
NOTES TO FINANCIAL REPORT (cont.)
For the Period July 1, 1994 through June 30, 1995

Note 9. Non-Mandatory Transfers from/(to) Plant Funds (cont.)

| | Unrestricted Educational and General | Unrestricted Auxiliaries | Restricted Educational and General |
|---|--|-----------------------------|--|
| III. Transfer (to) Unexpended Plant Fund: | | | |
| a. General Services roof replace | \$ (250,000) | \$ - | \$ - |
| b. Researcher cabins & bath/shower house | - | - | (756) |
| c. Repair floor-gen serv bldg | (12,500) | - | - |
| d. Environmental audit-north farm | (2,500) | - | - |
| e. Hearing system - Lovett Auditorium | (55,000) | - | - |
| f. Lovett Auditorium - sprinkler system | (19,250) | - | - |
| g. Steam & condensate line replacement | (11,000) | - | - |
| h. Lovett Auditorium - window replacement | (60,000) | - | - |
| i. Winslow Cafeteria renovation | (58,300) | - | - |
| j. Expo Center - roof replacement | (35,000) | - | - |
| k. Blackburn Science research modification | (50,000) | - | - |
| l. BVC building system improvements | (4,675) | - | - |
| m. 16th & Hamilton parking lot | (65,000) | (55,000) | - |
| n. Hamilton & Broach Streets parking lot | - | (140,000) | - |
| o. Masonry defect - Curris Center | (203,800) | - | - |
| p. Doyle Fine Arts elevator renovation | (15,070) | - | - |
| q. Wilson foundation waterproofing | (5,000) | - | - |
| r. Sparks exterior repairs | (5,000) | - | - |
| s. Carr Health pool liner | (5,000) | - | - |
| t. Quadrangle lighting replacement | (100,000) | - | - |
| u. Pogue Library exterior painting | (15,000) | - | - |
| v. Springer shower base replacement | - | (86,000) | - |
| w. Equine teaching facility | - | - | (25,000) |
| x. Wickliffe Museum enhancement | (20,000) | - | (7,191) |
| y. Renovate Woods Hall | (250,000) | - | - |
| z. Paddock fencing - north farm | - | - | (25,360) |
| aa. Hay storage facility | - | - | (30,980) |
| | <u>\$ (1,242,095)</u> | <u>\$ (281,000)</u> | <u>\$ (89,287)</u> |
| IV. Transfer from Unexpended Plant Fund: | | | |
| a. Steam & condensate lines - Phys Plant | \$ 5,438 | \$ - | \$ - |
| Total | <u>\$ 5,438</u> | <u>\$ -</u> | <u>\$ -</u> |
| V. Transfer from Auxiliaries (to) Education & General: | | | |
| a. University Bookstore | \$ 77,320 | \$ (77,320) | \$ - |
| b. Parking | 457 | (457) | - |
| c. Parking | 4,612 | (4,612) | - |
| Total | <u>\$ 82,389</u> | <u>\$ (82,389)</u> | <u>\$ -</u> |
| VI. Transfer from Educational and General (to) Auxiliaries | | | |
| a. Housing Services | \$ (24,179) | \$ 24,179 | \$ - |
| b. Housing Services | (60,000) | 60,000 | - |
| c. Parking Fund | (126) | 126 | - |
| Total | <u>\$ (84,305)</u> | <u>\$ 84,305</u> | <u>\$ -</u> |



Murray State University

Investment Report

FOR THE PERIOD
July 1, 1994 – June 30, 1995

SUBMITTED TO
THE PRESIDENT
AND
BOARD OF REGENTS
September 8, 1995



Murray State University

P O BOX 9
MURRAY KY 42071-0009


August 18, 1995

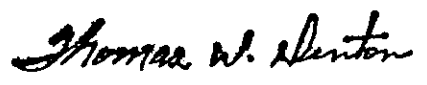
President Kern Alexander
Members of the Board of Regents
Murray State University
Murray, KY 42071

Dear President Alexander and Members of the Board:

Attached is the Investment Report of Murray State University for the period
July 1, 1994 through June 30, 1995.

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| Summary of Investment Earnings by Fund and Fund Accounts..... | 2 |
| Schedule of Investment Activity..... | 3-6 |
| Notes to Investment Report..... | 7-12 |


John Fitzgibbon
Interim Vice President for
University Relations
and Administrative Services


Thomas W. Denton
Treasurer and Director for
Financial Management and
Planning

emd

MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS BY FUND
 For the Period July 1, 1994 through June 30, 1995

| | <u>Current Funds</u> | <u>Endowment Funds</u> | <u>Plant Funds</u> | <u>Total</u> |
|-----------------------------|--------------------------|----------------------------|------------------------|---------------------|
| Investment Earnings to Date | \$ <u>1,101,811</u> | \$ <u>101,805</u> | \$ <u>456,617</u> | \$ <u>1,660,233</u> |
| Composite Interest Rates | <u>5.19%</u> | <u>5.60%</u> | <u>5.54%</u> | <u>5.31%</u> |

MURRAY STATE UNIVERSITY
SUMMARY OF INVESTMENT EARNINGS
BY FUND AND FUND ACCOUNTS
For the Period July 1, 1994 through June 30, 1995
With Comparative Figures for Period Ended June 30, 1994

| | Earnings To Date <u>1994-95</u> | Earnings To Date <u>1993-94</u> |
|--|---------------------------------------|---------------------------------------|
| CURRENT FUNDS | | |
| Local Bank Accounts Interest (Peoples Bank) | \$ 171,997 | \$ 105,310 |
| Consolidated Educational Revenue Fund (Frankfort) | 788,466 | 320,336 |
| Housing and Dining Revenue Fund (Frankfort) | <u>141,348</u> | <u>26,404</u> |
| Total Current Funds | <u>\$ 1,101,811</u> | <u>\$ 452,050</u> |
| ENDOWMENT FUNDS | | |
| Endowed Chair for Ecosystems Studies | \$ 41,329 | \$ 27,989 |
| Smith Scholarship Endowment | 53,715 | 53,116 |
| Other Endowment Funds | <u>6,761</u> | <u>6,105</u> |
| Total Endowment Fund | <u>\$ 101,805</u> | <u>\$ 87,210</u> |
| PLANT FUNDS | | |
| Consolidated Educational Renewal and Replacement (Frankfort) | \$ 105,428 | \$ 69,154 |
| Unexpended Plant (Frankfort) | | |
| Series G Bonds - Capital Construction Clearing | 26,673 | 17,820 |
| Series H Bonds - Capital Construction Clearing | 8,384 | 178,410 |
| Retirement of Indebtedness (Trustee-PNC Bank) | | |
| Consolidated Educational Bond Reserve Sinking Fund | 230,380 | 144,251 |
| Consolidated Educational Series G Arbitrage Rebate Fund | 27 | 15 |
| Housing and Dining Bond Reserve Sinking Fund | 47,846 | 24,553 |
| Housing and Dining Repair and Maintenance Fund | <u>37,879</u> | <u>21,597</u> |
| Total Plant Funds | <u>\$ 456,617</u> | <u>\$ 455,800</u> |

MURRAY STATE UNIVERSITY
CURRENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 1994 through June 30, 1995

| Type of Investment | Maturity | Term | Days Interest Earned | Effective Yield | Carrying Value | 1994-95 Earnings |
|---|----------|------------|----------------------|--------------------------|----------------|-------------------|
| EDUCATIONAL AND GENERAL | | | | | | |
| Interest on Local Bank Accounts (Note 4) | | | | | | |
| Repurchase Agreement | 07/06/94 | 20 days | 6 days | 3.150% | \$ 716,253 | \$ 371 |
| Repurchase Agreement | 08/08/94 | 20 days | 20 days | 3.150% | 550,000 | 949 |
| Repurchase Agreement | 09/06/94 | 20 days | 20 days | 4.050% | 2,443,890 | 5,423 |
| Repurchase Agreement | 10/06/94 | 20 days | 20 days | 4.050% | 1,341,087 | 2,976 |
| Peoples Bank | | continuous | | Daily rate per overnight | | |
| | | | | Peoples Bank balances | | \$ 162,278 |
| Total Local Bank Accounts interest earnings to date | | | | | | <u>\$ 171,997</u> |
| Consolidated Educational Revenue Fund (Frankfort) | | | | | | |
| Commercial Paper | 07/15/94 | 31 days | 15 days | 4.325% | \$ 1,494,510 | \$ 2,468 |
| Repurchase Agreement | 07/15/94 | 14 days | 14 days | 4.360% | 2,000,000 | 3,633 |
| Repurchase Agreement | 08/11/94 | 41 days | 41 days | 4.400% | 2,000,000 | 10,267 |
| Repurchase Agreement | 08/15/94 | 47 days | 46 days | 4.250% | 1,000,000 | 5,316 |
| Repurchase Agreement | 08/29/94 | 59 days | 59 days | 4.400% | 1,500,000 | 11,000 |
| Repurchase Agreement | 08/29/94 | 20 days | 20 days | 4.300% | 1,200,000 | 2,867 |
| Repurchase Agreement | 09/12/94 | 74 days | 74 days | 4.420% | 1,050,000 | 9,413 |
| Repurchase Agreement | 09/20/94 | 6 days | 6 days | 4.728% | 499,612 | 388 |
| Repurchase Agreement | 09/21/94 | 14 days | 14 days | 4.700% | 1,200,000 | 2,193 |
| Repurchase Agreement | 09/29/94 | 22 days | 22 days | 4.700% | 2,000,000 | 5,744 |
| Commercial Note | 09/29/94 | 15 days | 15 days | 4.733% | 998,058 | 1,942 |
| Commercial Paper | 10/14/94 | 142 days | 106 days | 4.645% | 1,502,843 | 19,953 |
| Repurchase Agreement | 10/15/94 | 50 days | 50 days | 4.750% | 300,000 | 2,058 |
| Repurchase Agreement | 10/18/94 | 34 days | 34 days | 4.800% | 2,000,000 | 9,067 |
| Repurchase Agreement | 10/28/94 | 44 days | 44 days | 4.840% | 2,000,000 | 11,831 |
| Repurchase Agreement | 11/14/94 | 28 days | 28 days | 4.800% | 1,000,000 | 3,733 |
| Commercial Note | 11/15/94 | 62 days | 62 days | 4.824% | 991,871 | 8,129 |
| Repurchase Agreement | 11/15/94 | 46 days | 46 days | 4.870% | 700,000 | 4,356 |
| Repurchase Agreement | 11/15/94 | 26 days | 26 days | 4.820% | 800,000 | 2,785 |
| Commercial Note | 11/21/94 | 68 days | 68 days | 4.869% | 594,605 | 5,395 |
| Repurchase Agreement | 11/21/94 | 6 days | 6 days | 5.173% | 1,000,000 | 873 |
| Repurchase Agreement | 11/22/94 | 7 days | 7 days | 5.173% | 800,000 | 815 |
| Repurchase Agreement | 11/25/94 | 39 days | 39 days | 4.850% | 2,000,000 | 10,508 |
| Repurchase Agreement | 11/28/94 | 39 days | 39 days | 4.850% | 2,000,000 | 10,508 |
| Repurchase Agreement | 12/09/94 | 24 days | 24 days | 5.251% | 1,600,000 | 5,675 |
| Repurchase Agreement | 12/12/94 | 38 days | 38 days | 5.134% | 2,000,000 | 10,978 |
| Repurchase Agreement | 12/15/94 | 59 days | 59 days | 4.970% | 1,500,000 | 12,218 |
| Repurchase Agreement | 12/20/94 | 13 days | 13 days | 5.377% | 2,000,000 | 3,936 |
| Repurchase Agreement | 01/16/95 | 40 days | 40 days | 5.864% | 2,500,000 | 16,941 |
| Treasury Bond | 01/26/95 | 42 days | 42 days | 5.119% | 2,999,330 | 17,670 |
| Repurchase Agreement | 01/30/95 | 19 days | 19 days | 5.475% | 2,000,000 | 5,858 |
| Treasury Bond | 02/16/95 | 63 days | 63 days | 5.527% | 699,328 | 6,672 |
| Repurchase Agreement | 02/16/95 | 36 days | 36 days | 5.766% | 1,000,000 | 5,850 |
| Repurchase Agreement | 02/22/95 | 42 days | 42 days | 5.766% | 1,000,000 | 6,825 |
| Repurchase Agreement | 02/23/95 | 28 days | 28 days | 5.718% | 1,500,000 | 6,767 |
| Repurchase Agreement | 02/27/95 | 47 days | 47 days | 5.766% | 2,500,000 | 19,094 |
| Treasury Bond | 03/02/95 | 77 days | 77 days | 5.725% | 499,961 | 6,039 |
| Repurchase Agreement | 03/06/95 | 39 days | 39 days | 5.815% | 1,000,000 | 6,392 |
| Repurchase Agreement | 03/20/95 | 31 days | 31 days | 5.912% | 1,000,000 | 5,167 |
| Repurchase Agreement | 03/28/95 | 39 days | 39 days | 5.912% | 2,200,000 | 14,300 |
| Repurchase Agreement | 04/14/95 | 70 days | 70 days | 5.990% | 1,000,000 | 12,329 |
| Repurchase Agreement | 04/21/95 | 77 days | 77 days | 5.990% | 1,000,000 | 13,004 |
| Repurchase Agreement | 04/28/95 | 84 days | 84 days | 5.990% | 2,300,000 | 32,629 |
| Treasury Note | 06/30/95 | 392 days | 365 days | 5.318% | 3,925,934 | 208,964 |
| State Investment Pool | 06/30/95 | 122 days | 122 days | 6.725% | 11,619,569 | 225,916 |
| Total Consolidated Educational Revenue Fund interest earnings to date | | | | | | <u>\$ 788,466</u> |
| Total Current Funds Educational and General interest earnings to date | | | | | | <u>\$ 960,463</u> |

MURRAY STATE UNIVERSITY
CURRENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES (cont.)
For the Period July 1, 1994 through June 30, 1995

| Type of Investment | Maturity | Term | Days Interest Earned | Effective Yield | Carrying Value | 1994-95 Earnings |
|---|----------|----------|----------------------|-----------------|----------------|---------------------|
| AUXILIARY ENTERPRISES | | | | | | |
| <u>Housing and Dining Revenue Fund (Frankfort)</u> | | | | | | |
| Repurchase Agreement | 09/01/94 | 23 days | 23 days | 4.300% | \$ 500,000 | \$ 1,374 |
| Commerical Note | 09/30/94 | 16 days | 16 days | 4.754% | 2,494,800 | 5,200 |
| Repurchase Agreement | 10/15/94 | 50 days | 50 days | 4.750% | 800,000 | 5,489 |
| Repurchase Agreement | 10/15/94 | 38 days | 38 days | 4.710% | 500,000 | 2,617 |
| Repurchase Agreement | 10/20/94 | 20 days | 20 days | 4.800% | 1,550,000 | 4,133 |
| Repurchase Agreement | 11/01/94 | 32 days | 32 days | 4.870% | 900,000 | 3,896 |
| Repurchase Agreement | 11/28/94 | 38 days | 38 days | 4.890% | 550,000 | 2,839 |
| Repurchase Agreement | 12/12/94 | 38 days | 38 days | 5.134% | 150,000 | 823 |
| Repurchase Agreement | 12/12/94 | 20 days | 20 days | 5.387% | 550,000 | 1,668 |
| Repurchase Agreement | 12/20/94 | 35 days | 35 days | 5.299% | 300,000 | 1,566 |
| Repurchase Agreement | 12/20/94 | 64 days | 64 days | 5.000% | 1,700,000 | 15,111 |
| Repurchase Agreement | 01/05/95 | 76 days | 76 days | 5.250% | 1,000,000 | 11,083 |
| Repurchase Agreement | 01/05/95 | 24 days | 24 days | 5.844% | 500,000 | 1,977 |
| Repurchase Agreement | 02/15/95 | 20 days | 20 days | 5.718% | 1,000,000 | 3,222 |
| Repurchase Agreement | 03/16/95 | 49 days | 49 days | 5.844% | 1,800,000 | 14,232 |
| Repurchase Agreement | 04/15/95 | 57 days | 57 days | 5.932% | 1,000,000 | 9,866 |
| Repurchase Agreement | 05/15/95 | 87 days | 87 days | 5.941% | 1,100,000 | 16,030 |
| State Investment Pool | 06/30/95 | 122 days | 122 days | 6.725% | 463,617 | 40,222 |
| Total Housing and Dining Revenue Fund interest earnings to date | | | | | | <u>\$ 141,348</u> |
| Total Auxiliary Enterprises interest earnings to date | | | | | | <u>\$ 141,348</u> |
| Total Current Funds interest earnings to date | | | | | | <u>\$ 1,101,811</u> |

MURRAY STATE UNIVERSITY
ENDOWMENT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 1994 through June 30, 1995

| Type of Investment | Maturity | Term | Days Interest Earned | Effective Yield | Carrying Value at 06/30/95 | 1994-95 Earnings |
|--|----------|----------|----------------------|-----------------|----------------------------|------------------|
| ENDOWED CHAIR FOR ECOSYSTEMS STUDIES (Note 7) | | | | | | |
| Certificate of Deposit | 11/22/94 | 365 days | 144 days | 3.750% | \$ 180,000 | \$ 2,663 |
| Certificate of Deposit | 11/22/94 | 365 days | 144 days | 4.150% | 180,000 | 2,947 |
| Certificate of Deposit | 11/22/94 | 365 days | 144 days | 3.750% | 180,000 | 2,663 |
| Certificate of Deposit | 11/22/95 | 360 days | 221 days | 6.270% | 240,000 | 9,111 |
| Certificate of Deposit | 11/22/95 | 360 days | 221 days | 6.250% | 100,000 | 3,784 |
| Certificate of Deposit | 11/22/95 | 360 days | 221 days | 6.500% | 300,000 | 11,807 |
| Foundation Investment Pool | 06/30/95 | 365 days | 365 days | 6.370% | 131,093 | 8,354 |
| Total Endowed Chair interest earnings to date | | | | | | <u>\$ 41,329</u> |

SMITH SCHOLARSHIP ENDOWMENT (Note 7)

| Investment | Carrying Value at 06/30/95 | 1994-95 Earnings |
|-----------------------------------|----------------------------|------------------|
| Savings Bonds - Series E | \$ 0 | \$ 6,029 |
| Savings Bonds - Series H | 0 | 2,220 |
| Foundation Investment Pool | 810,328 | 45,466 |
| Total earnings on Smith Endowment | | <u>\$ 53,715</u> |

OTHER ENDOWMENT FUNDS

| Investment | Carrying Value at 06/30/95 | 1994-95 Earnings |
|--|----------------------------|-------------------|
| Foundation Investment Pool | \$ 141,451 | \$ 6,761 |
| Total Other Endowment Funds | | <u>\$ 6,761</u> |
| Total Endowment Funds earnings to date | | <u>\$ 101,805</u> |

MURRAY STATE UNIVERSITY
PLANT FUNDS
SCHEDULE OF INVESTMENT ACTIVITIES
For the Period July 1, 1994 through June 30, 1995

| Type of Investment | Maturity | Term | Days Interest Earned | Effective Yield | Carrying Value | 1994-95 Earnings |
|--|----------|----------|----------------------|-------------------|----------------|-------------------|
| CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT (CERR) | | | | | | |
| Repurchase Agreement | 09/12/94 | 74 days | 73 days | 4.420% | \$ 2,450,000 | \$ 21,963 |
| Treasury Note | 11/15/94 | 62 days | 62 days | 4.600% | 2,447,879 | 18,971 |
| Repurchase Agreement | 12/05/94 | 13 days | 13 days | 5.387% | 300,000 | 592 |
| Repurchase Agreement | 12/20/94 | 13 days | 13 days | 5.377% | 200,000 | 394 |
| Repurchase Agreement | 01/17/95 | 56 days | 56 days | 5.426% | 500,000 | 4,278 |
| Repurchase Agreement | 02/09/95 | 14 days | 14 days | 5.669% | 200,000 | 447 |
| Repurchase Agreement | 02/16/95 | 86 days | 86 days | 5.523% | 1,712,000 | 22,903 |
| Repurchase Agreement | 03/15/95 | 48 days | 48 days | 5.844% | 540,000 | 4,269 |
| State Investment Pool | 06/30/95 | 122 days | 122 days | 6.725% | 855,194 | 31,611 |
| Total Consolidated Educational Renewal and Replacement interest earnings to date | | | | | | <u>\$ 105,428</u> |
| UNEXPENDED PLANT FUND | | | | | | |
| <u>Series G Bonds - Capital Construction Clearing - Frankfort (Note 9)</u> | | | | | | |
| Repurchase Agreement | 09/01/94 | 63 days | 63 days | 4.500% | \$ 450,000 | \$ 3,509 |
| Repurchase Agreement | 11/29/94 | 89 days | 89 days | 4.800% | 450,000 | 5,340 |
| Repurchase Agreement | 03/20/95 | 90 days | 90 days | 6.009% | 450,000 | 6,863 |
| State Investment Pool | 06/30/95 | 122 days | 122 days | 6.725% | 495,093 | 10,961 |
| Total Series G interest earnings to date | | | | | | <u>\$ 26,673</u> |
| <u>Series H Bonds - Capital Construction Clearing - Frankfort (Note 10)</u> | | | | | | |
| Bond Proceeds Pool | 06/30/95 | 365 days | 365 days | Various | \$ 144,979 | \$ 8,384 |
| Total Series H interest earning to date | | | | | | <u>\$ 8,384</u> |
| Total Unexpended Plant Fund interest earnings to date | | | | | | <u>\$ 35,057</u> |
| RETIREMENT OF INDEBTEDNESS FUND - Invested by Trustee | | | | | | |
| <u>Consolidated Educational Bond Reserve Sinking Fund (Note 11)</u> | | | | | | |
| Money Market Securities | 06/30/95 | 365 days | 365 days | Various | \$ 2,970 | \$ 5,812 |
| Repurchase Agreement | 07/01/04 | 10 years | 365 days | 6.500% | 3,543,480 | 224,568 |
| Total Consolidated Educational Bond Reserve Sinking Fund interest earnings to date | | | | | | <u>\$ 230,380</u> |
| <u>Consolidated Educational Series G Arbitrage Rebate Fund</u> | | | | | | |
| Money Market Securities | 06/30/95 | 365 days | 365 days | Various | \$ 565 | \$ 27 |
| Total Consolidated Educational Series G Arbitrage Fund interest earnings to date | | | | | | <u>\$ 27</u> |
| <u>Housing and Dining Bond Reserve Sinking Fund (Note 12)</u> | | | | Yield to Maturity | | |
| PNC managed account | 06/30/95 | 365 days | 365 days | 6.050% | \$ 949,077 | \$ 47,846 |
| Total Housing and Dining Bond Reserve Sinking Fund interest earnings to date | | | | | | <u>\$ 47,846</u> |
| <u>Housing and Dining Repair and Maintenance Reserve Fund (Note 13)</u> | | | | | | |
| PNC managed account | 06/30/95 | 365 days | 365 days | 6.050% | \$ 649,256 | \$ 37,879 |
| Total Housing and Dining Repair and Maintenance Reserve Fund interest earnings to date | | | | | | <u>\$ 37,879</u> |
| Total Retirement of Indebtedness Fund interest earnings to date | | | | | | <u>\$ 316,132</u> |
| Total Plant Funds interest earnings to date | | | | | | <u>\$ 456,617</u> |

MURRAY STATE UNIVERSITY
NOTES TO INVESTMENT REPORT
For the Period July 1, 1994 through June 30, 1995

Note 1. BASIS OF REVENUE RECOGNITION

Accrual basis accounting is used to recognize interest earnings on the Investment Report.

Note 2. INVESTMENT POLICIES AND PROCEDURES

POLICIES

Scope: This investment policy applies to activities of the University with regard to investing the financial assets of all funds, including those maintained by:

- I. the Commonwealth of Kentucky's treasury,
- II. local depositories, and
- III. external trustees and investment managers.

Written procedures will indicate which funds are covered under each of the previously mentioned investment structures.

Goals: Consistent with state statutes and administrative regulation, the goals of the University's investment program are:

- * preservation and maintenance of the real purchasing power of the principal in the portfolios,
- * maintenance of sufficient liquidity to meet normal and foreseeable expenditures, and
- * attainment of the greatest possible dollar return to the University while observing statutory and policy constraints.

Investment Objective: The investment objective is to produce a yield that when compared to the current marketplace, would be described as competitive by investment managers.

Strategy: The University's investment strategy is designed to match the life of the asset with the date liability occurs.

Note 2. INVESTMENT POLICIES AND PROCEDURES (cont.)

Delegation of Authority:

General: The treasurer is responsible for investment decisions and activities, under the direction of the Board of Regents. The Treasurer shall develop and maintain written administrative procedures for the operation of the investment program, consistent with these policies. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person shall engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Treasurer. The Treasurer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate investment personnel.

Bond Funds: With regard to bond funds, the investment/reinvestment (on instruments authorized by the bond indenture and resolutions) by the trustee(s) shall be directed from time to time by the Treasurer.

Minimal Non-Cash Investment Transactions: In order to correct stock transfer errors or dispose of small non-cash investments, the Treasurer is authorized to sell or otherwise dispose of items less than \$10,000 without specific resolution from the Board of Regents.

Reporting: The Treasurer and the Vice President for University Relations and Administrative Services shall submit quarterly investment reports to the President and Board of Regents. These reports will include investment data for investment securities held at the end of the reporting period.

PROCEDURES

Specific investment procedures are contained within the full "Investment Policies and Procedures" as approved by the Board of Regents on May 14, 1994.

Note 3. DEPOSITS AND INVESTMENTS

The University currently uses commercial banks and the Commonwealth of Kentucky for its depositories. Deposits with commercial banks are covered by Federal depository insurance or collateral held by the bank in the University's name. University funds deposited with the State Treasurer are pooled with funds from other state agencies. These state pooled deposits are substantially covered by federal depository insurance or by collateral held by the bank in the state's name. The investments of the University not held by the state investment pool are insured, registered, or held by the University or by an agent of the University.

Below is a summary of the investments held by the University.

| | 06/30/95 Carrying Amount | 06/30/94 Carrying Amount |
|-------------------------------|--------------------------------|--------------------------------|
| U.S. Government Securities | \$ 5,286,792 | \$ 171,192 |
| Stocks | - | - |
| Certificates of Deposit | 640,000 | 540,000 |
| Money Market Securities | <u>3,535</u> | <u>5,100,687</u> |
| Subtotal: | \$ 5,930,327 | \$ 5,811,879 |
| Investment in: | | |
| State Investment Pool | \$13,433,473 | \$15,818,831 |
| MSU Foundation Pool | <u>1,082,872</u> | <u>911,698</u> |
| Total Investments | <u>\$20,446,672</u> ===== | <u>\$22,542,408</u> ===== |

Note 4. CURRENT FUNDS - LOCAL BANK ACCOUNT

Per banking contract with People's Bank of Murray, interest earnings are based on 100% of the overnight federal funds rate.

Interest earnings may be expended in Current Fund.

Note 5. CONSOLIDATED EDUCATIONAL BUILDING AND REVENUE BOND FUND (CEBRB)

This fund was created, as result of the trust indenture established when the first Consolidated Educational Building and Revenue Bonds were sold in the 1960's, as a depository of tuition and fees in order to provide funds to service the principal and interest debt requirements of each series of aforementioned bonds. The fund also supports the Educational and General Funds operations.

**Note 5. CONSOLIDATED EDUCATIONAL BUILDING AND REVENUE BOND FUND (CEBRB)
(cont.)**

The Commonwealth of Kentucky Office of Financial Management and Economic Analysis invests available funds of the CEBRB in the State's university investment pool.

All interest earnings are transferred to Consolidated Educational Renewal and Replacement (CERR) at the end of each fiscal year according to the Board's approval for renewal and replacement projects.

Note 6. AUXILIARY FUNDS - HOUSING AND DINING REVENUE FUND

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in 1960's as a depository of all auxiliary income in order to provide funds to service the principal and interest debt requirement of each series of aforementioned bonds. The fund also supports the Auxiliary Fund operations.

Note 7. ENDOWMENT FUND INVESTMENTS

ENDOWED CHAIR

During 1987, the University was awarded \$500,000 by the Commonwealth of Kentucky for an Endowed Chair for Eco-Systems Studies. University discretion, within the Board Policy, is used to invest these funds. Ten percent of the total earnings are returned to the Endowment investment pool. Ninety percent of the earnings are transferred to the Restricted Fund (Endowed Chair Grant) for program expenditures.

SMITH ENDOWMENT

During the fourth quarter of fiscal year 1991-92 and the first three quarters of fiscal year 1992-93, the University received proceeds, in excess of \$750,000, from the Laura Smith estate for the Smith Endowment. The majority of the proceeds were deposited with the Murray State University Foundation for investment in the investment pool.

Note 8. CONSOLIDATED EDUCATIONAL RENEWAL AND REPLACEMENT (CERR)

As established by the Board of Regents in March 1982, CERR provides a plant fund sub-group so that funds transferred from CEBRB could be accumulated for future projects of repair and renovation.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings remain within the fund for future projects.

Note 9. UNEXPENDED PLANT FUNDS - SERIES G REVENUE BOND

This capital construction clearing account holds the proceeds from the University's Series G bond sale until such time as they are needed for specific capital construction projects.

The University issued \$14,785,000 in Series G revenue bonds dated December 1, 1987. The proceeds are to be used to pay costs of repair, renovation, construction or addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project. This project was established and created by the Board of Regents on April 20, 1961.

The University invests the proceeds in the same manner as CEBRB in Note 5.

Interest earnings on Series G can be spent on the Industry and Technology Building project or any other Educational and General project the Board and State approves.

Note 10. UNEXPENDED PLANT FUNDS - SERIES H REVENUE BOND

This capital construction clearing account holds the proceeds from the University's Series H bond sale until such time as they are needed for specific capital construction projects.

The University issued \$4,625,000 in Series H revenue bonds dated March 1, 1992. The proceeds are to be used to pay costs of repair, renovation, construction or addition to buildings on the campus of Murray State University that are and shall be a part of the Consolidated Educational Building Project. This project was established and created by the Board of Regents on April 20, 1961.

The Commonwealth of Kentucky invests the proceeds in a pooled account with other state agency bond proceeds.

Interest earnings on Series H can be spent on the renovation of the Old Find Arts Building and the Underground Steam and Condensate Lines as approved by the Board and State.

Note 11. RETIREMENT OF INDEBTEDNESS - CONSOLIDATED EDUCATIONAL SINKING FUND (CESF)

This fund was created, as a result of the first trust indenture established when the Consolidated Educational Building and Revenue bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on all related CEBRB bonds. The amount of interest earned is part of the formula for annual funding of CERR projects. (See Note 5)

Note 11. RETIREMENT OF INDEBTEDNESS - CONSOLIDATED EDUCATIONAL SINKING FUND (CESF) (cont.)

Interest earnings are used to reduce the amount of semi-annual debt service transferred from University Unrestricted Educational and General Fund to this sinking fund. Bond requirements mandate a minimum reserve of \$3,543,480.

Note 12. RETIREMENT OF INDEBTEDNESS - HOUSING AND DINING SINKING FUND

This fund was created, as a result of the trust indenture established when the first Housing and Dining System Revenue Bonds were sold in the 1960's, to provide a sinking fund to pay debt principal and interest expense on related Housing and Dining Revenue Bonds.

Interest earnings are retained in the fund for future use. Bond requirements mandate a minimum reserve of \$679,823.

Note 13. HOUSING AND DINING REPAIR AND MAINTENANCE RESERVE FUND

This fund was created, as a result of the establishment of the trust indenture in Note 5, to provide a fund to pay for extraordinary repairs, not paid from the Auxiliary Fund, to the Housing and Dining System buildings.

Interest earnings are retained in the fund for future use. The use is determined by Board of Regents resolution and the indentures. Bond requirements mandate a minimum reserve of \$550,000.

RESOLUTION

WHEREAS, MURRAY STATE UNIVERSITY is committed to Affirmative Action and has been so committed since the initial Affirmative Action Compliance Program of 1976, and

WHEREAS, MURRAY STATE UNIVERSITY wishes to reconfirm its commitment to Affirmative Action,

NOW, THEREFORE, be it resolved that it is the policy of Murray State University to guarantee freedom from discrimination in its operation and administration of its programs, services, and employment practices, and

NOW, THEREFORE, be it resolved that continued good faith efforts to eliminate discrimination are vital to the welfare of Murray State University, and

BE IT FURTHER RESOLVED that the University community be apprised of this dedication to the ideals of Affirmative Action as expressed in the current Affirmative Action Compliance Program and as expressed by the Carnegie Council, including but not limited to:

...actions to eliminate discrimination: creation of more adequate pools of talent, active searches for talent wherever it exists, revision of policies and practices that permitted or abetted discrimination, development of expectations for the staff whose composition does not reflect the impacts of discrimination, provision of judicial processes to hear complaints, and the making of decisions without improper regard for sex, race, or ethnic origin.

Chairman
September 8, 1995

AFFIRMATIVE ACTION POLICY

Murray State University formally declares its commitment to all laws mandating affirmative action and equal opportunity regulations together with all valid state and federal regulations enacted pursuant thereto. The policy of Murray State University is to guarantee freedom from discrimination in its operation and administration of its programs, services, and employment practices; in its relationships with students, faculty, and staff; and in its interactions with the community which it serves.

Murray State University endorses the intent of all federal and state laws created to prohibit discrimination. Murray State University does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services and provides, upon request, reasonable accommodation including auxiliary aids and services necessary to afford individuals with disabilities an equal opportunity to participate in all programs and activities.

The policy of Affirmative Action is an on-going commitment. The policy of affirmative action is limited in that the achievement of its objective removes the necessity of its existence. Murray State University is committed to achieving the goals that have been established and published in the Murray State University Affirmative Action Plan adopted by the MSU Board of Regents in May, 1985. It should also be known that this Affirmative Action Plan is an official policy of Murray State University.

Functions in connection with the evaluation and monitoring of the Affirmative Action Program of Murray State University, have been assigned to the Affirmative Action Committee by the President of the University. To this end, the Committee should have access to all records and on-going processes necessary to effectuate its responsibility. A description of the composition and specific duties of the Affirmative Action Committee is found in Policy VI H, University Governance System.

Persons who wish to inspect the MSU Affirmative Action Plan or who seek other information concerning the Affirmative Action Program of Murray State University should contact the Director of Equal Opportunity, Murray State University, Murray, KY 42071.

Kern Alexander, President
Murray State University
September 8, 1995

Attachment #6



Murray State University

ADMISSIONS AND REGISTRAR'S OFFICE
PO BOX 9
MURRAY KY 42071-0009
(502) 762-3741 TOLL-FREE 1-800-272-4678

May 25, 1995

Board of Regents
Murray State University
Murray, KY 42071

Dear Board Members:

Attached is the list of persons who have made application for degrees to be conferred on August 8, 1995. Upon satisfactory completion of all requirements therefore, we recommend that the degrees be conferred as indicated.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Phil Bryan', written over a horizontal line.

Phil Bryan
Dean of Admission
and Registrar

Attachment

MURRAY STATE UNIVERSITY DEGREES (CONFERRED)
AUGUST 8, 1995

ASSOCIATE OF ARTS

| <u>STUDENT NAME</u> | <u>DEGREE</u> | <u>SEMESTER</u> |
|----------------------|---------------|-----------------|
| Lee Alice Ellington | AA | 954 |
| Tammy C. Huff | AA | 954 |
| Robin Cain King | AA | 954 |
| James D. Pierceall | AA | 954 |
| Rev Charlette Wilson | AA | 954 |

TOTAL AA DEGREES 5

MURRAY STATE UNIVERSITY DEGREES (CONFERRED)
AUGUST 8, 1995

ASSOCIATE OF SCIENCE

| <u>STUDENT NAME</u> | <u>DEGREE</u> | <u>SEMESTER</u> |
|--------------------------|---------------|-----------------|
| Sarah Elizabeth Hammonds | AS | 954 |

TOTAL AS DEGREES 1

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

ASSOCIATE OF SCIENCE IN VOCATIONAL-TECHNICAL EDUCATION

| <u>STUDENT NAME</u> | <u>DEGREE</u> | <u>SEMESTER</u> |
|-------------------------|---------------|-----------------|
| Krissa Lyse B. Drentlaw | ASVTE | *954 |

TOTAL ASVTE DEGREES 1

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF ARTS

| <u>STUDENT NAME</u> | <u>DEGREE</u> | <u>SEMESTER</u> |
|---|---------------|-----------------|
| Danny R. Adamson | BA | *954 |
| Katherine Alexander | BA | *954 |
| Linda Danielle Michelle Maynard Alexander | BA | *954 |
| Russell S. Baldwin | BA | *954 |
| Kristi Jan Cowan | BA | *954 |
| Jennifer Elizabeth Davis | BA | *954 |
| Kimberly Jane Forbes | BA | *954 |
| Amy Ruth Fulton | BA | *954 |
| Jeanie Marie Hawk | BA | *954 |
| Tyra Lea McGuire | BA | *954 |
| Lesia Margret Nesbitt | BA | *954 |
| Ellen Louise Stokes | BA | *954 |
| Tarrolyn Austana Tucker-Newton | BA | *954 |
| Monica Carol Waddell | BA | *954 |
| Angela Beth Wilson | BA | *954 |

TOTAL BA DEGREES 15

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF ARTS IN BUSINESS

| <u>STUDENT NAME</u> | <u>DEGREE</u> | <u>SEMESTER</u> |
|------------------------|---------------|-----------------|
| Michael Thomas Burnett | BAB | *954 |
| Julia Lee Elliott | BAB | *954 |
| Christopher E. Sugg | BAB | *954 |
| Christopher E. Sugg | BAB | *954 |
| Jenna Michelle Tribble | BAB | *954 |

TOTAL BAB DEGREES 5

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF FINE ARTS

| <u>STUDENT NAME</u> | <u>DEGREE</u> | <u>SEMESTER</u> |
|---------------------|---------------|-----------------|
| Andrea Yvonne Atnip | BFA | *954 |
| Teresa Elaine Perry | BFA | *954 |
| ***** | | |
| TOTAL BFA DEGREES | 2 | |
| ***** | | |

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE

| <u>STUDENT NAME</u> | <u>DEGREE</u> | <u>SEMESTER</u> |
|---------------------------|---------------|-----------------|
| David Michael Anderson II | BS | *954 |
| Julie Faye Arington | BS | *954 |
| Harold Shane Ashby | BS | *954 |
| Steven Wayne Bagby | BS | *954 |
| Shanie Sammons Balmer | BS | *954 |
| Richard Clayborne Barnard | BS | *954 |
| Matthew C. Berhow | BS | *954 |
| Gary G. Bloyd | BS | *954 |
| Burley Wayne Brower | BS | *954 |
| Jeffrey Scott Brown | BS | *954 |
| Melissa Beth Bruce-Hill | BS | *954 |
| Todd Lee Buchanan | BS | *954 |
| Lawrence T. Bussell | BS | *954 |
| Michael J. Caldwell | BS | *954 |
| Jeana Sue Calhoun | BS | *954 |
| Terry Lee Carter | BS | *954 |
| Ed A. Cook | BS | *954 |
| James M. Cothran | BS | *954 |
| Natalie Gwen Cothran | BS | *954 |
| Jennifer Michelle Council | BS | *954 |
| David Lee Cowger | BS | *954 |
| Kelly J. Dalton | BS | *954 |
| Ryan Oneil Dawson | BS | *954 |
| Michael Edward DiEnno | BS | *954 |

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE

| <u>STUDENT NAME</u> | <u>DEGREE</u> | <u>SEMESTER</u> |
|--------------------------|---------------|-----------------|
| Tracy Sue Fister | BS | *954 |
| Richard E. Garrett | BS | *954 |
| Gini Lou Gray | BS | *954 |
| Elizabeth Ann Gupton | BS | *954 |
| Amy Elizabeth Hagan | BS | *954 |
| Amy Elizabeth Hall | BS | *954 |
| Gary Steven Harper | BS | *954 |
| Melissa Jones Higgins | BS | *954 |
| Heather M. Hogancamp | BS | *954 |
| Autumn Barlow Huitt | BS | *954 |
| Michael Undrea James | BS | *954 |
| John Larsson Jerrels | BS | *954 |
| Stuart W. Johnson | BS | *954 |
| Lana Cothran Jones | BS | *954 |
| Chad Martin Kays | BS | *954 |
| Amy Laurel King | BS | *954 |
| Frederick Vincent Kupper | BS | *954 |
| Shawn Renee' Lamb | BS | *954 |
| Scott Farrington Lambeth | BS | *954 |
| Terri Pauline Lancaster | BS | *954 |
| Amy Louise Laramore | BS | *954 |
| Jason D. Luebker | BS | *954 |
| Tamara Michelle Luigs | BS | *954 |
| Rebecca Lyn Mackay | BS | *954 |

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE

| <u>STUDENT NAME</u> | <u>DEGREE</u> | <u>SEMESTER</u> |
|----------------------------|---------------|-----------------|
| Christopher Madison Martin | BS | *954 |
| Marina K. Young McCay | BS | *954 |
| Zonnie M. McLean | BS | *954 |
| Leslie A. McMillan | BS | *954 |
| Ma E. Mills | BS | *954 |
| Richard Shane Mitchell | BS | *954 |
| Amber Dawn Moody | BS | *954 |
| Jason Moody | BS | *954 |
| Christopher Tad Mott | BS | *954 |
| Paul E. Mua | BS | *954 |
| C. Jason Nelson | BS | *954 |
| Jennifer Dawn Newton | BS | *954 |
| David W. Nobles | BS | *954 |
| Ching Ying Oon | BS | *954 |
| Christy LeAnn Patton | BS | *954 |
| James Walker Petty | BS | *954 |
| Ti chy Ryan Price | BS | *954 |
| Sheila Matchen Rawlins | BS | *954 |
| Michael Barton Record Jr. | BS | *954 |
| Cynthia Steinbecker Rollet | BS | *954 |
| Heather Barbara Samuel | BS | *954 |
| Samuel Don Scribner | BS | *954 |
| Karen Sue Sheeks | BS | *954 |
| Quillard Jefferson Skinner | BS | *954 |

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE

| <u>STUDENT NAME</u> | <u>DEGREE</u> | <u>SEMESTER</u> |
|-------------------------|---------------|-----------------|
| Jeffrey Wayne Smeathers | BS | *954 |
| Vincent J. Smith | BS | *954 |
| Matthan A. Stafford | BS | *954 |
| Timothy Jay Staley | BS | *954 |
| Robin Rae Stalion | BS | *954 |
| Theresa A. Stemmler | BS | *954 |
| Brian Beck Sutton | BS | *954 |
| Kelli Rebecca Tarver | BS | *954 |
| Robert B. Thomas | BS | *954 |
| Charles Glenn Walker | BS | *954 |
| Ronald Dale Watkins | BS | *954 |
| Carol Ann Williams | BS | *954 |
| Michael Scott Williams | BS | *954 |
| Janna L. Wilson | BS | *954 |
| Kandice J. Wommack | BS | *954 |
| Daniel S. Wood | BS | *954 |
| William Brent Wright | BS | *954 |
| Anthony W. Young | BS | *954 |

TOTAL BS DEGREES 90

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE IN AGRICULTURE

| <u>STUDENT NAME</u> | <u>DEGREE</u> | <u>SEMESTER</u> |
|-----------------------|---------------|-----------------|
| Gregory Lee Bowles | BSA | *954 |
| Robert Edward Cayce | BSA | *954 |
| Jeffrey Allen Cope | BSA | *954 |
| Todd Lee Fletcher | BSA | *954 |
| Ernest L. James II | BSA | *954 |
| Jody Jones | BSA | *954 |
| Elizabeth Anne Jordan | BSA | *954 |
| Vicki M. Liggett | BSA | *954 |
| Heather Renee' Rozhon | BSA | *954 |
| Brad Stubblefield | BSA | *954 |
| Todd Alan Thurston | BSA | *954 |
| Eric Todd Travers | BSA | *954 |
| Melissa Leigh Wilson | BSA | *954 |

TOTAL BSA DEGREES 13

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE IN BUSINESS

| <u>STUDENT NAME</u> | <u>DEGREE</u> | <u>SEMESTER</u> |
|---------------------------|---------------|-----------------|
| Dana M. Baldwin | BSB | *954 |
| Brooke Len Barker | BSB | *954 |
| Douglas Everett Bell | BSB | *954 |
| Keri D. Combs | BSB | *954 |
| Donald G. Cook II | BSB | *954 |
| Judson Christopher Cook | BSB | *954 |
| Justin T. Crouse | BSB | *954 |
| Latanya Louise Davenport | BSB | *954 |
| Demetra Dunn | BSB | *954 |
| Christopher Edward Erwin | BSB | *954 |
| Patrick Jason Fletcher | BSB | *954 |
| Teresa K. Harris | BSB | *954 |
| J. Clayton Howard | BSB | *954 |
| John P. Jackson | BSB | *954 |
| Natalya Yu Kozlova | BSB | *954 |
| Janaye Ruth Ohlmann | BSB | *954 |
| James T. Shelton | BSB | *954 |
| Kevin M. Sisk | BSB | *954 |
| Anthony Christopher Smith | BSB | *954 |
| Kathy J. Smith | BSB | *954 |
| LeAnne Vick | BSB | *954 |
| Gwendolyn B. Villines | BSB | *954 |

TOTAL BSB DEGREES 22

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE IN HOME ECONOMICS

| <u>STUDENT NAME</u> | <u>DEGREE</u> | <u>SEMESTER</u> |
|----------------------|---------------|-----------------|
| Angela Yvonne Peyton | BSHEC | *954 |

TOTAL BSHEC DEGREES 1

MURRAY STATE UNIVERSITY DEGREES (TENTATIVE)
AUGUST 8, 1995

BACHELOR OF SCIENCE IN NURSING

| <u>STUDENT NAME</u> | <u>DEGREE</u> | <u>SEMESTER</u> |
|---------------------|---------------|-----------------|
| Jackie Carver Kirby | BSN | *954 |

TOTAL BSN DEGREES 1

MASTER OF ARTS IN EDUCATION

Everett Michael Beck
Janet Cline Brien
Gia Bryan Bennett
Susan Lenette Carroll
Christy J. Conger
Sandy L. Copeland
Jana Adkins Crabtree
Ana Elaine Fields Dorn
Karen Q. Elliott
Patricia Wible Folk
Ann Mills Ford
Mary K. Frances
Kay Thomas Gray
Phillip Edward Harned
Peggy Jean Harris

Rhonda G. Hensley
Michael Kevin Metcalf
Brenda Eaves Metzger
Kristi Butler Miller
Sheila Gay Moss
Frank D. Pierce III
Pamela C. Pierce
Lucretia Dawn Whitis Ramage
Hope Michelle Roach
Bobbie Jean Robison
Amy Jo Ross
Melanie Renee Scharmahorn
Shaye Lianne Shouse
Patsy Renee Smith
Joy A. Stallons

Deborah Champion Stewart

MASTER OF BUSINESS ADMINISTRATION

Cynthia Banas
Mas Brueggen
Krongkarn Chuenyen
Kwunjai Chotsuwan
Stephan Georg Eder
Andreas Eichinger
Mahdy Farhadian
Ella Marie Garland
Worawit Kiatthawee-Anand
Michael Kroener
Lutz Kuppinger
Dana Marie LeFevre
Birgit Leischner

Linda Sue Littlepage
George Russell Minton II
Cassandra Denise Mosby
Lena Nordboe
Kitiphong Payapvattanavong
Yupadee Ratanasrisompoth
Annette Christine Reinsch
Erik Michael Schlumberger
Tavicha Senthong
Stefanie Siewers
Hardy Wagner
Robert Glen Wagner
Tadashi Yoshikoshi

MASTER OF PUBLIC ADMINISTRATION

Emerka Enyelike Clifford Ebeledi
David Raymond Gibson
Mary T. Helbock

Logan C. Hillyard
Melissa L. Miller
Aderemi Ogunwale Olodun

John Douglas Osting Jr.

MASTER OF SCIENCE

Senjay Kumar Bajaj
Mark Andrew Baumer
Vicki Kirschner Barclay
Michael Steven Booker
Scott G. Bourne
William Stan Brantley
Melissa Shannon Buckingham
Eric Lee Bush
David Lee Clayton
Brian Robert Denning
Joelle Hartz Dill
Onica Marnel Dockery
Andrew W. Glover
Amy Carol Gniadek
Robert Fouche Hardy III
George Lewis Hogancamp
Jana Marie Deboe Howard
David Forsythe Hutcheson Jr.
William W. Harle Jr.
Joseph Walter Hemmer
Retno Itani
Jennifer Lynn Kazwell
James J. King
Bobby Ann Lee
Stanley K. Maclin

John Phillip Madigan
Emily Diane Magers
Stephanie Lynn Mullican
William H. Nash
Parker Monroe Normann
Brian Scott Oliver
Jeffrey Matthew Park
J. Matthew Pereboom
Teri Lee Privette
Robert Lemoyne Robinson
Jon Monte Russell
Randy Daniel Shnowski
Cassandra Lynn Sliwoski
Jason D. Smith
Fredrick William Spickler
Kenneth Alan Spier
Russell Glenn Smith
Robert Scott Suttles
Glenn Richard Tanner
Sheena L. Thomas-Brown
Lori Ann Threlkeld
Thomas James Wagner
Thomas Eugene Wallace III
Brandon Odell Ware
Lan Xiao

MASTER OF ARTS

Leigh Ellin Brandon
Isis Del C. Chaverri
Jason Donner
Margaret Houston French
Terrence O'Neal Harewood

Rob Hart
Karen Bowditch McClain
Carla J. Miller
Daniel Todd Parker
Suzanne Jane Simon Ryan

Marjorie J. Wagner

MASTER OF SCIENCE IN NURSING

Cheryl J. Edelen

N. Jane Galyen

SPECIALIST IN EDUCATION

Teresa Ann Cash

MASTER OF ARTS IN TEACHING

Benna Settle Kaler

MURRAY STATE UNIVERSITY SALARY ROSTER

AS OF

AUGUST 1, 1995

Effective Date of Information

August 1, 1995

This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report. This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

Attachment #7

EXPLANATION OF CODES

TYPE

Code

1
2

Type of Employment

Full-time
Part-time

PERIOD

Code

1-12

Number of Months Employed in a Fiscal Year

1 - 12 months

TERMINATION

Code

1
2
3
4
5
6
7
8
9

Reason for Termination

Resigned
Retirement
Discharged
Quit without notice
Termination of contract
Termination of temporary employment
Termination of grant
Reduction in force
Death

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|---------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| ADAMS | BONNIE | DEPARTMENT SECRETARY I | SPECIAL EDUCATION | 780616 | 1 | 11 | 0015026 |
| ADAMS | GRISELDA | ADMINISTRATIVE SECRETARY III | FACILITIES MGT ADM | 720901 | 1 | 12 | 0020287 |
| ADAMS | LORI | ADMINISTRATIVE SECRETARY II | HONORS PROGRAM | 891024 | 1 | 12 | 0014742 |
| ADAMS | ROBERT | TECHNICIAN MICROCOM REPAIR | MICROCOMPUTER REPAIR | 901126 | 1 | 12 | 0025922 |
| ADAMS | STEPHEN | ASSISTANT PROFESSOR | ENGLISH | 950801 | 1 | 10 | 0030000 |
| ADAMS | SUSAN | LIBRARY ASSISTANT II | LIBRARY | 830502 | 1 | 12 | 0020802 |
| ADDINGTON | BRIAN | PATROL OFFICER | PUBLIC SAFETY | 950318 | 1 | 12 | 0016646 |
| ADKINS | SHANNAN | ACCOUNTANT | MSU FOUNDATION | 950104 | 1 | 12 | 0031000 |
| AGUIAR | SARAH | ASSISTANT PROFESSOR | ENGLISH | 950801 | 1 | 10 | 0030000 |
| ALBERT | LARRY | ENGINEER MSU TV | JOURNALISM/MASS COMM | 851001 | 1 | 12 | 0037142 |
| ALDERDICE | NANCY | LECTURER | COMP SCI & INFO SYSTEMS | 890801 | 1 | 10 | 0028206 |
| ALDERSON | CAROLYN | TECHNICIAN ASST AGR LAB | BVC VIROLOGY | 780410 | 1 | 12 | 0025458 |
| ALEXANDER | BARBARA | CLERK MAIL | POSTAL SERVICES | 811130 | 1 | 12 | 0015211 |
| ALEXANDER | REBECCA | CASHIER | FOOD SERVICE/LONG JOHN SILVE | 890324 | 1 | 09 | 0011633 |
| ALEXANDER | SALLY | MANAGER | WRATHER W KY MUSEUM | 770815 | 1 | 12 | 0019545 |
| ALEXANDER | SARA | DEPARTMENT SECRETARY II | AGRICULTURE | 930308 | 1 | 12 | 0014966 |
| ALEXANDER | SUSAN | LABORATORY ASSISTANT SENIOR | BVC MICROBIOLOGY | 881101 | 1 | 12 | 0016884 |
| ALEXANDER, JR | SAMUEL | PRESIDENT & UNIV DIST PROF | PRESIDENT'S OFFICE | 940701 | 1 | 12 | 0121540 |
| ALLBRITTEN | ELDON | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 810531 | 1 | 12 | 0016026 |
| ALLBRITTEN | WILLIAM | DIRECTOR & PROFESSOR | COUNSELING & TESTING CENTER | 750701 | 1 | 12 | 0049615 |
| ALMQUIST | BRADLEY | ASSISTANT PROFESSOR/DIR CHOR | MUSIC | 920803 | 1 | 10 | 0037491 |
| ALSWAGER | GERALD | COOK | FOOD SERVICE | 910819 | 1 | 09 | 0009920 |
| ANDERSON | BUFORD | PROFESSOR | PHYSICS & ASTRONOMY | 630515 | 1 | 10 | 0052233 |
| ANDERSON | JEFFREY | CHAIR & ASSOCIATE PROFESSOR | CHEMISTRY | 830801 | 1 | 12 | 0062854 |
| ANDERSON | LARRY | ASSIST DIRECTOR FOR ENV S&H | ENV SAFETY & HEALTH | 790924 | 1 | 12 | 0039533 |
| ANDERSON | LOUISE | HEALTH EDUCATOR/STAFF NURSE | HEALTH SERVICES | 910815 | 1 | 09 | 0020984 |
| ANDERSON | PHYLLIS | BOOKKEEPER/SECRETARY | TRANSPORTATION SERVICES | 941212 | 1 | 12 | 0012707 |

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| ANDERSON | SUSAN | CLERK/TYPIST I | MUSIC | 950515 | 1 | 10 | 0009614 |
| ANDERSON | TEVESTER | COACH ASSISTANT | MEN'S BASKETBALL | 950701 | 1 | 12 | 0040000 |
| ANDERSON | THAYLE | PROFESSOR | ENGLISH | 700901 | 1 | 10 | 0042661 |
| ARCHE DE ESTRAD | HARVEY | ASSISTANT PROFESSOR | ART | 920801 | 1 | 10 | 0031282 |
| ARMSTRONG | JACQUELINE | BAKER | FOOD SERVICE | 760816 | 1 | 09 | 0013576 |
| ARMSTRONG | TIMOTHY | SERVICEMAN B | BLDG & EQUIP MAINTENANCE | 940718 | 1 | 12 | 0015458 |
| ARNETT | JOHN | FARM TECHNICIAN | DAIRY | 950310 | 1 | 12 | 0012790 |
| ATIEH | BASSAM | ASSISTANT PROFESSOR | OCCUPATIONAL SAFETY & HEALTH | 910101 | 1 | 10 | 0050107 |
| AUER | THOMAS | DEAN & PROFESSOR | INDUSTRY & TECHNOLOGY | 860101 | 1 | 12 | 0078757 |
| BABCOCK | SQUIRE | ASSISTANT PROFESSOR | ENGLISH | 920801 | 1 | 10 | 0031350 |
| BAILEY | ADA | LABORATORY AIDE | BVC ADMIN SERV | 921123 | 1 | 12 | 0011280 |
| BAILEY | DORTHA | LIBRARY ASSISTANT II | LIBRARY | 850819 | 1 | 12 | 0020802 |
| BAILEY | ERNIE | DEPT HEAD/ARCHIVIST/ASST PRO | LIBRARY | 710816 | 1 | 12 | 0033507 |
| BAILEY | GENE | ASSISTANT PROFESSOR | GRAPHIC ARTS TECHNOLOGY | 690901 | 1 | 10 | 0038478 |
| BAILEY | LAUREL | CLERK LIBRARY | LIBRARY | 790701 | 1 | 12 | 0015574 |
| BAILEY | SHARION | EXECUTIVE SECRETARY | UNIV RELATIONS & ADMIN SER | 820315 | 1 | 12 | 0024246 |
| BALTHROP | DAVID | ASST PROFESSOR DIR THEATRE | SPEECH COMMUNICATION THEATRE | 930801 | 1 | 10 | 0034587 |
| BARBORKA | FRANK | WORKER DISHROOM | FOOD SERVICE | 940207 | 1 | 09 | 0008767 |
| BARKSDALE | WILLIAM | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 941026 | 1 | 12 | 0011731 |
| BARMES | BRIAN | EQUIPMENT MANAGER FOOTBALL | FOOTBALL | 950728 | 1 | 12 | 0015000 |
| BARNES | STEPHANIE | LECTURER | ELEMENTARY & SECONDARY ED | 940818 | 2 | 10 | 0014705 |
| BARNETT | JAMES | INSTRUMENT MAKER | COLLEGE OF SCIENCE | 920810 | 1 | 12 | 0028600 |
| BARRETT | KIMBERLY | COUNSELOR/LECT/DIR WOMENS CE | COUNSELING & TESTING CENTER | 890103 | 1 | 10 | 0029335 |
| BARRETT | MARILYN | LIBRARY ASSISTANT II | LIBRARY | 640701 | 1 | 12 | 0022994 |
| BARRETT | TERRY | PROFESSOR | PSYCHOLOGY | 750801 | 1 | 10 | 0051573 |
| BARROW | DOROTHY | ASST DIR RESEARCH/RECORDS | DEVELOPMENT & ALUMNI AFFAIRS | 710517 | 1 | 12 | 0020736 |
| BARTLETT | MARY | ADMINISTRATIVE SECRETARY II | FIN MGT & PLAN | 760719 | 1 | 12 | 0018721 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| BARTNIK | LINDA | COORDINATOR CIP | CENTER FOR INTERNATIONAL PRO | 910801 | 1 | 12 | 0011016 |
| BARTON | BETTY | DEPARTMENT SECRETARY II | GRAPHIC ARTS TECHNOLOGY | 880815 | 1 | 12 | 0014520 |
| BARTON | RUFUS | ASSOCIATE PROFESSOR | MANAGEMENT & MARKETING | 680901 | 1 | 10 | 0047758 |
| BATES | KAREN | ASSOCIATE PROFESSOR | MUSIC | 780801 | 1 | 10 | 0041284 |
| BATTS, JR. | ROBERT | CHAIR & ASSOCIATE PROFESSOR | COMP SCI & INFO SYSTEMS | 750801 | 1 | 12 | 0068713 |
| BAURER | JAMES | DIR STUDENT LIFE & CURRIS CT | CURRIS CENTER ADMINISTRATION | 811214 | 1 | 12 | 0047062 |
| BAURER | PHYLLIS | PROGRAMMER ANALYST | INFORMATION SYSTEMS | 770110 | 1 | 12 | 0028567 |
| BAUST | JOSEPH | PROFESSOR | ELEMENTARY & SECONDARY ED | 780801 | 1 | 10 | 0044720 |
| BEAHAN | CHARLOTTE | PROFESSOR | HISTORY | 800801 | 1 | 10 | 0043068 |
| BEANE | ALLAN | DIRECTOR & PROFESSOR | SPONSORED PROGRAMS | 771031 | 1 | 12 | 0061785 |
| BEANE | LINDA | DEPARTMENT SECRETARY II | SPECIAL EDUCATION | 821020 | 1 | 12 | 0016470 |
| BEASLEY | TROY | PROFESSOR | HISTORY | 650901 | 1 | 10 | 0047491 |
| BECKLEY | LAMINDA | OPERATOR CLERK/CENTREX | TELECOMMUNICATIONS SUPPORT | 950619 | 1 | 12 | 0011513 |
| BEGLEY | THOMAS | ASSOCIATE PROFESSOR | OCCUPATIONAL SAFETY & HEALTH | 760801 | 1 | 10 | 0041479 |
| BELCHER | MARTHA | COOK | FOOD SERVICE | 780814 | 1 | 09 | 0012456 |
| BELK | RODNEY | COACH ASSISTANT | MENS/WOMENS TRACK | 940901 | 1 | 12 | 0016000 |
| BELL | MARILYN | BOOKKEEPER | UNIVERSITY STORE | 880229 | 1 | 12 | 0017051 |
| BELL | WAYNE | PROFESSOR | MATHEMATICS | 760801 | 1 | 10 | 0047647 |
| BELUE | TED | LECTURER | HISTORY | 940801 | 1 | 12 | 0021000 |
| BENES | CLARANCE | ASSISTANT PROFESSOR | ELEMENTARY & SECONDARY ED | 950801 | 1 | 10 | 0033500 |
| BENNETT | DEBBIE | CLERK ACCOUNTS CONTROL | INDUSTRY & TECHNOLOGY | 860915 | 1 | 12 | 0017077 |
| BENNETT | DONALD | CHAIR & PROFESSOR | MATHEMATICS | 700901 | 1 | 12 | 0066039 |
| BENRITER | WILLIAM | DIRECTOR | FOOD SERVICE | 880601 | 1 | 12 | 0044202 |
| BENSON | BRENDA | DEPARTMENT SECRETARY II | IND & ENGR TECHNOLOGY | 780622 | 1 | 12 | 0018937 |
| BENSON | JAMES | ASSOCIATE PROFESSOR | IND & ENGR TECHNOLOGY | 910101 | 1 | 10 | 0046914 |
| BENSON | JANE | SYSTEMS ANALYST/GIS SPECIAL | MID AMERICA REMOTE CENTER | 930615 | 1 | 12 | 0018780 |
| BENTON | TERRI | MANAGER CC FOOD SERV/CATER | FOOD SERVICE | 870801 | 1 | 12 | 0030878 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| BERNARD | TRACEY | LECTURER | OCCUPATIONAL SAFETY & HEALTH | 950101 | 1 | 10 | 0039440 |
| BEYER | LOUIS | PROFESSOR | PHYSICS & ASTRONOMY | 670115 | 1 | 10 | 0058041 |
| BIBY | HOWARD | MANAGER EMPLOYMENT LWOP | HUMAN RESOURCES | 880722 | 1 | 12 | 0000000 |
| BISHOP | GENEVIEVE | ASSISTANT PROFESSOR | ELEMENTARY & SECONDARY ED | 940801 | 1 | 10 | 0033330 |
| BISHOP | STEVE | PROFESSOR | ART | 790801 | 1 | 10 | 0039763 |
| BLACK | JOETTE | DEPARTMENT SECRETARY I | JOURNALISM/MASS COMM | 840823 | 1 | 10 | 0010216 |
| BLACK | LINDA | BAKER | FOOD SERVICE | 871101 | 1 | 09 | 0011476 |
| BLACK | MARY | TECHNICIAN BINDERY | LIBRARY | 811026 | 1 | 12 | 0014163 |
| BLACK | RANDALL | ASSOCIATE PROFESSOR LWP | MUSIC | 860801 | 1 | 10 | 0039992 |
| BLACKBURN | DAVID | ASSOCIATE DIRECTOR | RESIDENCE LIFE/HOUSING | 840716 | 1 | 12 | 0031716 |
| BLAKELY | RITA | ADMINISTRATIVE SECRETARY II | STUDENT FINANCIAL AID | 780816 | 1 | 12 | 0019229 |
| BLALOCK | RICHARD | PHYSICIAN TEAM | ATHLETIC DIRECTOR | 880815 | 2 | 12 | 0001500 |
| BLODGETT | ELIZABETH | CHAIR & ASSOCIATE PROFESSOR | SPECIAL EDUCATION | 770801 | 1 | 12 | 0051639 |
| BLODGETT | FRANK | MEMBERSHIP/DEV DIRECTOR | WKMS-FM RADIO | 940901 | 1 | 12 | 0024967 |
| BLOEM | PAUL | CLERK MAIL CARRIER | POSTAL SERVICES | 941212 | 1 | 12 | 0011985 |
| BOAZ | MARY | COORDINATOR | PADUCAH CENTER | 881201 | 1 | 12 | 0032303 |
| BOGAL-ALLBRITTE | ROSEMARIE | PROFESSOR & DIR SOCIAL WORK | SOCIOLOGY/ANTHROPOLOGY & SW | 770801 | 1 | 10 | 0050364 |
| BOGGESS | GARY | DEAN & PROFESSOR | COLLEGE OF SCIENCE | 660901 | 1 | 12 | 0080034 |
| BOGGESS | JAMES | SERVICEMAN A | BLDG & EQUIP MAINTENANCE | 800602 | 1 | 12 | 0027026 |
| BOGUSLAW | LISA | VISITING GUEST ARTIST/DANCE | SPEECH COMMUNICATION THEATRE | 950101 | 1 | 10 | 0027059 |
| BOMAR | CAROLYN | COORDINATOR BANQUET | FOOD SERVICE | 790813 | 1 | 09 | 0015526 |
| BOMBA | PATRICIA | MANAGER SYSTEM/PROGRAMMER | MID AMERICA REMOTE CENTER | 870701 | 1 | 12 | 0027500 |
| BONDS | BILLY | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 870914 | 1 | 12 | 0013944 |
| BOOTH | JAMES | PROVOST/VICE PRES PROFESSOR | PROV/VP ACAD/STUDENT AFFAIRS | 760801 | 1 | 12 | 0094212 |
| BOREN | LISA | CLERK TYPIST II | CENTER OF EXCELLENCE | 930503 | 1 | 12 | 0012225 |
| BOSS | ANITA | LECTURER | NURSING | 890801 | 1 | 10 | 0030505 |
| BOSSING | LEWIS | CHAIR & PROFESSOR | ELEMENTARY & SECONDARY ED | 750801 | 1 | 12 | 0060814 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| BOUCK | LINDA | ASSISTANT PROFESSOR | OCCUPATIONAL SAFETY & HEALTH | 940101 | 1 | 10 | 0038649 |
| BOWLIN | BRENDA | COACH HEAD | VOLLEYBALL | 920810 | 1 | 12 | 0030000 |
| BOWLING | CHARLES | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 850520 | 1 | 12 | 0014484 |
| BOWMAN | KENNETH | ASSOCIATE PROFESSOR | AGRICULTURE | 950801 | 1 | 10 | 0038000 |
| BOYD | KAREN | PROFESSOR LWP | ART | 670901 | 1 | 10 | 0051745 |
| BRAMLETT | ROBERT | SERVICEMAN A | BLDG & EQUIP MAINTENANCE | 740816 | 1 | 12 | 0027557 |
| BRANDON | DANNY | GROUNDSKEEPER | GROUNDS MAINTENANCE | 770606 | 1 | 12 | 0016290 |
| BRANDON | JACKIE | COOK | FOOD SERVICE | 950407 | 1 | 09 | 0009857 |
| BRANNON | TONY | ASSOCIATE PROFESSOR | AGRICULTURE | 880801 | 1 | 12 | 0050000 |
| BRASFIELD | DAVID | ASSOCIATE PROFESSOR | ECONOMICS & FINANCE | 860801 | 1 | 10 | 0047429 |
| BRAY | PATRICIA | DEPARTMENT SECRETARY II | MUSIC | 880808 | 1 | 12 | 0014084 |
| BREWER | FAYTE | TRAINING SPECIALIST INT'L | CENTER FOR INTERNATIONAL PRO | 950101 | 1 | 12 | 0030900 |
| BREWER | JANET | INSTRUCTOR/REF LIBRARIAN | LIBRARY | 910401 | 1 | 12 | 0027335 |
| BRITT, JR. | GEORGE | ASSISTANT PROFESSOR | MATHEMATICS | 640901 | 1 | 10 | 0039007 |
| BROCK | MARK | PAINTER/FURNITURE REFINISH | BLDG & EQUIP MAINTENANCE | 860801 | 1 | 12 | 0016077 |
| BROCKWAY | GARY | CHAIR & PROFESSOR | MANAGEMENT & MARKETING | 760801 | 1 | 12 | 0079081 |
| BROOKHISER | JUDY | CHAIR & ASSISTANT PROFESSOR | HEALTH/PE/RECREATION | 900101 | 1 | 12 | 0045444 |
| BROUGHTON | JAMES | ASSOCIATE PROFESSOR | HEALTH/PE/RECREATION | 890801 | 1 | 10 | 0038922 |
| BROWN | BARRY | LECTURER | ECONOMICS & FINANCE | 910801 | 1 | 10 | 0036063 |
| BROWN | DAN | ASSISTANT PROFESSOR | IND & ENGR TECHNOLOGY | 940801 | 1 | 10 | 0034663 |
| BROWN | JEFFERY | COORDINATOR AREA | RESIDENCE LIFE/HOUSING | 940705 | 1 | 12 | 0019433 |
| BROWN | MARGARET | ASSISTANT PROFESSOR | FOREIGN LANGUAGES | 900710 | 1 | 10 | 0034943 |
| BROWN | MARY | SPECIALIST LIB DATA SYSTEMS | LIBRARY | 610612 | 1 | 12 | 0023860 |
| BROWN | STEPHEN | PROFESSOR | MUSIC | 820801 | 1 | 10 | 0048004 |
| BROWN | SUSAN | CLINIC AUDIOLOGIST | SPECIAL EDUCATION | 950801 | 1 | 12 | 0036000 |
| BROWN III | OGDEN | ASSOCIATE PROFESSOR | ENGLISH | 910725 | 1 | 10 | 0035000 |
| BRUBAKER | ELIZABETH | COORDINATOR LAB SAFETY/WASTE | CHEMISTRY | 930801 | 1 | 12 | 0032303 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|------------|------------|------------------------------|-----------------------------|------------------|------|--------|------------------|
| BRUNN | CAROL | DEPARTMENT SECRETARY II | COMP SCI & INFO SYSTEMS | 890911 | 1 | 12 | 0014956 |
| BRYAN | SARAH | ADMINISTRATIVE SECRETARY II | RESIDENCE LIFE/HOUSING | 940620 | 1 | 12 | 0013644 |
| BRYAN, JR. | PHILLIP | DEAN | ADMISSIONS & REGISTRAR | 740501 | 1 | 12 | 0058542 |
| BRYANT | KERI | ASSISTANT PROFESSOR | FOREIGN LANGUAGES | 950801 | 1 | 10 | 0030000 |
| BUCKINGHAM | ROBERT | DIRECTOR/REG/DEV/GOVT ISSUES | CENTER FOR CONTINUING ED | 910102 | 1 | 12 | 0050000 |
| BUCY | MICHAEL | COORDINATOR MATERIALS CONT | FACILITIES MGT ADM | 860217 | 1 | 12 | 0022520 |
| BUFFINGTON | KELLY | BUYER ASSISTANT | PURCHASING | 910401 | 1 | 12 | 0014641 |
| BURCH | ALAN | LECTURER | FOREIGN LANGUAGES | 950801 | 1 | 10 | 0029000 |
| BURCH | EUGENE | CARPENTER A | BLDG & EQUIP MAINTENANCE | 730402 | 1 | 12 | 0023716 |
| BURKEEN | DEBORAH | WORKER SERVING LINE | FOOD SERVICE | 860825 | 1 | 09 | 0010895 |
| BURKEEN | OLETA | ASSOCIATE PROFESSOR | NURSING | 770801 | 1 | 10 | 0040027 |
| BURNLEY | BILLY | ASSISTANT PROFESSOR | PHYSICS & ASTRONOMY | 650901 | 2 | 10 | 0020000 |
| BURTON | BILLIE | COORD ADULT OUTREACH/BIS ADV | BIS DEGREE\ADULT OUTREACH | 790801 | 1 | 12 | 0030345 |
| BURTON | RONALD | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 880516 | 1 | 12 | 0013825 |
| BUSHWAY | SHIRLEY | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 820816 | 1 | 12 | 0014120 |
| BYARS | JAMES | BUILDING SERVICES TECHNICIAN | CURRIS CENTER OPERATIONS | 940516 | 1 | 12 | 0011835 |
| BYERS | FAYE | LABORATORY ASSISTANT SENIOR | BVC VIROLOGY | 791105 | 1 | 12 | 0019195 |
| CAIN | JULIA | BUYER ASSISTANT | PURCHASING | 871005 | 1 | 12 | 0016285 |
| CALL | WILLIAM | ASSOCIATE PROFESSOR | IND & ENGR TECHNOLOGY | 690701 | 1 | 10 | 0043258 |
| CAMPBELL | MARLENE | ASSOCIATE PROFESSOR | COMP SCI & INFO SYSTEMS | 840801 | 1 | 10 | 0054096 |
| CAMPBELL | RICHARD | SUPERVISOR UTILITIES MAINTEN | BVC ADMIN SERV | 861015 | 1 | 12 | 0022961 |
| CANERDY | TERRY | ASSOCIATE PROFESSOR | ANIMAL HEALTH TECHNOLOGY | 840801 | 1 | 12 | 0055089 |
| CANUP | WANDA | CASHIER/FINISH BAKER LWOP | FOOD SERVICE | 810105 | 1 | 09 | 0012264 |
| CARLTON | JOYCE | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 800206 | 1 | 12 | 0015318 |
| CARPENTER | FLOYD | ASSOCIATE PROFESSOR | ACCOUNTING | 870801 | 1 | 10 | 0059978 |
| CARR | ANN | ASSOCIATE PROFESSOR | FAMILY & CONSUMER STUDIES | 660901 | 2 | 10 | 0038744 |
| CARSTENS | KENNETH | PROFESSOR DIR ARCH SERV CENT | SOCIOLOGY/ANTHROPOLOGY & SW | 780801 | 1 | 10 | 0050116 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-------------|------------|--|------------------------------|---------------|------|--------|---------------|
| CARTNER | MICHAEL | CENTER DIR/MANAGEMENT CONSUL W KY SMALL BUSINESS DEV | CENT | 851101 | 1 | 12 | 0034339 |
| CARTWRIGHT | JOSEPH | DEAN & PROFESSOR | HUMANISTIC STUDIES | 700901 | 1 | 12 | 0074543 |
| CELLA | CHARLES | PROFESSOR LWP | ENGLISH | 680901 | 1 | 10 | 0051569 |
| CELLA | DORIS | DIRECTOR & LECTURER | LEARNING CENTER | 780701 | 1 | 10 | 0029911 |
| CETIN | HALUK | ASSISTANT PROFESSOR | GEOSCIENCES | 950801 | 1 | 10 | 0035000 |
| CHADWICK | LINDA | ADMINISTRATIVE SECRETARY I | FACULTY RESOURCE CENTER | 950503 | 1 | 12 | 0012590 |
| CHALLY | LOUISE | ADMINISTRATIVE SECRETARY I | PUBLIC SAFETY | 891211 | 1 | 12 | 0015764 |
| CHAMBERLAIN | DARNLEY | ASSOCIATE PROFESSOR | ACCOUNTING | 771215 | 1 | 10 | 0065252 |
| CHANEY | JOSEPH | LECTURER SENIOR | POLITICAL SCIENCE/LEGAL STUD | 870801 | 1 | 10 | 0035950 |
| CHEESEBORO | ANTHONY | ASSISTANT PROFESSOR | HISTORY | 920801 | 1 | 10 | 0034112 |
| CHENG | TSZ LOUIS | ASSOCIATE PROFESSOR LWOP | ECONOMICS & FINANCE | 890701 | 1 | 10 | 0062172 |
| CHILES | JESSE | ASSISTANT ELEVATOR MAINT | BLDG & EQUIP MAINTENANCE | 940418 | 1 | 12 | 0016687 |
| CHOATE | ALVIN | INTERNAL AUDITOR | PRESIDENT'S OFFICE | 830307 | 1 | 12 | 0037177 |
| CLAIBORNE | DANIEL | ASSISTANT PROFESSOR | IND & ENGR TECHNOLOGY | 850801 | 1 | 10 | 0035806 |
| CLARK | CINDY | CLERK ORDER | LIBRARY | 920217 | 1 | 12 | 0011844 |
| CLARK | DORIS | COORDINATOR | AFR-AMER STD RECR & RETN | 880122 | 1 | 12 | 0024239 |
| CLARK | LAURA | TECHNICIAN AGR LABORATORY | BVC VIROLOGY | 790801 | 1 | 12 | 0025642 |
| CLEMENT | LINDA | ASSOCIATE PROFESSOR | NURSING | 900801 | 1 | 10 | 0039148 |
| CLEMENT | PATRICIA | COORDINATOR MEDIA | FACULTY RESOURCE CENTER | 830801 | 1 | 11 | 0025660 |
| CLEMSON | RONALD | PROFESSOR | MANAGEMENT & MARKETING | 820801 | 1 | 10 | 0070852 |
| CLOYS | CINDY | COORDINATOR TUTOR/SSLD PROG | LEARNING CENTER | 930801 | 1 | 11 | 0024725 |
| CLOYS | ADRIAN | CARPENTER UTILITY A | BLDG & EQUIP MAINTENANCE | 671201 | 1 | 12 | 0025604 |
| COBB | MARGARET | DEPARTMENT SECRETARY II | HISTORY | 740823 | 1 | 12 | 0017415 |
| COBB | DONNA | CASHIER | FOOD SERVICE | 801023 | 1 | 09 | 0013338 |
| COCHRAN | STEPHEN | CHAIR & ASSOCIATE PROFESSOR | PHYSICS & ASTRONOMY | 880801 | 1 | 12 | 0060276 |
| COGDELL | CARLA | BOOKKEEPER/SECRETARY | ART | 671026 | 1 | 12 | 0017712 |
| | JUDITH | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 931004 | 1 | 12 | 0012087 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| COHEN | MICHAEL | CHAIR & PROFESSOR | ENGLISH | 760801 | 1 | 12 | 0063225 |
| COKER | DAVID | PATROL OFFICER | PUBLIC SAFETY | 930918 | 1 | 12 | 0018774 |
| COLE | LIZZIE | OPERATOR COPY/AUTO PRESS | PRINTING SERVICES | 820726 | 1 | 12 | 0016005 |
| COLEMAN | CELIA | ADMINISTRATIVE SECRETARY III | COLLEGE OF EDUCATION | 770817 | 1 | 12 | 0021640 |
| COLLINS | BETTY | LIBRARY ASSISTANT I | LIBRARY | 780508 | 1 | 12 | 0016187 |
| COLLINS | ELIZABETH | COOK | FOOD SERVICE | 920824 | 1 | 09 | 0009955 |
| CONDON | MARILYN | PROFESSOR | SPECIAL EDUCATION | 770801 | 1 | 10 | 0044647 |
| CONKLIN | LOU | CLERK LIBRARY | LIBRARY | 950320 | 1 | 12 | 0011627 |
| CONKLIN | RAYMOND | PROFESSOR | MUSIC | 730801 | 1 | 10 | 0048458 |
| CONLEY | BARBARA | CLERK RECORDS | PUBLIC SAFETY/PARKING | 920817 | 1 | 12 | 0011844 |
| CONLEY | HARRY | PROFESSOR | CHEMISTRY | 680815 | 1 | 10 | 0047522 |
| CONOVER | MARY | ASSOCIATE PROFESSOR | FAMILY & CONSUMER STUDIES | 780801 | 1 | 10 | 0042200 |
| COOK | TINA | ADMINISTRATIVE SECRETARY I | RESIDENCE LIFE/HOUSING | 950410 | 1 | 12 | 0012585 |
| COOKSEY | TIMOTHY | PLUMBER A | BLDG & EQUIP MAINTENANCE | 840716 | 1 | 12 | 0020469 |
| COOPER | BENNIE | LECTURER SENIOR | OCCUPATIONAL SAFETY & HEALTH | 790801 | 1 | 12 | 0040504 |
| COOPER | GENEVA | ASSISTANT PROFESSOR | NURSING | 710801 | 1 | 10 | 0034816 |
| COOPER | JOAN | CLERK ADMINISTRATIVE II | FACILITIES MGT ADM | 810629 | 1 | 12 | 0019940 |
| COOPER | JOHN | OPERATOR A | BLDG & EQUIP MAINTENANCE | 730108 | 1 | 12 | 0027697 |
| COOPER | LLOYD | OPERATOR A | BLDG & EQUIP MAINTENANCE | 801110 | 1 | 12 | 0024540 |
| CORNELIUS | FRED | ASSOCIATE PROFESSOR | ENGLISH | 760801 | 2 | 10 | 0020606 |
| CORNELL | WILLIAM | MICROBIO IV & ASST PROFESSOR | BVC SEROLOGY | 680216 | 1 | 12 | 0045807 |
| COUCH | HOWARD | ADMISSIONS COUNSELOR | SCHOOL RELATIONS | 940103 | 1 | 12 | 0019651 |
| COUCH | MICHELE | CLERK RESEARCH | ADMISSIONS & REGISTRAR | 940803 | 2 | 12 | 0006393 |
| COURTER | JOAN | DEPARTMENT SECRETARY I | SPEECH COMMUNICATION THEATRE | 861006 | 1 | 09 | 0012133 |
| COX | MELVIN | SERVICE VET/ASST PROFESSOR | BVC THERAPY & FIELD SERVICE | 950116 | 1 | 12 | 0048410 |
| CRAFT | JUDITH | LABORATORY ASSISTANT SENIOR | BVC SEROLOGY | 770510 | 1 | 12 | 0019017 |
| CRAWFORD | JERRY | MAINTENANCE WORKER II | RESIDENCE LIFE/HOUSING | 950213 | 1 | 12 | 0012674 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| CRICK | JEWEL | OPERATOR HEAVY EQUIPMENT | GROUNDS MAINTENANCE | 830730 | 1 | 12 | 0017612 |
| CRICK | MARTHA | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 900723 | 1 | 12 | 0013416 |
| CRITTENDON | BETTY | SUPERVISOR | FOOD SERVICE | 840818 | 1 | 09 | 0014869 |
| CROFTON | JOHN | ASSISTANT PROFESSOR | PHYSICS & ASTRONOMY | 940801 | 1 | 10 | 0036000 |
| CROUCH | STEPHEN | MOVER | BUILDING SERVICES | 931101 | 1 | 12 | 0011893 |
| CRUM | MARY | DEPARTMENT SECRETARY II | POLITICAL SCIENCE/LEGAL STUD | 860113 | 1 | 12 | 0016300 |
| CRUNK | JUDY | ADMINISTRATIVE SECRETARY I | BVC ADMIN SERV | 800303 | 1 | 12 | 0017006 |
| CULLIVER | CONCETTA | ASSOCIATE PROF/DIR CRJ LWOP | POLITICAL SCIENCE/LEGAL STUD | 870801 | 1 | 10 | 0047031 |
| CULLOP | WILLIAM | COOK | FOOD SERVICE | 941201 | 1 | 09 | 0009739 |
| CULPEPPER | JETTA | COLL ANALYSIS LIB/ASSOC PROF | LIBRARY | 690901 | 1 | 12 | 0039425 |
| CULVER | RITA | ADMINISTRATIVE SECRETARY II | HUMAN RESOURCES | 770822 | 2 | 12 | 0009541 |
| DA COSTA | NELSON | ASSISTANT PROFESSOR | SPEECH COMMUNICATION THEATRE | 930801 | 1 | 10 | 0033359 |
| DALE | ELIZABETH | ACCOUNTANT | FIN MGT & PLAN | 931203 | 1 | 12 | 0035803 |
| DAMERON | ROBERT | COACH ASSISTANT | FOOTBALL | 930111 | 1 | 12 | 0034455 |
| DANDENEAU | TAMALA | ADMINISTRATIVE SECRETARY II | COLLEGE OF EDUCATION | 870316 | 1 | 12 | 0015488 |
| DANIEL | ROBERT | ASSOCIATE PROFESSOR | BIOLOGICAL SCIENCES | 640901 | 2 | 10 | 0021291 |
| DARNALL | JOHN | SERVICEMAN B | BLDG & EQUIP MAINTENANCE | 861013 | 1 | 12 | 0018364 |
| DARNALL | JUDY | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 941212 | 1 | 12 | 0011721 |
| DARNALL | LARRY | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 840818 | 1 | 12 | 0014879 |
| DARNELL | ANGELA | FISCAL CLERK STU ACCT REC | FIN MGT & PLAN | 890417 | 1 | 12 | 0013620 |
| DARNELL | BARBARA | CLERK ACCTS & INVEN CONTROL | COLLEGE OF SCIENCE | 861117 | 1 | 12 | 0017682 |
| DARNELL | CLAUDENE | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 880801 | 1 | 12 | 0014022 |
| DARNELL | LULA | ASSISTANT BURSAR | FIN MGT & PLAN | 860609 | 1 | 12 | 0029180 |
| DAUGHADAY | CHARLES | PROFESSOR | ENGLISH | 680701 | 1 | 10 | 0045564 |
| DAUGHADAY | LILLIAN | ASSISTANT PROFESSOR | SOCIOLOGY/ANTHROPOLOGY & SW | 810801 | 1 | 10 | 0034828 |
| DAVIS | JAMES | PROFESSOR | AGRICULTURE | 840801 | 1 | 12 | 0061039 |
| DAWSON | GERTRUDE | ADMINISTRATIVE SECRETARY III | FINE ARTS & COMMUNICATION | 780110 | 1 | 12 | 0023219 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| DE NEZZO | CHRISTINE | CLERK TYPIST II | TEACHER ED/TEACHER INTERN | 920316 | 1 | 12 | 0012610 |
| DEBOER | JAMES | MANAGER TELECOMMUNICATIONS | TELECOMMUNICATIONS SUPPORT | 841201 | 1 | 12 | 0045000 |
| DELANEY | SARAH | BOOKKEEPER II/STUDENT LOANS | FIN MGT & PLAN | 850729 | 1 | 12 | 0017549 |
| DENTON | THOMAS | DIRECTOR | FIN MGT & PLAN | 890821 | 1 | 12 | 0064896 |
| DERINGTON | WILLIAM | BLDG SERVICES GROUP LEADER | RESIDENCE LIFE/HOUSING | 860915 | 1 | 12 | 0014621 |
| DERTING | TERRY | ASSISTANT PROFESSOR | BIOLOGICAL SCIENCES | 930101 | 1 | 10 | 0035272 |
| DEVERS | DAVID | JAZZ HOST/PRODUCER | WKMS-FM RADIO | 950102 | 1 | 12 | 0020600 |
| DEVOSS | DAVID | INVESTIGATOR LIEUTENANT | PUBLIC SAFETY | 790210 | 1 | 12 | 0025412 |
| DIAL | LORI | SUPERVISOR REG/RECORDS | ADMISSIONS & REGISTRAR | 880225 | 1 | 12 | 0023277 |
| DICK | LISA | WORKER DISHROOM | FOOD SERVICE | 940207 | 1 | 09 | 0008767 |
| DICK | MARY | WORKER DISHROOM | FOOD SERVICE | 950131 | 1 | 09 | 0008597 |
| DILLARD | JOYCE | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 940404 | 1 | 12 | 0011731 |
| DILLON | JOHN | ASSOCIATE PROFESSOR | JOURNALISM/MASS COMM | 840801 | 1 | 10 | 0036675 |
| DILLON | MICHAEL | FOREMAN RECEIVING | PURCHASING | 870611 | 1 | 12 | 0016775 |
| DIXON | SUSAN | ASSISTANT PROFESSOR LWOP | ART | 930801 | 1 | 10 | 0031708 |
| DODD | MELISSA | DEPARTMENT SECRETARY I | ELEMENTARY & SECONDARY ED | 950602 | 1 | 12 | 0011885 |
| DOSS | ROBIN | LABORATORY ASSISTANT SENIOR | BVC TOXICOLOGY | 930222 | 1 | 12 | 0015414 |
| DOUGHERTY | RICHARD | CHAIR & PROFESSOR | ART | 920701 | 1 | 12 | 0063081 |
| DOWDY | DAVID | INSTR CONSULT/HDWR Supt SPEC | FAC RES CTR/HUMANISTICS STDS | 950701 | 1 | 11 | 0026000 |
| DOWNEY | JERRY | SERVICEMAN A | BLDG & EQUIP MAINTENANCE | 820825 | 1 | 12 | 0022228 |
| DOWNEY | ROXANN | CASHIER | FOOD SERVICE | 950131 | 1 | 09 | 0010047 |
| DOYLE | CAROL | COORDINATOR | KY INSTITUTE INT'L STUDIES | 821108 | 1 | 12 | 0019921 |
| DRESSLER | JOHN | PROFESSOR | MUSIC | 890801 | 1 | 10 | 0043300 |
| DREW | RUTH | CLERK TRANSFER ADM FMLA | ADMISSIONS & REGISTRAR | 920309 | 1 | 12 | 0013865 |
| DRISKILL | CHARLES | ASSOCIATE PROFESSOR | AGRICULTURE | 840801 | 1 | 10 | 0042501 |
| DRIVER | BETTY | LECTURER SENIOR | ECONOMICS & FINANCE | 830801 | 1 | 10 | 0035513 |
| DRIVER | CAROL | RECEPTIONIST/TYPIST | PADUCAH CENTER | 950301 | 1 | 12 | 0011627 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|----------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| DUDLEY | JACKLYN | MANAGER ACCOUNTING | FIN MGT & PLAN | 851014 | 1 | 12 | 0043178 |
| DUFORD | SALLY | CHAIR INTERIM & ASSOC PROF | FAMILY & CONSUMER STUDIES | 770801 | 1 | 12 | 0050007 |
| DUMAS | TAMIKIA | ASSIST TRAINING CONSORTIUM | SOCIAL SER TRAIN RESOURCE CT | 910909 | 1 | 12 | 0028541 |
| DUNCAN | CHARLES | SUPERVISOR OPERATIONS | CURRIS CENTER OPERATIONS | 820802 | 1 | 12 | 0026917 |
| DUNCAN | DON | ASSOCIATE PROFESSOR | PHYSICS & ASTRONOMY | 670901 | 1 | 10 | 0042415 |
| DUNCAN | PAMELA | ADMINISTRATIVE SECRETARY II | BUSINESS & PUBLIC AFFAIRS | 780417 | 1 | 12 | 0019909 |
| DUNCAN | RENAE | ASSISTANT PROFESSOR | PSYCHOLOGY | 930801 | 1 | 10 | 0033378 |
| DUNCAN | STEVEN | MANAGER EQUIPMENT ROOM | HEALTH/PE/RECREATION | 790215 | 1 | 11 | 0015720 |
| DUNCAN-FLOWERS | MAGGIE | LECTURER | ART | 950801 | 1 | 10 | 0028000 |
| DUNMAN | SUSAN | ASSIST PROF/HEAD TECH SERVIC | LIBRARY | 830815 | 1 | 12 | 0034831 |
| DUNN | BOBBY | BLDG SERVICES GROUP LEADER | CURRIS CENTER OPERATIONS | 801216 | 1 | 12 | 0016857 |
| DUNN | MARIA | DEPARTMENT SECRETARY I | ENGLISH | 950801 | 2 | 10 | 0006617 |
| DUNN | ROBERT | PHARMACOLOGIST CONSULTANT | HEALTH SERVICES | 800101 | 2 | 12 | 0000664 |
| DUNN | SHIRLEY | DEPARTMENT SECRETARY II | TEACHER EDUCATION SERVICES | 781017 | 1 | 12 | 0016997 |
| DUOBINIS-GRAY | LEON | ASSOCIATE PROFESSOR | BIOLOGICAL SCIENCES | 880801 | 1 | 10 | 0040684 |
| DYER | GARY | COOK | FOOD SERVICE | 851030 | 1 | 09 | 0011184 |
| EARHART | MARY | LECTURER | NURSING | 940801 | 1 | 10 | 0029411 |
| EARLY | ROBERT | MANAGER EQUIPMENT ROOM | HEALTH/PE/RECREATION | 890103 | 1 | 11 | 0014035 |
| EARNEST | JAMES | PROFESSOR & DIRECTOR CAA | ENGLISH | 760801 | 1 | 10 | 0047979 |
| EDWARDS | GELA | ADMINISTRATIVE SECRETARY III | INDUSTRY & TECHNOLOGY | 680816 | 1 | 12 | 0021419 |
| EDWARDS | GLEN | BUTCHER | FOOD SERVICE | 840625 | 1 | 09 | 0013380 |
| EDWARDS | SAUNDRA | TICKET MANAGER | ATHLETIC TICKET OFFICE | 740201 | 1 | 12 | 0023516 |
| ELAM | JO | WORKER SALAD | FOOD SERVICE | 861019 | 1 | 09 | 0011054 |
| ELDER | HARVEY | PROFESSOR | MATHEMATICS | 570201 | 1 | 10 | 0053550 |
| ELDRED JR | GEORGE | ANNOUCER/PRODUCER | WKMS-FM RADIO | 940201 | 2 | 12 | 0008468 |
| ELDREDGE | DAVID | PROFESSOR | COMP SCI & INFO SYSTEMS | 760801 | 1 | 10 | 0072999 |
| ELKINS | MARION | DEPARTMENT SECRETARY II | ECONOMICS & FINANCE | 740812 | 1 | 12 | 0018815 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| ELKINS | RITA | DEPARTMENT SECRETARY I | LEARNING CENTER | 890814 | 1 | 12 | 0013284 |
| ELKINS | TAMMY | COOK | FOOD SERVICE | 860113 | 1 | 09 | 0011342 |
| ELKINS | TERRY | STOCKROOM WORKER | FOOD SERVICE | 900816 | 1 | 09 | 0011223 |
| ELLIOTT | STEPHEN | LECTURER | ACCOUNTING | 920706 | 1 | 10 | 0027850 |
| ELLIS | CHARLETTER | EXECUTIVE ASSISTANT | MID AMERICA REMOTE CENTER | 770701 | 1 | 12 | 0022831 |
| ELLIS | LORI | ASSISTANT PROFESSOR | SPECIAL EDUCATION | 941201 | 1 | 10 | 0033613 |
| ELWELL | FRANK | CHAIR & PROFESSOR | SOCIOLOGY/ANTHROPOLOGY & SW | 790801 | 1 | 12 | 0056035 |
| EMERSON | ALICE | OPERATOR PRINTING PRESS | PRINTING SERVICES | 761011 | 1 | 12 | 0019994 |
| ERBECK | DOUGLAS | VET PATH/ASSISTANT PROFESSOR | BVC PATHOLOGY | 900501 | 1 | 12 | 0055969 |
| ERICKSON | SCOTT | ASSISTANT PROFESSOR | MUSIC | 850801 | 1 | 10 | 0032170 |
| ESTEP | CARRIE | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 860902 | 1 | 12 | 0014759 |
| ETHERIDGE | JANE | COUNSELOR/INSTRUCTOR | COUNSELING & TESTING CENTER | 910801 | 1 | 12 | 0031653 |
| FAIRBANKS | KENNETH | PROFESSOR | MATHEMATICS | 790801 | 1 | 10 | 0050000 |
| FALLON | MOIRA | ASSISTANT PROFESSOR | SPECIAL EDUCATION | 910801 | 1 | 10 | 0035035 |
| FANNIN | HARRY | ASSOCIATE PROFESSOR LWP | CHEMISTRY | 880801 | 1 | 10 | 0037846 |
| FANNIN | JOHN | ASST DIR OF BANDS/LECTURER | MUSIC | 950801 | 1 | 10 | 0034000 |
| FARLEY | KEITH | WORKER BEVERAGE LINE | FOOD SERVICE | 910123 | 1 | 09 | 0010713 |
| FARLEY | LINDA | ACCOUNTANT GRANTS & CONTRACT | FIN MGT & PLAN | 690811 | 1 | 12 | 0030412 |
| FARLEY | SUSAN | COORD READING/LECTURER | LEARNING CENTER | 890801 | 1 | 10 | 0022220 |
| FELTS | RHONDA | CLERK APPLICATION | STUDENT FINANCIAL AID | 801020 | 1 | 12 | 0017906 |
| FENDER | DAVID | LECTURER | OCCUPATIONAL SAFETY & HEALTH | 950801 | 1 | 10 | 0031212 |
| FERGUSON | BILLY | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 931004 | 1 | 12 | 0012029 |
| FERGUSON | DEBBIE | CATERER/PART-TIME | FOOD SERVICE | 940511 | 2 | 09 | 0009734 |
| FERGUSON | JOHN | PROFESSOR | FOREIGN LANGUAGES | 650901 | 1 | 10 | 0052859 |
| FERGUSON | LURAE | EDITOR/OFFICE MANAGER | OFFICE OF PUBLICATIONS | 860519 | 1 | 12 | 0020093 |
| FERGUSON | RICHARD | CARPENTER UTILITY A | BLDG & EQUIP MAINTENANCE | 801101 | 1 | 12 | 0023770 |
| FIELDS | ANNAZETTE | DIRECTOR/ADA COMPLIANCE | OFFICE OF EQUAL OPPORTUNITY | 920824 | 1 | 12 | 0037478 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|------------|------------|------------------------------|-----------------------------|------------------|------|--------|------------------|
| FIELDS | EDWARD | COACH HEAD | WOMEN'S BASKETBALL | 910801 | 1 | 12 | 0042522 |
| FINLEY | JOHN | BUYER | PURCHASING | 780202 | 1 | 12 | 0024921 |
| FINNEY | OTIS | ELECTRICIAN A | BLDG & EQUIP MAINTENANCE | 651101 | 1 | 12 | 0026868 |
| FITZGIBBON | JOHN | VICE PRESIDENT INTERIM | UNIV RELATIONS & ADMIN SER | 870914 | 1 | 12 | 0073216 |
| FLEMING | DONALD | CLERK MAIL CARRIER | POSTAL SERVICES | 900730 | 1 | 12 | 0012800 |
| FLEMING | KATHLEEN | ADMINISTRATIVE SECRETARY II | CAREER SERVICES | 771010 | 1 | 12 | 0018088 |
| FLETCHER | JUDITH | DEPARTMENT SECRETARY II/I | ART/ELEM & SECONDARY ED | 930825 | 1 | 12 | 0013369 |
| FLICKENGER | CRAIG | ASSISTANT PROFESSOR | ANIMAL HEALTH TECHNOLOGY | 950801 | 1 | 10 | 0036743 |
| FOREMAN | TERRY | CHAIR & ASSOCIATE PROFESSOR | PHILOSOPHY & RELIGIOUS STUD | 750801 | 1 | 10 | 0045952 |
| FORRESTER | KENT | PROFESSOR | ENGLISH | 710801 | 2 | 10 | 0023369 |
| FORTNER | SHERRY | DEPARTMENT SECRETARY II | MILITARY SCIENCE | 880822 | 1 | 12 | 0014746 |
| FOX | HELEN | CLERK BILLING-STUDENT LOANS | FIN MGT & PLAN | 811103 | 1 | 12 | 0017421 |
| FOY | CLEVELAND | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 690919 | 1 | 12 | 0015961 |
| FRANCE | NANCEY | ASSOCIATE PROFESSOR | NURSING | 821101 | 1 | 10 | 0042029 |
| FREDERICK | ERIC | ASSISTANT TRAINER | ATHLETIC TRAINER | 930901 | 1 | 12 | 0021534 |
| FREELAND | PATRICIA | CLERK ACCOUNTS PAYABLE | FIN MGT & PLAN | 930405 | 1 | 12 | 0013335 |
| FREEMAN | MILTON | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 950417 | 1 | 12 | 0011721 |
| FREEMAN | PATTI | ASSISTANT PROFESSOR | HEALTH/PE/RECREATION | 930801 | 1 | 10 | 0033000 |
| FRIEBEL | ELDORA | CLERK PAYROLL SENIOR | FIN MGT & PLAN | 800218 | 1 | 12 | 0020030 |
| FRIEBEL | KATHERINE | CLERK DATA ENTRY | FACILITIES MGT ADM | 910923 | 1 | 12 | 0014085 |
| FUHRMANN | JOSEPH | PROFESSOR | HISTORY | 780801 | 1 | 10 | 0042825 |
| FULLER | MARIAN | PROFESSOR | BIOLOGICAL SCIENCES | 670901 | 1 | 10 | 0047897 |
| FUTRELL | JANET | SECRETARY/CONCESSIONS COORD | ATHLETIC DIRECTOR | 870528 | 1 | 12 | 0020343 |
| FUTRELL | WILLIAM | MOVER | BUILDING SERVICES | 900604 | 1 | 12 | 0013194 |
| FYE | REBECCA | ASSISTANT DIRECTOR/CURATOR | WICKLIFFE MOUNDS | 950508 | 1 | 12 | 0019500 |
| GAINES | JANE | HOUSEKEEPER | BUILDING SERVICES | 910114 | 1 | 12 | 0014655 |
| GALLOWAY | BOBBY | OPERATOR B | BLDG & EQUIP MAINTENANCE | 850611 | 1 | 12 | 0020625 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|--------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| GANNON-LEARY | PATRICIA | HEAD/CIRC & VISIT ASST PROF | LIBRARY | 950724 | 1 | 12 | 0028000 |
| GANTT | VERNON | PROFESSOR | SPEECH COMMUNICATION THEATRE | 730801 | 1 | 10 | 0053289 |
| GARDNER | LINDA | ASSISTANT PROFESSOR | FAMILY & CONSUMER STUDIES | 860101 | 1 | 10 | 0033644 |
| GARDNER | SHAWN | PLUMBER B | BLDG & EQUIP MAINTENANCE | 870908 | 1 | 12 | 0017308 |
| GARFIELD | GENE | ASSOCIATE PROFESSOR | POLITICAL SCIENCE/LEGAL STUD | 700901 | 1 | 10 | 0055081 |
| GARFIELD | ROBERTA | DIRECTOR | HEALTH SERVICES | 770906 | 1 | 12 | 0045780 |
| GARLAND | CARMEN | DIRECTOR | UNIVERSITY SCHOLARSHIPS | 801110 | 1 | 12 | 0034993 |
| GARLAND | DAVID | SERVICEMAN B | BLDG & EQUIP MAINTENANCE | 910211 | 1 | 12 | 0015992 |
| GARLAND | GREG | MECHANIC HEAD | MSU FOUNDATION GOLF | 870807 | 1 | 12 | 0020442 |
| GARLAND | JUANITA | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 840109 | 1 | 12 | 0015358 |
| GARTH | KATY | LECTURER | NURSING | 930801 | 1 | 10 | 0029843 |
| GARVIN | REBECCA | CLERK ELECTRONIC TRANSCRIPT | ADMISSIONS & REGISTRAR | 950201 | 2 | 12 | 0006394 |
| GENTILE | LEA | COORDINATOR OF INSTRUCTION | ENGLISH LANGUAGE INSTITUTE | 940103 | 1 | 12 | 0027178 |
| GEORGE | TANA | LECTURER | SOCIOLOGY/ANTHROPOLOGY & SW | 950801 | 1 | 10 | 0032000 |
| GIBSON | DAVID | GROUNDSKEEPER II | GROUNDS MAINTENANCE | 871019 | 1 | 12 | 0014604 |
| GIBSON | DAVID | ASSISTANT PROFESSOR | MATHEMATICS | 940801 | 1 | 10 | 0032500 |
| GIBSON | KENNETH | MOVER LEAD | BUILDING SERVICES | 870316 | 1 | 12 | 0016685 |
| GIBSON | MONIKA | COORDINATOR | ENGLISH LANGUAGE INSTITUTE | 950701 | 1 | 12 | 0016500 |
| GIFFORD | MARILYN | ASSISTANT PROFESSOR | ELEMENTARY & SECONDARY ED | 880801 | 1 | 10 | 0034576 |
| GILL | SHARON | ASSISTANT PROFESSOR | ELEMENTARY & SECONDARY ED | 940818 | 1 | 10 | 0033613 |
| GILLHAM | ANDREW | ASSISTANT PROFESSOR | ART | 940801 | 1 | 10 | 0033355 |
| GILLS | BETTY | WORKER SNACK BAR | FOOD SERVICE | 891106 | 1 | 09 | 0010658 |
| GLOVER | JOHN | OPERATOR B | BLDG & EQUIP MAINTENANCE | 860203 | 1 | 12 | 0019574 |
| GOAD | JOHN | CHEMIST SENIOR | BVC CLINICAL PATHOLOGY | 710216 | 1 | 12 | 0034013 |
| GOODELL | JOHN | LECTURER | MATHEMATICS | 940801 | 1 | 10 | 0022584 |
| GOODMAN | JOHN | MANAGER EQUIPMENT ROOM | HEALTH/PE/RECREATION | 800225 | 1 | 11 | 0015598 |
| GOODWIN | THOMAS | SUPERVISOR | FOOD SERVICE | 921009 | 1 | 09 | 0013452 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-------------|------------|------------------------------|-----------------------------|------------------|------|--------|------------------|
| GORDON | JOYCE | DIRECTOR LWP | HUMAN RESOURCES | 700601 | 1 | 12 | 0052000 |
| GORDON-BURR | LESLEY | ASSISTANT PROFESSOR | HISTORY | 950801 | 1 | 10 | 0029000 |
| GORMLEY | MARY | ADMINISTRATIVE SECRETARY I | UNIVERSITY SCHOLARSHIPS | 921114 | 1 | 12 | 0013050 |
| GOSSETT | JEFFREY | OPERATOR COMPUTER | INFORMATION SYSTEMS | 930301 | 1 | 12 | 0018717 |
| GOTTFRIED | MARK | COACH HEAD | MEN'S BASKETBALL | 950425 | 1 | 12 | 0070000 |
| GRAHAM | JIMMY | AGENT RECEIVING & INVENTORY | UNIVERSITY STORE | 700701 | 1 | 12 | 0021168 |
| GRAHAM | KRISTI | OPERATOR DATA ENTRY | ADMISSIONS AND REGISTRAR | 950731 | 1 | 12 | 0011885 |
| GRAHAM | SHARON | SPECIALIST PRE-AUDIT | PURCHASING | 670703 | 1 | 12 | 0021458 |
| GRAY | THOMAS | CHAIR & PROFESSOR | GRAPHIC ARTS TECHNOLOGY | 750801 | 1 | 12 | 0067315 |
| GREEN | DEWAYNE | ASSISTANT PROFESSOR | ELEMENTARY & SECONDARY ED | 950801 | 1 | 10 | 0034663 |
| GREEN | ELVIS | ASST DIR FOR PROPERTY SERVIC | PURCHASING | 851001 | 1 | 12 | 0024710 |
| GREEN | JOSEPH | ASSOCIATE DIRECTOR | PUBLIC SAFETY | 660315 | 1 | 12 | 0033812 |
| GREER | LALITA | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 870119 | 1 | 12 | 0014346 |
| GREER | MARLIN | ASSOCIATE PROFESSOR | IND & ENGR TECHNOLOGY | 790801 | 1 | 10 | 0046168 |
| GREER | SHARON | MICROBIOLOGIST I | BVC MICROBIOLOGY | 760816 | 1 | 12 | 0031168 |
| GRIFFIN | JOHN | REF LIB ASST PROF | LIBRARY/COMMUNITY EDUCATION | 770701 | 1 | 12 | 0035860 |
| GRIFFO | KIMBERLY | ASSISTANT BENEFITS MANAGER | HUMAN RESOURCES | 941101 | 1 | 12 | 0018820 |
| GRIMES | JAMES | PROF & DIRECTOR KIIS LWP | FOREIGN LANGUAGES | 720801 | 1 | 12 | 0028463 |
| GUDE | FRANK | BLDG SERVICES GROUP LEADER | BUILDING SERVICES | 801006 | 1 | 12 | 0016567 |
| GUIN | LARRY | ASSOCIATE PROFESSOR | ECONOMICS & FINANCE | 780801 | 1 | 10 | 0060729 |
| GULOTTA | RONALD | ASSISTANT PROFESSOR | SOCIOLOGY/ANTHROPOLOGY & SW | 940801 | 1 | 10 | 0031209 |
| GUPTA | RAMESH | VET TOXICOLOGIST/ASSOC PROF | BVC TOXICOLOGY | 870323 | 1 | 12 | 0053108 |
| GUPTON | ANN | PROGRAMMER ANALYST | INFORMATION SYSTEMS | 820503 | 1 | 12 | 0028548 |
| GUPTON | KAY | OPERATOR DATA ENTRY | RESIDENCE LIFE/HOUSING | 931001 | 1 | 12 | 0012225 |
| GUYTON | JOHN | ASSOCIATE PROFESSOR | ELEMENTARY & SECONDARY ED | 870801 | 1 | 10 | 0040061 |
| GUYTON | PEGGY | DEPARTMENT SECRETARY II | BIOLOGICAL SCIENCES | 880801 | 1 | 12 | 0015162 |
| HADAWAY | RUTH | CASHIER I | FIN MGT & PLAN | 890706 | 1 | 12 | 0013387 |

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|--------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| HAINSWORTH | JEROME | PROFESSOR COORD STU TEACH | ELEMENTARY & SECONDARY ED | 670901 | 1 | 10 | 0049834 |
| HALE | BONITA | ADMINISTRATIVE SECRETARY III | CENTER FOR CONTINUING ED | 800721 | 1 | 12 | 0020000 |
| HALE | DAN | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 810105 | 1 | 12 | 0014613 |
| HALE | JUDY | CASHIER | FOOD SERVICE | 800827 | 1 | 09 | 0013095 |
| HALEY | JANNA | DEPARTMENT SECRETARY II | JOURNALISM/MASS COMM | 861006 | 1 | 12 | 0014725 |
| HALEY | JOHN | OPERATOR B | BLDG & EQUIP MAINTENANCE | 920908 | 1 | 12 | 0017125 |
| HALEY | LORETTA | ADMINISTRATIVE SECRETARY I | ENV SAFETY & HEALTH | 881114 | 1 | 12 | 0016400 |
| HALEY | SHELIA | ADMINISTRATIVE SECRETARY I | FOOTBALL | 880926 | 1 | 12 | 0014331 |
| HALL | CHEKITA | ASSISTANT PROFESSOR | ENGLISH | 950801 | 1 | 10 | 0032000 |
| HALL | JANE | LECTURER SENIOR | ACCOUNTING | 750801 | 1 | 10 | 0035014 |
| HAMLET | KAREN | ACADEMIC OPERATIONS SPECIALI | INFORMATION SYSTEMS | 930907 | 2 | 12 | 0011264 |
| HAMMACK, JR. | JAMES | CHAIR & PROFESSOR | HISTORY | 680901 | 1 | 12 | 0063600 |
| HAMMONS | JO-ANN | ASSOCIATE PROFESSOR | SPECIAL EDUCATION | 890101 | 1 | 10 | 0037055 |
| HAMPTON | REGINA | MEDICAL TRANSCRIBER | BVC ADMIN SERV | 940502 | 1 | 12 | 0011961 |
| HAMRA | ARMEL | ASSISTANT DIR FOR PURCHASING | PURCHASING | 680901 | 1 | 12 | 0031525 |
| HANBERRY | LISA | RECEPTIONIST/TYPIST | ADMISSIONS & REGISTRAR | 940425 | 1 | 12 | 0011627 |
| HANEY | ROGER | PROFESSOR | JOURNALISM/MASS COMM | 770801 | 1 | 10 | 0048612 |
| HARDISON | JERRY | OPERATOR LIGHT EQUIPMENT | GROUNDS MAINTENANCE | 940926 | 1 | 12 | 0013029 |
| HARDISON | ROBERTA | ASSISTANT DIRECTOR | UNIVERSITY STORE | 950201 | 1 | 12 | 0027040 |
| HARDY | KAREN | BOOKKEEPER I/SECRETARY | STUDENT AFFAIRS | 900410 | 1 | 12 | 0015591 |
| HARGROVE | JOSEPH | ADMINISTRATIVE SECRETARY I | COLLEGE OF EDUCATION - NCATE | 950710 | 1 | 12 | 0012590 |
| HARGROVE | MARY | EXECUTIVE SECRETARY | PROV/VP ACAD/STUDENT AFFAIRS | 880516 | 1 | 12 | 0017970 |
| HARGROVE | RUBY | CLERK LIBRARY | LIBRARY | 890925 | 1 | 12 | 0013061 |
| HARMON | COY | DEAN & PROFESSOR | LIBRARY | 840701 | 1 | 12 | 0074283 |
| HARPER | WAYNE | ASSOC DIR BLDG SVCE & GRNDS | GROUNDS MAINTENANCE | 840901 | 1 | 12 | 0041700 |
| HARPOLE | DOROTHY | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 931206 | 1 | 12 | 0012086 |
| HARRELL | KENNETH | PROFESSOR | HISTORY | 610901 | 2 | 10 | 0032265 |

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|--------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| HARRELL | PEGGY | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 931004 | 1 | 12 | 0012087 |
| HARRIS | DONALD | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 930419 | 1 | 12 | 0012031 |
| HARRIS | DONNA | COORDINATOR MAP | MURRAY ACADEMIC PROGRESS | 920701 | 2 | 12 | 0025000 |
| HARRIS | GEARLD | GROUNDSKEEPER | GROUNDS MAINTENANCE | 860618 | 1 | 12 | 0014601 |
| HARRISON | DANNIE | DEAN & PROFESSOR | BUSINESS & PUBLIC AFFAIRS | 690901 | 1 | 12 | 0085000 |
| HARRISON | EDRENA | LECTURER | SOCIOLOGY/ANTHROPOLOGY & SW | 940801 | 1 | 10 | 0033452 |
| HART | BRENDA | MANAGER EMPLOYMENT | HUMAN RESOURCES | 870114 | 1 | 12 | 0027191 |
| HARVEY | YOLANDA | CLERK LIBRARY | LIBRARY | 850102 | 1 | 12 | 0014325 |
| HASSAN | SEID | ASSISTANT PROFESSOR | ECONOMICS & FINANCE | 920801 | 1 | 10 | 0046527 |
| HATAKEYAMA | YOKO | LECTURER | FOREIGN LANGUAGES | 940801 | 1 | 12 | 0023130 |
| HATCHER | MELVA | DEPARTMENT SECRETARY II | ACCOUNTING | 901210 | 1 | 12 | 0016193 |
| HATTON | ROY | PROFESSOR | HISTORY | 660901 | 2 | 10 | 0023688 |
| HAVERSTOCK | LINDA | LECTURER SENIOR | HEALTH/PE/RECREATION | 900801 | 1 | 10 | 0029715 |
| HAWORTH | JAMES | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 861013 | 1 | 12 | 0014313 |
| HAY-DRISKILL | JAMI | TECH ANIMAL HEALTH/LECTURER | ANIMAL HEALTH TECHNOLOGY | 860801 | 1 | 12 | 0025646 |
| HAYNES | DONNA | DIRECTOR OF INFORMATION PROG | WKMS-FM RADIO | 950717 | 1 | 12 | 0021049 |
| HAYNES | JOSEPH | SPECIALIST RADIO/TV | RADIO-TV/MARKETING | 910701 | 1 | 12 | 0021534 |
| HAYNES | SHELIA | ADMINISTRATIVE SECRETARY II | DEVELOPMENT & ALUMNI AFFAIRS | 930701 | 1 | 12 | 0013771 |
| HAYS | KAY | ADMINISTRATIVE SECRETARY I | EDUCATIONAL TALENT SEARCH | 940119 | 1 | 12 | 0013177 |
| HEAD | ROBERT | PROFESSOR | ART | 650901 | 1 | 10 | 0053093 |
| HEATHCOTT | ELDON | CHAIR & PROFESSOR | AGRICULTURE | 680701 | 1 | 12 | 0064651 |
| HEDGES | JOE | ADVISER PUBLICATION/LECTURER | JOURNALISM RADIO/TV | 900806 | 1 | 12 | 0030500 |
| HEIM | KEITH | PROFESSOR/HEAD SPEC COLLECT | LIBRARY | 740901 | 1 | 12 | 0051500 |
| HELTON | JAMIE | DEPARTMENT SECRETARY II | SPEECH COMMUNICATION THEATRE | 820315 | 1 | 12 | 0017681 |
| HELTON, JR. | ROY | ASSISTANT PROFESSOR | ENGLISH | 670901 | 1 | 10 | 0035017 |
| HENDERSON | REBECCA | CLERK ORDER/ACCT PAYABLE | FOOD SERVICE | 820823 | 1 | 12 | 0016622 |
| HENDON | ELIZABETH | LECTURER SENIOR | BUS ADMIN/OFF SYSTEMS/BUS ED | 880801 | 1 | 10 | 0025909 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| HENLEY | MELVIN | ASSOCIATE PROFESSOR | CHEMISTRY | 640901 | 1 | 10 | 0051517 |
| HENRY | WANDA | CASHIER | FOOD SERVICE | 760801 | 1 | 09 | 0013386 |
| HENSON | LOUIE | REPAIRMAN WINDOW | BLDG & EQUIP MAINTENANCE | 770523 | 1 | 12 | 0021102 |
| HERNDON | JERRY | PROFESSOR | ENGLISH | 690901 | 1 | 10 | 0051683 |
| HERNDON | JOHNNY | ASST DIR FOR TRANSPORTATION | TRANSPORTATION SERVICES | 730528 | 1 | 12 | 0032573 |
| HERNDON | KENNETH | WELDER/GENERAL MACHINE MECH | BLDG & EQUIP MAINTENANCE | 880601 | 1 | 12 | 0020418 |
| HERNDON | ORVILLE | EQUIPMENT TECHNICIAN | JOURNALISM/MASS COMM | 910701 | 1 | 12 | 0021901 |
| HEWITT | RAYMOND | COACH MEN'S GOLF | MEN'S GOLF | 590601 | 2 | 12 | 0021574 |
| HICKS | SHERRILL | BLDG SERVICES GROUP LEADER | BUILDING SERVICES | 810822 | 1 | 12 | 0017476 |
| HIGGINS | JO | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 860827 | 1 | 12 | 0013668 |
| HIGGINS | KATHRYN | TECHNICIAN AGR LABORATORY | BVC SEROLOGY | 761123 | 1 | 12 | 0019785 |
| HIGGINSON | BONNIE | ASSOCIATE PROFESSOR | ELEMENTARY & SECONDARY ED | 790801 | 1 | 10 | 0038327 |
| HILL | KIMBERLY | CASHIER | UNIVERSITY STORE | 940829 | 1 | 12 | 0011994 |
| HILL | MELISSA | BOOKKEEPER | CLINICAL SERVICES | 930831 | 2 | 12 | 0006645 |
| HILL | ROBERT | PLUMBER A | BLDG & EQUIP MAINTENANCE | 871005 | 1 | 12 | 0017602 |
| HILLYARD | KATHY | ADMISSIONS COUN SR DIR SO | SCHOOL RELATIONS | 930816 | 1 | 12 | 0019360 |
| HOBBS | MARCIA | CHAIR & ASSOCIATE PROFESSOR | NURSING | 920701 | 1 | 12 | 0063476 |
| HODGE | JESSE | COORDINATOR COMP SYSTEMS | IND & ENGR TECHNOLOGY | 880501 | 1 | 12 | 0030000 |
| HOGANCAMP | ANDREA | PROGRAM ASSISTANT | UPWARD BOUND | 950516 | 1 | 12 | 0017600 |
| HOKE | PAMELA | CLERK FISCAL II STU LOANS | FIN MGT & PLAN | 870218 | 1 | 12 | 0015547 |
| HOLCOMB | THOMAS | PROFESSOR | ED LEADERSHIP & COUNSELING | 710801 | 1 | 10 | 0047041 |
| HOLLEY | JERRY | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 890501 | 1 | 12 | 0013666 |
| HOLLOWAY | BILLY | PATROL SERGEANT | PUBLIC SAFETY | 770618 | 1 | 12 | 0025423 |
| HOMA | JOHN | LECTURER | POLITICAL SCIENCE/LEGAL STUD | 950801 | 1 | 10 | 0026000 |
| HOOKS | JANICE | ASSOCIATE PROFESSOR | ELEMENTARY & SECONDARY ED | 650614 | 1 | 10 | 0042265 |
| HOOKS | KELSIE | BUILDING SERVICES TECHNICIAN | FOOD SERVICE | 891101 | 1 | 09 | 0010629 |
| HORNER | LINDA | CURATOR INTERPRETATIONS | NATIONAL SCOUTING MUSEUM | 861101 | 1 | 12 | 0030342 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| HORWOOD | STEPHEN | ASSOCIATE PROFESSOR | GRAPHIC ARTS TECHNOLOGY | 760801 | 1 | 10 | 0045501 |
| HOSFORD | JANET | CLINIC SUPERVISOR/LECTURER | SPECIAL EDUCATION AHES | 940912 | 1 | 10 | 0031596 |
| HOSFORD | PATRICIA | ADMINISTRATIVE SECRETARY II | HEALTH SERVICES | 780213 | 1 | 12 | 0019482 |
| HOSFORD | VICKI | COOK | FOOD SERVICE | 820816 | 1 | 09 | 0011251 |
| HOUNSHELL | BONNIE | LIBRARY ASSISTANT I | LIBRARY | 870701 | 1 | 12 | 0015031 |
| HOUSTON | HAL | PHYSICIAN TEAM | ATHLETIC DIRECTOR | 911201 | 2 | 12 | 0001500 |
| HOUSTON | LESLIE | BUILDING SERVICES TECHNICIAN | CURRIS CENTER OPERATIONS | 900709 | 1 | 12 | 0013277 |
| HOWELL | GLENDA | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 940808 | 1 | 12 | 0011721 |
| HOWES | LINDA | COOK | FOOD SERVICE | 891016 | 1 | 09 | 0011820 |
| HUDSON | PATRICIA | SECRETARY/MGT INFO SPEC | W KY SMALL BUSINESS DEV CENT | 880718 | 1 | 12 | 0012959 |
| HUETTEMAN | JULIE | ASSISTANT PROFESSOR | HEALTH/PE/RECREATION | 910801 | 1 | 10 | 0033445 |
| HUGHES | VICKI | LECTURER SENIOR | MATHEMATICS | 810801 | 1 | 10 | 0024761 |
| HUIE | CHARLES | TRUCK DRIVER GROUNDS | GROUNDS MAINTENANCE | 710907 | 1 | 12 | 0017068 |
| HULICK | PAULA | DIRECTOR | RESIDENCE LIFE/HOUSING | 760809 | 1 | 12 | 0043607 |
| HULICK, III | CHARLES | ASSOCIATE PROFESSOR | ELEMENTARY & SECONDARY ED | 760701 | 1 | 10 | 0040416 |
| HUMPHREYS | WILLIAM | PROFESSOR | ED LEADERSHIP & COUNSELING | 620901 | 1 | 10 | 0055197 |
| HUNT | MARGARET | PRODUCER CLASSICAL | WKMS-FM RADIO | 840701 | 1 | 12 | 0024252 |
| HUNT | MARK | DIRECTOR | NATIONAL SCOUTING MUSEUM | 900601 | 1 | 12 | 0064931 |
| HUNT | WILLIAM | PAINTER A | BLDG & EQUIP MAINTENANCE | 910429 | 1 | 12 | 0014278 |
| HURT | MARY | WORKER SERVING LINE | FOOD SERVICE | 750201 | 1 | 09 | 0012386 |
| HUSSUNG | KARL | PROFESSOR/FAC REP ATHLETICS | CHEMISTRY | 570901 | 2 | 10 | 0029741 |
| HUTSON | DONALD | PESTICIDE CONTROL OFFICER | BUILDING SERVICES | 850528 | 1 | 12 | 0025060 |
| HUTSON | HAROLD | CLERK SHIPPING/RECEIVING | LIBRARY | 810928 | 1 | 12 | 0014490 |
| HUTSON | LISA | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 860224 | 1 | 12 | 0014450 |
| HUTSON | MARK | COACH ASSISTANT | FOOTBALL | 930111 | 1 | 12 | 0026310 |
| HUTSON | SUE | CLERK CERTIFICATION & TRANSC | ADMISSIONS & REGISTRAR | 891009 | 1 | 12 | 0016000 |
| ISOM | PAUL | LECTURER | JOURNALISM/MASS COMM | 950801 | 1 | 10 | 0026600 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| JACKSON | CHERYL | LECTURER | NURSING | 890801 | 1 | 10 | 0029618 |
| JACKSON | KRISTINA | CLERK UNGRADUATE ADMISSIONS | ADMISSIONS & REGISTRAR | 840702 | 1 | 12 | 0017727 |
| JACKSON | ROBERT | BLDG SERVICES GROUP LEADER | RESIDENCE LIFE/HOUSING | 860915 | 1 | 12 | 0014572 |
| JACOBS | MARTIN | ASSISTANT PROFESSOR | ELEMENTARY & SECONDARY ED | 940801 | 1 | 10 | 0034663 |
| JACQUOT | RUTH | ASSISTANT PROFESSOR DIR ENVI | ELEMENTARY & SECONDARY ED | 890801 | 1 | 10 | 0035830 |
| JARVIS | DAVID | COACH ASSISTANT | BASEBALL | 931001 | 1 | 12 | 0026917 |
| JEANQUART-BARON | SANDRA | ASSISTANT PROFESSOR | MANAGEMENT & MARKETING | 910801 | 1 | 10 | 0048009 |
| JENKINS | JAMES | GROUNDSCOOPER | GROUNDS MAINTENANCE | 940808 | 1 | 12 | 0012301 |
| JENKINS | JOAN | MEDICAL TRANSCRIBER | BVC ADMIN SERV | 900201 | 1 | 12 | 0014617 |
| JENNINGS | LANA | COORD DEV MATH/LECTURER | LEARNING CENTER | 930801 | 1 | 10 | 0022534 |
| JOHNSON | DENNIS | ASSOCIATE PROFESSOR/DIR BAND | MUSIC | 850801 | 1 | 10 | 0041589 |
| JOHNSON | KARON | CLERK STUDENT EMPLOYMENT | STUDENT FINANCIAL AID | 900423 | 1 | 12 | 0014396 |
| JOHNSON | MARCIA | DIRECTOR | CENTER FOR INTERNATIONAL PRO | 920801 | 1 | 12 | 0029528 |
| JOHNSON | MICHAEL | ASSOCIATE PROFESSOR | ART | 730801 | 1 | 10 | 0036417 |
| JOHNSON | MICKEY | DIRECTOR DISTRICT SBDCENTERS | W KY SMALL BUSINESS DEV CENT | 830103 | 1 | 12 | 0047585 |
| JOHNSON | NEDRA | WORKER SNACK BAR | FOOD SERVICE | 941128 | 1 | 09 | 0009466 |
| JOHNSON | RICHARD | MEDIA TECH/LECTURER | JOURNALISM/MASS COMM | 750116 | 1 | 12 | 0035328 |
| JOHNSON | WILLIS | PROFESSOR | ELEMENTARY & SECONDARY ED | 770801 | 1 | 10 | 0052106 |
| JOHNSTON | KARLA | TECHNICIAN RESEARCH | CENTER OF EXCELLENCE | 870115 | 1 | 12 | 0027500 |
| JOHNSTON | PAT | SUPERVISOR | FOOD SERVICE | 810831 | 1 | 09 | 0015917 |
| JOHNSTON | TIMOTHY | ASSOCIATE PROFESSOR | BIOLOGICAL SCIENCES | 860801 | 1 | 10 | 0041739 |
| JOINER | KELLY | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 871019 | 1 | 12 | 0013927 |
| JOINER | LISA | ADMINISTRATIVE SECRETARY III | BVC ADMIN SERV | 800728 | 1 | 12 | 0022180 |
| JOINER | THOMAS | SPECIALIST ELEVATOR MAINT | BLDG & EQUIP MAINTENANCE | 940418 | 1 | 12 | 0027311 |
| JONES | BARTON | SERVICEMAN A | BLDG & EQUIP MAINTENANCE | 800527 | 1 | 12 | 0025988 |
| JONES | CAROL | COACH ASSISTANT | WOMEN'S BASKETBALL | 950801 | 1 | 12 | 0016000 |
| JONES | CLIFTON | ASSOCIATE PROFESSOR LWOP | ECONOMICS & FINANCE | 910801 | 1 | 10 | 0047429 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| JONES | DARCUS | COOK | FOOD SERVICE | 941015 | 1 | 09 | 0009739 |
| JONES | GARY | PROFESSOR | MATHEMATICS | 690901 | 1 | 10 | 0055595 |
| JONES | HELEN | ASSISTANT PROFESSOR | ELEMENTARY & SECONDARY ED | 940801 | 1 | 10 | 0034663 |
| JONES | HELEN | CLERK TYPESETTING/BILLING | OFFICE OF PUBLICATIONS | 710609 | 1 | 12 | 0018674 |
| JONES | NANCY | ADMINISTRATIVE SECRETARY III | LIBRARY | 900723 | 1 | 12 | 0015733 |
| JONES | PATTI | ASSISTANT DIR/SPECIAL EVENTS | DEVELOPMENT & ALUMNI AFFAIRS | 890905 | 1 | 12 | 0023873 |
| JONES | STEVEN | ASSOCIATE PROFESSOR | SOCIOLOGY/ANTHROPOLOGY & SW | 770801 | 1 | 10 | 0039450 |
| JONES | THOMAS | FOREMAN PAINTER | BLDG & EQUIP MAINTENANCE | 810502 | 1 | 12 | 0030000 |
| JONES | TRESA | WORKER SALAD | FOOD SERVICE | 930119 | 1 | 09 | 0009484 |
| JULIAN | CAROL | ASSISTANT DIR/MAJOR GIFTS | DEVELOPMENT & ALUMNI AFFAIRS | 840701 | 1 | 12 | 0035445 |
| JULIAN | FRANK | PROFESSOR | POLITICAL SCIENCE/LEGAL STUD | 740701 | 1 | 10 | 0055539 |
| KADEL | WADE | DIRECTOR & PROFESSOR | BVC PATHOLOGY | 670801 | 1 | 12 | 0075150 |
| KANE | SUSAN | LECTURER | MUSIC | 940811 | 1 | 10 | 0027473 |
| KARLE-WEISS | ADRIA | ASSISTANT PROFESSOR | ELEMENTARY & SECONDARY ED | 930801 | 1 | 10 | 0035992 |
| KARNES | BARBARA | CASHIER | FOOD SERVICE | 811003 | 1 | 09 | 0012758 |
| KEASLING | CONNIE | COACH HEAD/ASST ACADEMIC COO | WOMEN'S TENNIS | 921101 | 1 | 12 | 0032301 |
| KEEL | GEORGIA | COOK | FOOD SERVICE | 871010 | 1 | 09 | 0010813 |
| KEESLAR | SUZANNE | CHAIR INTERIM & ASST PROF | FOREIGN LANGUAGES | 660901 | 1 | 10 | 0047876 |
| KELLIE | ANDREW | PROFESSOR | IND & ENGR TECHNOLOGY | 820801 | 1 | 10 | 0046165 |
| KELSEY | THOMAS | COACH ASSISTANT | MEN'S BASKETBALL | 950515 | 1 | 12 | 0035000 |
| KEMP | MICHAEL | ASSISTANT PROFESSOR | IND & ENGR TECHNOLOGY | 950801 | 1 | 10 | 0038500 |
| KENDALL | LARRY | TECHNICIAN EMS | BLDG & EQUIP MAINTENANCE | 851014 | 1 | 12 | 0022844 |
| KERR | KATHERINE | TRANSFER ADMISSIONS SPECIAL | ADMISSIONS & REGISTRAR | 810624 | 1 | 12 | 0024000 |
| KHAN | LORI | INSTRUCTOR | ENGLISH LANGUAGE INSTITUTE | 940901 | 1 | 12 | 0024684 |
| KIMBRO | TOMMY | CARPENTER UTILITY A | BLDG & EQUIP MAINTENANCE | 830502 | 1 | 12 | 0023529 |
| KIND | JANICE | ASSISTANT DIRECTOR STUD EMP | STUDENT FINANCIAL AID | 840502 | 1 | 12 | 0027256 |
| KIND | THOMAS | PROFESSOR | GEOSCIENCES | 760801 | 1 | 10 | 0051563 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-------------|------------|------------------------------|--------------------------------------|------------------|------|--------|------------------|
| KING | CLARENCE | MEDICAL TRANSCRIBER | BVC ADMIN SERV | 831128 | 1 | 12 | 0017026 |
| KING | EVA | DEPARTMENT SECRETARY II | SOCIOLOGY/ANTHROPOLOGY & SW | 780828 | 1 | 12 | 0016319 |
| KIPPHUT | GEORGE | ASSOC PROF PHY LIMNOLOGIST | CENTER OF EXCELLENCE | 910701 | 1 | 10 | 0040000 |
| KIRKPATRICK | WILLIAM | OPERATIONS & PROGRAM DIRECT | WKMS-FM RADIO | 910715 | 1 | 12 | 0023357 |
| KIRKS | BETTY | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 870824 | 1 | 12 | 0013910 |
| KIRKS | MARY | MANAGER BUILDING | W KY EXPO CENTER | 740624 | 1 | 12 | 0021534 |
| KITRELL | CARRUTH | DEPARTMENT SECRETARY II | GEOSCIENCES | 910114 | 1 | 12 | 0013584 |
| KOBRAEI | HAMID | PROFESSOR | PHYSICS & ASTRONOMY | 850801 | 1 | 10 | 0047683 |
| KOLLS | WENDY | ASSISTANT PROFESSOR | FOREIGN LANGUAGES | 930801 | 1 | 10 | 0031200 |
| KOZAK | DORIS | EXECUTIVE SECRETARY | SPONSORED PROGRAMS | 830104 | 1 | 12 | 0019667 |
| KRAEMER | DAVID | CHAIR & ASSISTANT PROFESSOR | OCCUPATIONAL SAFETY & HEALTH | 860801 | 1 | 12 | 0056127 |
| KREMER | DARLA | ASSISTANT PROFESSOR | MATHEMATICS | 950801 | 1 | 10 | 0034000 |
| KRIZAN | ADOLPH | CHAIR & PROFESSOR | BUS ADMIN/OFF SYSTEMS/BUS ED | 780801 | 1 | 12 | 0071656 |
| KRUGER | JOHN | PROFESSOR | IND & ENGR TECHNOLOGY | 820801 | 1 | 10 | 0050235 |
| KUBICEK | MICA | ASSISTANT PROFESSOR | FOREIGN LANGUAGES | 950801 | 1 | 10 | 0028500 |
| KUHN | HAROLD | ASSISTANT PROFESSOR | DIR MPA POLITICAL SCIENCE/LEGAL STUD | 900801 | 1 | 10 | 0034682 |
| LACY | LOIS | SECRETARY/MGT INFO SPEC | W KY SMALL BUSINESS DEV CENT | 890807 | 1 | 12 | 0012420 |
| LADD | ANGELA | MEDICAL TRANSCRIBER | BVC ADMIN SERV | 950619 | 1 | 12 | 0011885 |
| LALICKER | WILLIAM | ASSOCIATE PROFESSOR | ENGLISH | 860801 | 1 | 10 | 0039826 |
| LAMB | LARRY | PRESS OPERATOR/UTILITY | PRINTING SERVICES | 660816 | 1 | 12 | 0020489 |
| LAMB | MELISSA | INTERNAL POLICY ANALYST | CE/AO KY INFO MGT RESOURCES | 950201 | 1 | 12 | 0032640 |
| LAMB | MICHELE | BLDG SERVICES GROUP LEADER | BUILDING SERVICES | 880711 | 1 | 12 | 0014921 |
| LAMB | RHONDA | BOOKKEEPER | FOOD SERVICE | 800924 | 1 | 12 | 0015890 |
| LAMORE | ROBERT | PATROL OFFICER | PUBLIC SAFETY | 810914 | 1 | 12 | 0022378 |
| LANCASTER | CHARLES | FOREMAN OPERATIONS | CURRIS CENTER OPERATIONS | 880701 | 1 | 12 | 0018186 |
| LANCASTER | FRED | CHEMIST | BVC TOXICOLOGY | 880101 | 1 | 12 | 0026378 |
| LANDINI | ANN | ASSOCIATE PROFESSOR | JOURNALISM/MASS COMM | 850801 | 1 | 10 | 0038204 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------|------------|------------------------------|-----------------------------|------------------|------|--------|------------------|
| LANE | RICHARD | ASSISTANT PROFESSOR | ENGLISH | 950801 | 1 | 10 | 0031500 |
| LANIER | MICHAEL | LECTURER SENIOR | MANAGEMENT & MARKETING | 890801 | 1 | 10 | 0045741 |
| LAROCK | RUTH | CLERK COMPLIANCE | STUDENT FINANCIAL AID | 870901 | 1 | 12 | 0015564 |
| LARSON | JANET | COOK | FOOD SERVICE | 941201 | 1 | 09 | 0009739 |
| LASSITER | PAUL | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 800828 | 1 | 12 | 0016174 |
| LATTO | LOWELL | ASSOCIATE PROFESSOR | ED LEADERSHIP & COUNSELING | 760801 | 1 | 10 | 0041114 |
| LAWRENCE | PEGGY | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 881205 | 1 | 12 | 0013910 |
| LAWSON | ANITA | PROFESSOR | ENGLISH | 700901 | 1 | 10 | 0051568 |
| LAWSON | HUGHIE | DIRECTOR & PROFESSOR | BIS DEGREE\ADULT OUTREACH | 690901 | 1 | 12 | 0057832 |
| LAX | BARBARA | ADMINISTRATIVE SECRETARY II | INFORMATION SYSTEMS | 910520 | 1 | 12 | 0014151 |
| LAX | BOBBY | FOREMAN GROUNDS | GROUNDS MAINTENANCE | 770214 | 1 | 12 | 0025902 |
| LEE | CYNTHIA | CLERK LIBRARY | LIBRARY | 890213 | 1 | 12 | 0013328 |
| LEE | GUANG-LEA | ASSISTANT PROFESSOR | ELEMENTARY & SECONDARY ED | 950101 | 1 | 10 | 0033280 |
| LEE | HOSAE | ASSISTANT PROFESSOR | MATHEMATICS | 910801 | 1 | 10 | 0034559 |
| LEONARD | ANDREA | LAB SUPERVISOR | HEALTH SERVICES | 940801 | 1 | 12 | 0023927 |
| LESLIE | CAROLYN | ADMINISTRATIVE SECRETARY I | COUNSELING & TESTING CENTER | 930215 | 1 | 12 | 0012951 |
| LEYS | DALE | PROFESSOR | ART | 770801 | 1 | 10 | 0042661 |
| LI | LI-LI | REFERENCE LIBRARIAN/ASST PRO | LIBRARY | 940906 | 1 | 12 | 0026261 |
| LITCHFORD | JEAN | WORKER POTS & PANS | FOOD SERVICE | 770822 | 1 | 09 | 0011305 |
| LOBERGER | GORDON | ASSOCIATE PROFESSOR | ENGLISH | 640901 | 1 | 10 | 0040456 |
| LOCHTE | KATE | DIRECTOR | WKMS-FM RADIO | 880819 | 1 | 12 | 0037473 |
| LOCHTE | ROBERT | ASSOCIATE PROFESSOR | JOURNALISM/MASS COMM | 880801 | 1 | 10 | 0041904 |
| LOCKE | SCOTT | LECTURER | MUSIC | 950801 | 1 | 10 | 0030000 |
| LOCKE | TAMMY | CLERK DATA CONTROL | INFORMATION SYSTEMS | 890828 | 1 | 12 | 0014705 |
| LOLLAR | CHARLES | TRAINER HEAD | ATHLETIC TRAINER | 921101 | 1 | 12 | 0030148 |
| LONG | GARY | MECHANIC AUTO/SMALL ENGINE | TRANSPORTATION SERVICES | 910429 | 1 | 12 | 0018444 |
| LORRAH | JEAN | PROFESSOR | ENGLISH | 680901 | 1 | 10 | 0050222 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-------------|------------|-----------------------------|------------------------------|------------------|------|--------|------------------|
| LOVERIDGE | TERESA | DEPARTMENT SECRETARY II | MATHEMATICS | 810810 | 1 | 12 | 0016771 |
| LOVETT | DONALD | OPERATOR COMMUNICATIONS | PUBLIC SAFETY | 800331 | 1 | 12 | 0022938 |
| LOWERY | SAMANTHA | COOK | FOOD SERVICE | 821002 | 1 | 09 | 0011745 |
| LUGEMWA | FULGENTIUS | ASSISTANT PROFESSOR | CHEMISTRY | 930801 | 1 | 10 | 0034730 |
| LUSK | HOMER | LOCKSMITH | BLDG & EQUIP MAINTENANCE | 721018 | 1 | 12 | 0023658 |
| LYLE | JUDITH | NURSE STAFF | HEALTH SERVICES | 860217 | 1 | 09 | 0019405 |
| LYLE, III | WILLIAM | ASSISTANT PROFESSOR | COMP SCI & INFO SYSTEMS | 820801 | 1 | 10 | 0051410 |
| MACHA | ROGER | ASSOCIATE PROFESSOR | AGRICULTURE | 660901 | 1 | 10 | 0044010 |
| MADDOX | WILLIAM | PROFESSOR | PHYSICS & ASTRONOMY | 670901 | 1 | 10 | 0054250 |
| MADDUX | ROXANNA | TECHNICIAN MEDICAL SENIOR | BVC MICROBIOLOGY | 680301 | 1 | 12 | 0040094 |
| MAGLINGER | CYNTHIA | SECRETARY/COORD SPEC EVENTS | FOOD SERVICE | 820809 | 1 | 12 | 0020301 |
| MAHFOUD | WADI | PROFESSOR | MATHEMATICS | 680901 | 2 | 10 | 0024672 |
| MALINAUSKAS | MARK | PROFESSOR/HONORS PROG DIR | SPEECH COMMUNICATION THEATRE | 780801 | 1 | 10 | 0052332 |
| MALONE | BOBBY | PROFESSOR | ED LEADERSHIP & COUNSELING | 700901 | 1 | 10 | 0050894 |
| MALONE | SUE | SYSTEMS ANALYST | INFORMATION SYSTEMS | 760510 | 1 | 12 | 0034913 |
| MANESS | AMY | ADMINISTRATIVE SECRETARY I | MARKETING & PUBLIC RELATIONS | 940815 | 1 | 12 | 0012710 |
| MANGOLD | WILLIAM | ASSOCIATE PROFESSOR | MANAGEMENT & MARKETING | 940815 | 1 | 10 | 0060287 |
| MARINE | ROBBIE | MANAGER BENEFITS | HUMAN RESOURCES | 710801 | 1 | 12 | 0031664 |
| MARKUSON | MICHAEL | COACH ASSISTANT | FOOTBALL | 930111 | 1 | 12 | 0033378 |
| MARSHALL | ANDREA | ASSOCIATE DIRECTOR | SCHOOL RELATIONS | 891002 | 1 | 12 | 0025025 |
| MARSHALL | WILLIAM | FOREMAN CARPENTER | BLDG & EQUIP MAINTENANCE | 780703 | 1 | 12 | 0031716 |
| MARTIN | DEYNA | ANNOUNCER/PRODUCER NEWS | WKMS-FM RADIO | 940104 | 1 | 12 | 0019245 |
| MARTIN | ROBERT | CHAIR & PROFESSOR | BIOLOGICAL SCIENCES | 930701 | 1 | 12 | 0066188 |
| MARTIN | SHIRLEY | COORDINATOR | KHEAA WORK STUDY PROGRAM | 940922 | 2 | 12 | 0010500 |
| MATERNI | SCOTT | ASST GOLF COURSE SUPT | MSU FOUNDATION GOLF | 950717 | 1 | 12 | 0020000 |
| MATHENY | LISA | CLERK READMISSIONS | ADMISSIONS & REGISTRAR | 921209 | 1 | 12 | 0013865 |
| MATHIS | GILBERT | CHAIR & PROFESSOR | ECONOMICS & FINANCE | 660701 | 1 | 12 | 0072823 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------|------------|------------------------------|------------------------------|---------------|------|--------|---------------|
| MATHIS | JO ANN | EXECUTIVE SECRETARY | STUDENT AFFAIRS | 891027 | 1 | 12 | 0017638 |
| MATHIS | JOE | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 900924 | 1 | 12 | 0013193 |
| MATHIS | LORI | BUYER ASSISTANT | PURCHASING | 910801 | 1 | 12 | 0013608 |
| MAXWELL | CHARLES | PROFESSOR | ECONOMICS & FINANCE | 871201 | 1 | 10 | 0072564 |
| MAYES | JERRY | CHAIR & PROFESSOR | SPEECH COMMUNICATION THEATRE | 720901 | 1 | 12 | 0064944 |
| MAYNARD | JERRY | OPERATOR A | BLDG & EQUIP MAINTENANCE | 750527 | 1 | 12 | 0025389 |
| MCCABE | DEBORA | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 850826 | 1 | 12 | 0015251 |
| MCCARTY | STEVEN | ELECTRICIAN B | BLDG & EQUIP MAINTENANCE | 941010 | 1 | 12 | 0015458 |
| MCCLAIN | KAREN | EDUCATIONAL SPECIALIST II | EDUCATIONAL TALENT SEARCH | 940808 | 1 | 12 | 0022500 |
| MCCLAIN | LARRY | COACH ASSISTANT | FOOTBALL | 930111 | 1 | 12 | 0032303 |
| MCCLAIN | SHERRY | INTERIM NEWS BUREAU MANAGER | NEWS BUREAU | 780501 | 1 | 12 | 0025559 |
| MCCLURE | GAYLE | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 950703 | 1 | 12 | 0011714 |
| MCCLURE | MALLORY | ADMISSIONS COUNSELOR | SCHOOL RELATIONS | 950117 | 1 | 12 | 0018304 |
| MCCLURE | SANDRA | ADMINISTRATIVE SECRETARY I | LIBRARY | 820823 | 1 | 12 | 0015666 |
| MCCOIL | CAROLYN | CLERK LIBRARY FLMA | LIBRARY | 940606 | 1 | 12 | 0011621 |
| MCCOY | JAMES | PROFESSOR | ECONOMICS & FINANCE | 850801 | 1 | 12 | 0056636 |
| MCCOY | MICHAEL | GROUNDKEEPER | GROUNDS MAINTENANCE | 900904 | 1 | 12 | 0013864 |
| MCCREARY | TERRY | ASSOCIATE PROFESSOR | CHEMISTRY | 880801 | 1 | 10 | 0037233 |
| MCCUISTON | BETTY | ADMINISTRATIVE SECRETARY I | FINE ARTS & COMMUNICATION | 850409 | 1 | 12 | 0015481 |
| MCCUISTON | LILA | PHOTOLITHOGRAPHER | OFFICE OF PUBLICATIONS | 680101 | 1 | 12 | 0023115 |
| MCCUISTON | MARILYN | ADMINISTRATIVE SECRETARY I | CENTER FOR CONTINUING ED | 760802 | 1 | 12 | 0016047 |
| MCDANIEL | JACKIE | SUPERVISOR | FOOD SERVICE | 830822 | 1 | 09 | 0015198 |
| MCDANIEL | RALPH | ELECTRICIAN A | BLDG & EQUIP MAINTENANCE | 810207 | 1 | 12 | 0022832 |
| MCDONALD | JOHN | DIRECTOR | MARKETING & PUBLIC RELATIONS | 790601 | 1 | 12 | 0053738 |
| MCDUGAL | CHARLOTTE | EXECUTIVE SECRETARY | LEGAL SERVICES | 820324 | 2 | 12 | 0015868 |
| MCDUGAL | JOHNNY | DIRECTOR | STUDENT FINANCIAL AID | 650614 | 1 | 12 | 0048434 |
| MCELRAITH | REBECCA | REFERENCE LIBRARIAN/LECTURER | LIBRARY | 940815 | 1 | 12 | 0025842 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|------------|------------|-----------------------------|----------------------------|------------------|------|--------|------------------|
| MCGARY | DAVID | TECHNICIAN TELE EQUIP | TELECOMMUNICATIONS SUPPORT | 950701 | 1 | 12 | 0027560 |
| MCGAUGHEY | ROBERT | CHAIR & PROF/CO-ADV SHIELD | JOURNALISM/MASS COMM | 690201 | 1 | 12 | 0065100 |
| MCGINNIS | ALEEAH | LIBRARY ASSISTANT I | LIBRARY | 840618 | 1 | 12 | 0016934 |
| MCGREGOR | LORI | CLERK ACCOUNTING SENIOR | FIN MGT & PLAN | 830501 | 1 | 12 | 0016664 |
| MCKINNEY | ANGELA | WORKER DISHROOM | FOOD SERVICE | 930918 | 1 | 09 | 0008767 |
| MCLAREN | CINDY | SYSTEMS PROGRAMMER | INFORMATION SYSTEMS | 800714 | 1 | 12 | 0038165 |
| MCLAREN | JOHN | ASSISTANT PROFESSOR | IND & ENGR TECHNOLOGY | 780801 | 1 | 10 | 0039184 |
| MCLAUGHLIN | BRUCE | PATH HEAD ASSOC PROFESSOR | BVC PATHOLOGY | 830415 | 1 | 12 | 0067669 |
| MCMAHON | JULIE | COORDINATOR AREA | RESIDENCE LIFE/HOUSING | 940815 | 1 | 12 | 0018730 |
| MCNAMAMY | MELANIE | COOK | FOOD SERVICE | 821025 | 1 | 09 | 0012349 |
| MCNEARY | PAUL | CHAIR & PROFESSOR | IND & ENGR TECHNOLOGY | 780801 | 1 | 12 | 0061105 |
| MCNEELY | BONNIE | ASSISTANT PROFESSOR | MANAGEMENT & MARKETING | 870801 | 1 | 10 | 0046398 |
| MCNEELY | SAMUEL | LECTURER SENIOR | MANAGEMENT & MARKETING | 870801 | 1 | 10 | 0036663 |
| MELOAN | ROSS | DIRECTOR | CAREER SERVICES | 770516 | 1 | 12 | 0038117 |
| MIKULCIK | JOHN | PROFESSOR | AGRICULTURE | 630901 | 1 | 10 | 0050695 |
| MILKMAN | MARTIN | ASSOCIATE PROFESSOR | ECONOMICS & FINANCE | 880801 | 1 | 10 | 0047715 |
| MILKMAN | VELVET | COACH HEAD | WOMEN'S GOLF | 930701 | 1 | 12 | 0026000 |
| MILLER | CREIGHTON | ASSOCIATE PROFESSOR | SPECIAL EDUCATION | 920801 | 1 | 10 | 0037328 |
| MILLER | DONNA | ADMINISTRATIVE SECRETARY II | FACULTY SENATE | 770817 | 2 | 10 | 0008318 |
| MILLER | DOROTHY | MANAGER UNIT | FOOD SERVICE | 681101 | 1 | 12 | 0024858 |
| MILLER | FRED | PROFESSOR | MANAGEMENT & MARKETING | 840801 | 1 | 10 | 0061149 |
| MILLER | IRVIN | OPERATOR A | BLDG & EQUIP MAINTENANCE | 810209 | 1 | 12 | 0024660 |
| MILLER | JAMIE | FOREMAN PLUMBING | BLDG & EQUIP MAINTENANCE | 870511 | 1 | 12 | 0030148 |
| MILLER | JOHN | FOREMAN HEATING | BLDG & EQUIP MAINTENANCE | 750303 | 1 | 12 | 0033221 |
| MILLER | LINDA | SYSTEMS ANALYST | UNIV RELATIONS & ADMIN SER | 890801 | 1 | 12 | 0034194 |
| MILLER | MICHAEL | PROFESSOR | ENGLISH | 680901 | 1 | 10 | 0042611 |
| MILLER | NORMA | WORKER SALAD | FOOD SERVICE | 941114 | 1 | 09 | 0009295 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|---------------|------------|---|------------------------------|------------------|------|--------|------------------|
| MILLER | ROSEMARY | DIRECTOR MURRAY SBDC/MGT CON W KY SMALL BUSINESS DEV CENT | | 820106 | 1 | 12 | 0028686 |
| MILLER | THOMAS | CHAIR & PROF & EXEC DIR FOUN ACCOUNTING | | 670901 | 1 | 12 | 0093979 |
| MILLER | VIOLA | DEAN/ASSOC PROF/ASST TO VPAA CENTER FOR CONTINUING ED | | 760801 | 1 | 12 | 0070671 |
| MILLS | KAREN | ADMINISTRATIVE SECRETARY I | PADUCAH CENTER | 940620 | 1 | 12 | 0013210 |
| MILTON | HARRY | ENGINEER CHIEF | ENGR & ARCH SER | 810701 | 1 | 12 | 0047218 |
| MINOR | ANN | INSTRUCTOR CLINICAL | NURSING | 820104 | 1 | 10 | 0023404 |
| MONEYHUN | KAY | ASSISTANT PROFESSOR | MATHEMATICS | 900801 | 1 | 10 | 0035768 |
| MOODE | FRANK | ASSISTANT PROFESSOR | HEALTH/PE/RECREATION | 930801 | 1 | 10 | 0032513 |
| MOODE | MARY | DEPARTMENT SECRETARY II | HEALTH/PE/RECREATION | 940131 | 1 | 12 | 0012966 |
| MOORE | LINDA | ASSISTANT DIR FOR ANNUAL GIV DEVELOPMENT & ALUMNI AFFAIRS | | 830901 | 1 | 12 | 0028613 |
| MORGAN | BRIAN | ASSISTANT SPORTS INF DIR | MARKETING & INFORMATION | 940801 | 1 | 12 | 0015145 |
| MORGAN | DELIA | SUPERVISOR | FOOD SERVICE | 830822 | 1 | 09 | 0014717 |
| MORGAN | GLORIA | SECRETARY/STU ACT COORDINATO | CURRIS CENTER ADMINISTRATION | 760826 | 1 | 12 | 0019696 |
| MORGAN | JANICE | ASSOCIATE PROFESSOR | FOREIGN LANGUAGES | 860801 | 1 | 10 | 0037629 |
| MORGAN | JUDITH | MGR BUSINESS OPERATIONS | FACILITIES MGT ADM | 810720 | 1 | 12 | 0035143 |
| MORGAN | MICHAEL | ASSISTANT PROFESSOR/DIRECTOR | ENGLISH/ENG LANG INSTITUTE | 910801 | 1 | 10 | 0034550 |
| MORGAN | SUSAN | CURATOR COLLECTIONS | NATIONAL SCOUTING MUSEUM | 920203 | 1 | 12 | 0027583 |
| MORRIS | JILL | BUDGET ANALYST | BUDGET OFFICE | 941116 | 1 | 12 | 0022277 |
| MOTT | KELLY | ADMINISTRATIVE SECRETARY III | PURCHASING | 800804 | 1 | 12 | 0020043 |
| MUEHLEMAN | JACOB | PROFESSOR | PSYCHOLOGY | 710801 | 1 | 10 | 0042795 |
| MULLIGAN, JR. | WILLIAM | ASSISTANT PROFESSOR | HISTORY | 930801 | 1 | 10 | 0033033 |
| MUNFORD | ANGELIA | LABORATORY ASSISTANT SENIOR | BVC HISTOLOGY | 920528 | 1 | 12 | 0014750 |
| MURPHY | JANIS | ASSISTANT PROFESSOR | ELEMENTARY & SECONDARY ED | 910701 | 1 | 10 | 0036353 |
| MURPHY | JOHN | ASSISTANT PROFESSOR | ENGLISH | 900801 | 1 | 10 | 0031121 |
| MUSCIO | FUGEN | COORDINATOR INST RESEARCH | INST PLANNING & RESEARCH | 830606 | 1 | 12 | 0028048 |
| MUSCIO, JR. | OLIVER | PROFESSOR | CHEMISTRY | 760801 | 1 | 10 | 0048354 |
| MUSSER | KATHY | SLIDE LIBRARIAN/GALLERY ASST ART | | 941215 | 1 | 12 | 0012712 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-------------|------------|-----------------------------|------------------------------|------------------|------|--------|------------------|
| MUUKA | NKOMBO | LECTURER | MANAGEMENT & MARKETING | 940915 | 1 | 10 | 0042016 |
| MYATT | SHARON | LECTURER SENIOR | NURSING | 830801 | 1 | 10 | 0032852 |
| MYHILL | LINDA | COORDINATOR OF RECORDS | DEVELOPMENT & ALUMNI AFFAIRS | 860428 | 1 | 12 | 0017510 |
| NABEREZNY | PAUL | COUNSELOR & LECTURER | COUNSELING & TESTING CENTER | 750801 | 1 | 12 | 0035740 |
| NANCE | RUTH | FOREMAN BINDERY | PRINTING SERVICES | 800116 | 1 | 12 | 0019509 |
| NAUGLE | BURL | ASSOCIATE PROFESSOR | GEOSCIENCES | 810801 | 1 | 10 | 0044650 |
| NEELON | ANN | ASSISTANT PROFESSOR | ENGLISH | 920801 | 1 | 10 | 0032458 |
| NERNEY | GAYNE | ASSOCIATE PROFESSOR | PHILOSOPHY & RELIGIOUS STUD | 820801 | 1 | 10 | 0036281 |
| NEWBERN | DOROTHY | DIRECTOR | ADULT LEARNING CENTER | 911216 | 1 | 12 | 0030160 |
| NEWBY | PATRICIA | BOOKKEEPER II/SECRETARY | WKMS-FM RADIO | 930322 | 1 | 12 | 0014800 |
| NEWELL | INDYA | ADMINISTRATIVE SECRETARY I | KY INSTITUTE INT'L STUDIES | 941216 | 1 | 12 | 0012707 |
| NEWSOME | DEBORAH | WORKER SNACK BAR | FOOD SERVICE | 800811 | 1 | 09 | 0011978 |
| NEWSOME | HOWARD | FOREMAN ENVIRONMENTAL CONT | BLDG & EQUIP MAINTENANCE | 740603 | 1 | 12 | 0031716 |
| NICHOLS | GEORGE | PROFESSOR | OCCUPATIONAL SAFETY & HEALTH | 690901 | 1 | 10 | 0050648 |
| NICHOLS | PATSY | PROFESSOR | BUS ADMIN/OFF SYSTEMS/BUS ED | 780101 | 1 | 10 | 0054317 |
| NIFFENEGGER | PHILLIP | PROFESSOR | MANAGEMENT & MARKETING | 750801 | 1 | 10 | 0063791 |
| NOEL | PEGGY | CLERK AREA | RESIDENCE LIFE/HOUSING | 880421 | 1 | 10 | 0011038 |
| NOLIN | ROBERT | OPERATOR COMMUNICATIONS | PUBLIC SAFETY | 730501 | 1 | 12 | 0023698 |
| NORD | KATHLEEN | ADMINISTRATIVE SECRETARY II | HUMAN RESOURCES | 921005 | 1 | 12 | 0014049 |
| NORSWORTHY | MARTHA | DEPARTMENT SECRETARY I | PSYCHOLOGY | 800102 | 1 | 11 | 0013819 |
| NUNN | STACEY | TECHNICIAN SENIOR MEDICAL | BVC HISTOLOGY | 940502 | 1 | 12 | 0017332 |
| NUTT | DANNY | COACH ASSISTANT | FOOTBALL | 930801 | 1 | 12 | 0032303 |
| NUTT | HOUSTON | COACH HEAD | FOOTBALL | 921215 | 1 | 12 | 0062869 |
| NYGAARD | NANCY | ASSOCIATE PROFESSOR | NURSING | 840101 | 1 | 12 | 0061862 |
| OAKLEY | JAMES | MANAGER CENTRAL STORES | PURCHASING | 730101 | 1 | 12 | 0021610 |
| OAKLEY, JR | JAMES | MAINTENANCE WORKER II | W KY EXPO CENTER | 900813 | 1 | 12 | 0013851 |
| OBRIEN | DIANNE | PROFESSOR | HEALTH/PE/RECREATION | 780801 | 1 | 10 | 0044558 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------|------------|------------------------------|----------------------------|------------------|------|--------|------------------|
| OBRYAN | JERRY | MECHANIC AUTO/SMALL ENGINE | TRANSPORTATION SERVICES | 950213 | 1 | 12 | 0017958 |
| OEDING | RANDALL | COOK | FOOD SERVICE | 800916 | 1 | 09 | 0011764 |
| OKOYE | VESTA | COORDINATOR RES HALLS/JUD AF | RESIDENCE LIFE/HOUSING | 930809 | 1 | 12 | 0021000 |
| OLIVER | WILLIAM | ASSISTANT PROFESSOR | COMP SCI & INFO SYSTEMS | 860801 | 1 | 10 | 0047336 |
| OLSON | JOYCE | WORKER DISHROOM | FOOD SERVICE | 931114 | 1 | 09 | 0008512 |
| OPP | LORI | WOMEN'S BASKETBAL ASST COACH | WOMEN'S BASKETBALL | 950801 | 1 | 12 | 0023634 |
| OPPERMAN | LARRY | BUYER CONSTRUCTION | PURCHASING | 930118 | 1 | 12 | 0022362 |
| ORR | EVA | WORKER SNACK BAR | FOOD SERVICE | 780106 | 1 | 09 | 0011676 |
| OSBORNE | MARTHA | SUPERVISOR PRODUCTION CONT | INFORMATION SYSTEMS | 770825 | 1 | 12 | 0025137 |
| OUTLAND | CHARLES | ASSIST TO DIRECTOR FAC MNGT | FACILITIES MGT ADM | 590201 | 1 | 12 | 0054733 |
| OVERBEY | JACQUELYN | SPECIALIST BID MGT LWOP | PURCHASING | 831003 | 1 | 12 | 0000000 |
| OVERBY | JAMES | GENERAL COUNSEL & PROFESSOR | LEGAL SERVICES | 670901 | 1 | 12 | 0069125 |
| OWEN | BRENDA | DEPARTMENT SECRETARY II | ED LEADERSHIP & COUNSELING | 700914 | 1 | 12 | 0018474 |
| OWEN | DAVID | ASSOCIATE PROFESSOR DIR CSL | CHEMISTRY | 780801 | 1 | 10 | 0045756 |
| OWEN | WILTON | WAREHOUSEMAN | FACILITIES MGT ADM | 880919 | 1 | 12 | 0014537 |
| OWENS | KAREN | RECEPTIONIST | WICKLIFFE WELCOME CENTER | 900810 | 1 | 12 | 0012150 |
| OWENS | MARY | MERCHANDISER EMBLEMATIC | UNIVERSITY STORE | 810105 | 1 | 12 | 0016487 |
| PACE | GARY | PAINTER UTILITY A | BLDG & EQUIP MAINTENANCE | 780710 | 1 | 12 | 0016966 |
| PADGETT | MAMIE | DEPARTMENT SECRETARY I | TEACHER EDUCATION SERVICES | 870810 | 1 | 12 | 0013756 |
| PAGE | ANNA | CASHIER | FOOD SERVICE | 941015 | 1 | 09 | 0010043 |
| PALMER | WILLIAM | ASSISTANT PROFESSOR | IND & ENGR TECHNOLOGY | 900801 | 1 | 10 | 0043837 |
| PARADISE | DORIS | ASST DIRECTOR FOR POSTAL SER | POSTAL SERVICES | 850114 | 1 | 12 | 0030703 |
| PARKER | CAROLYN | CASHIER HEAD & ASST PRO SHOP | MSU FOUNDATION GOLF | 840701 | 1 | 12 | 0019314 |
| PARM | JANICE | REGISTRAR ASSISTANT | ADMISSIONS & REGISTRAR | 760202 | 1 | 12 | 0024000 |
| PARRISH | KATHRYN | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 931004 | 1 | 12 | 0012087 |
| PASCHALL | DIAN | BAKER | FOOD SERVICE | 850817 | 1 | 09 | 0011708 |
| PASCHALL | HELEN | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 780501 | 1 | 12 | 0016146 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|--------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| PASSINO | ROBERT | CLERK MAIL CARRIER | POSTAL SERVICES | 870624 | 1 | 12 | 0014779 |
| PATE | LAURA | CLERK INTERNATIONAL/BIS | ADMISSIONS & REGISTRAR | 941206 | 1 | 12 | 0013644 |
| PATTERSON | H. | SYSTEMS ANALYST SR | INFORMATION SYSTEMS | 790625 | 1 | 12 | 0045491 |
| PATTERSON | TOMMY | TRUCK DRIVER WAREHOUSE | PURCHASING | 690721 | 1 | 12 | 0015473 |
| PAYNE | FELICIA | ADMISSIONS COUNSELOR | SCHOOL RELATIONS | 950130 | 1 | 12 | 0018304 |
| PAYNE | JUDITH | LECTURER SENIOR | FAMILY & CONSUMER STUDIES | 780801 | 1 | 10 | 0035302 |
| PAYNE | REGNIALD | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 950703 | 1 | 12 | 0011714 |
| PAYNE | WILLIAM | ASST TO PROVO/COORD/ASSOC PR | PROV/VP ACAD/STUDENT AFFAIRS | 760801 | 1 | 12 | 0064603 |
| PEARCE | ROBERT | FOREMAN/PRESSMAN | PRINTING SERVICES | 690801 | 1 | 12 | 0027156 |
| PEARSON | LORI | ADMINISTRATIVE SECRETARY III | DEVELOPMENT & ALUMNI AFFAIRS | 900813 | 1 | 12 | 0014746 |
| PERLOW | MICHAEL | ASSOCIATE PROFESSOR | NURSING | 840801 | 1 | 10 | 0045013 |
| PERVINE | ROBERT | ASSOCIATE PROFESSOR | MATHEMATICS | 850801 | 1 | 10 | 0043424 |
| PHILLIPS | JOHN | DETECTIVE CAPTAIN | PUBLIC SAFETY | 880730 | 1 | 12 | 0027342 |
| PHILLIPS | VERNA | DEPARTMENT SECRETARY II | PSYCHOLOGY | 800303 | 1 | 12 | 0016972 |
| PHILPOT | TIMOTHY | ASSOCIATE PROFESSOR | IND & ENGR TECHNOLOGY | 860801 | 1 | 10 | 0045754 |
| PIERCE | JEFFERY | BUILDING SERVICES TECHNICIAN | CURRIS CENTER OPERATIONS | 821002 | 1 | 12 | 0016000 |
| PIERCE | LINDA | SUPERVISOR GRAPHIC DESIGN | OFFICE OF PUBLICATIONS | 780628 | 1 | 12 | 0027650 |
| PIERCEALL | RICHARD | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 840611 | 1 | 12 | 0014387 |
| PILGRIM | ROBERT | ASSISTANT PROFESSOR | COMP SCI & INFO SYSTEMS | 900801 | 1 | 10 | 0051802 |
| PITTMAN | TIMOTHY | EDUCATIONAL SPECIALIST I | EDUCATIONAL TALENT SEARCH | 910708 | 1 | 12 | 0023000 |
| PITTMAN, JR. | LOUIS | VET PATHOLOGIST/ASST PROF | BVC PATHOLOGY | 940601 | 1 | 12 | 0048319 |
| PLUCKNETT | AMY | MANAGER COPY EXPRESS | PRINTING SERVICES | 940502 | 1 | 12 | 0015753 |
| POLLETT | BRENDA | ADMINISTRATIVE SECRETARY I | HUMAN RESOURCES | 940718 | 1 | 12 | 0012813 |
| POOR | MARTHA | RECEPTIONIST/TYPIST | BVC ADMIN SERV | 890201 | 1 | 12 | 0013764 |
| PORTER | SHIRLEY | GLASS ROOM WORKER | BVC ADMIN SERV | 871001 | 1 | 12 | 0013600 |
| POSEY | MARIAN | DIRECTOR | FACULTY RESOURCE CENTER | 780116 | 1 | 12 | 0037331 |
| POSEY | THOMAS | CHAIR & PROFESSOR | PSYCHOLOGY | 690901 | 1 | 12 | 0065828 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------|------------|-----------------------------|------------------------------|------------------|------|--------|------------------|
| POST | PATTYE | LECTURER | MATHEMATICS | 890801 | 1 | 10 | 0023831 |
| POWELL | ELIZABETH | ASSISTANT PROFESSOR | NURSING | 810801 | 1 | 10 | 0043640 |
| POWELL | LORETTA | DEPARTMENT SECRETARY II | OCCUPATIONAL SAFETY & HEALTH | 820830 | 1 | 12 | 0016599 |
| POWERS | CHRISTINE | CLERK ACCOUNTS | FACILITIES MGT ADM | 900507 | 1 | 12 | 0014190 |
| POYNOR | ANITA | BURSAR | FIN MGT & PLAN | 810817 | 1 | 12 | 0037670 |
| PRATER | JEFF | MANAGER TV STUDIO OPER/LECT | JOURNALISM/MASS COMM | 940120 | 1 | 12 | 0022277 |
| PRESCOTT | JAMES | CARPENTER UTILITY A | BLDG & EQUIP MAINTENANCE | 720918 | 1 | 12 | 0026132 |
| PRICE | KATHLEEN | ASSOCIATE DIRECTOR | HEALTH SERVICES | 790730 | 1 | 12 | 0032603 |
| PRICE, JR | WILLIAM | ASSISTANT DEAN & PROFESSOR | COLLEGE OF EDUCATION | 620901 | 1 | 12 | 0066156 |
| PRITCHARD | CAROL | LIBRARY ASSISTANT I | LIBRARY | 810105 | 1 | 12 | 0018419 |
| PRITCHETT | TIMOTHY | DEL/WAREHOUSE LABOR | PURCHASING | 901215 | 1 | 12 | 0012447 |
| PROPHET | MICHAEL | ASSISTANT PROFESSOR | MATHEMATICS | 950801 | 1 | 10 | 0034000 |
| PURCELL | BENNIE | COACH TENNIS | MEN'S TENNIS | 630701 | 2 | 12 | 0023516 |
| PURCELL | JOHN | ASSOCIATE PROFESSOR | HEALTH/PE/RECREATION | 740801 | 1 | 10 | 0043095 |
| PURCELL | MEL | COACH ASSISTANT | MEN'S TENNIS | 910801 | 2 | 10 | 0005383 |
| PURCELL | RANDALL | PATROL OFFICER | PUBLIC SAFETY/PARKING | 930904 | 1 | 12 | 0017125 |
| QUINN | JIMMIE | DIRECTOR | OSH TRAINING CENTER | 940101 | 1 | 12 | 0031669 |
| RADKE | PAUL | DIRECTOR | SCHOOL RELATIONS | 860320 | 1 | 12 | 0041734 |
| RAGSDALE | MAYDA | CLERK AREA | RESIDENCE LIFE/HOUSING | 920824 | 1 | 10 | 0009940 |
| RAGSDALE | RONNIE | PROGRAMMER ANALYST SR | INFORMATION SYSTEMS | 820601 | 1 | 12 | 0032755 |
| RAJ | VICTOR | ASSISTANT PROFESSOR | COMP SCI & INFO SYSTEMS | 900801 | 1 | 10 | 0055691 |
| RAMEY | GLEN | SPORTS INFORMATION DIRECTOR | MARKETING & INFORMATION | 931201 | 1 | 12 | 0021814 |
| RAMSEY | EDDIE | CARPENTER UTILITY B | BLDG & EQUIP MAINTENANCE | 820913 | 1 | 12 | 0018206 |
| RAMSEY | EMMA | CLERK LIBRARY | LIBRARY | 780814 | 1 | 12 | 0015003 |
| RAMSEY | GARY | OPERATOR COMMUNICATIONS | PUBLIC SAFETY | 940917 | 1 | 12 | 0015572 |
| RAMSEY | JAMES | ROOF & BUILDING SYSTEM | BLDG & EQUIP MAINTENANCE | 830701 | 1 | 12 | 0017184 |
| RANDOLL | MAUREEN | PATROL OFFICER | PUBLIC SAFETY | 890916 | 1 | 12 | 0019668 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| RASPBERRY | RITA | DEPARTMENT SECRETARY II | CHEMISTRY | 840901 | 1 | 12 | 0014554 |
| RATLIFF | JUDY | ASSISTANT PROFESSOR | CHEMISTRY | 930801 | 1 | 10 | 0033721 |
| RAY | CLOVIS | WORKER BEVERAGE LINE | FOOD SERVICE | 900816 | 1 | 09 | 0010204 |
| RAYBURN | BILLIE | ASSISTANT DIR ALUMNI PROGRAM | DEVELOPMENT & ALUMNI AFFAIRS | 881115 | 1 | 12 | 0043576 |
| REAMER | SHIRLEY | DEPARTMENT SECRETARY II | IND & ENGR TECHNOLOGY | 790322 | 1 | 12 | 0018937 |
| REED | THOMAS | BUILDING SERVICES SUPERVISOR | RESIDENCE LIFE/HOUSING | 850821 | 1 | 12 | 0019747 |
| REICHMUTH | ROGER | DEAN INTERIM & PROFESSOR | FINE ARTS & COMMUNICATION | 700901 | 1 | 12 | 0069680 |
| RHALY | HENRY | PROFESSOR | MATHEMATICS | 850801 | 1 | 10 | 0044892 |
| RICE | GARY | TECHNICIAN FIELD | CENTER OF EXCELLENCE | 890115 | 1 | 12 | 0025000 |
| RICE | HOWARD | PHOTOGRAPHER/GRAPHIC ARTIST | FACULTY RESOURCE CENTER | 920701 | 2 | 12 | 0011907 |
| RICE | PAMELA | ASSOCIATE PROFESSOR | HEALTH/PE/RECREATION | 820801 | 1 | 10 | 0038460 |
| RICE | SAMUEL | SYSTEMS PROGRAMMER | INFORMATION SYSTEMS | 840130 | 1 | 12 | 0036566 |
| RICE | SONDRA | SECRETARY | WRATHER W KY MUSEUM | 950724 | 1 | 12 | 0011885 |
| RICHARDSON | STEPHEN | ASSOCIATE DIRECTOR | BLDG & EQUIP MAINTENANCE | 870501 | 1 | 12 | 0042861 |
| RICHERSON | NORMA | ADMINISTRATIVE SECRETARY II | LIBRARY | 700427 | 1 | 12 | 0017840 |
| RICHERSON | VIRGINIA | ASSOCIATE PROFESSOR | BUS ADMIN/OFF SYSTEMS/BUS ED | 850801 | 1 | 10 | 0046059 |
| RITTER | ALYSIA | ASSOCIATE PROFESSOR | PSYCHOLOGY | 890801 | 1 | 10 | 0038127 |
| ROBBINS | BEVERLY | DEPARTMENT SECRETARY II | MANAGEMENT & MARKETING | 950601 | 1 | 12 | 0012590 |
| ROBERTS | JOHN | BUILDING SERVICES TECHNICIAN | FOOD SERVICE | 820625 | 1 | 09 | 0011730 |
| ROBERTS | NATHAN | BUILDING SERVICES TECHNICIAN | CURRIS CENTER OPERATIONS | 810728 | 1 | 12 | 0015473 |
| ROBERTS | RACHELLE | COACH ASSISTANT | MEN/WOMENS TRACK | 920825 | 1 | 12 | 0016000 |
| ROBERTSON | DON | ASSOC VICE PRES/ASST PROFESS | STUDENT AFFAIRS | 910801 | 1 | 12 | 0060219 |
| ROBERTSON | HAROLD | PROFESSOR | MATHEMATICS | 660901 | 1 | 10 | 0046220 |
| ROBERTSON | JEANIE | INTERM COORD FIELD PRO/LECTU | TEACHER EDUCATION SERVICES | 930901 | 1 | 11 | 0029703 |
| ROBERTSON | NORMA | DEPARTMENT SECRETARY II | NURSING | 741101 | 1 | 12 | 0017995 |
| ROBERTSON | PAUL | OPERATOR B | BLDG & EQUIP MAINTENANCE | 820920 | 1 | 12 | 0021105 |
| ROBINSON | FRANKLIN | PROFESSOR | PHILOSOPHY & RELIGIOUS STUD | 680901 | 1 | 10 | 0043140 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|--------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| ROBINSON III | THOMAS | ASSISTANT PROFESSOR | PSYCHOLOGY | 950801 | 1 | 10 | 0032000 |
| ROGERS | ELVA | ADMINISTRATIVE SECRETARY II | CENTER FOR INTERNATIONAL PRO | 881115 | 1 | 12 | 0014664 |
| ROGERS | KATHY | COORDINATOR DEBIT CARD | FOOD SERVICE/RACER CARD | 920803 | 1 | 10 | 0015176 |
| ROGERS | LARRY | GROUNDSCOOPER | GROUNDS MAINTENANCE | 930405 | 1 | 12 | 0012628 |
| ROGERS | MARY | SUPERVISOR | FOOD SERVICE/LONG JOHN SILVE | 871010 | 1 | 09 | 0014618 |
| ROGERS | PATRICIA | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 930119 | 1 | 12 | 0011380 |
| ROGERS | RHONDA | DEPARTMENT SECRETARY II | PHYSICS & ASTRONOMY | 810908 | 1 | 12 | 0017637 |
| ROGERS | SANDRA | ASSISTANT TO THE PRESIDENT | PRESIDENT'S OFFICE | 620901 | 1 | 12 | 0032602 |
| ROGERS | SUSAN | MANAGER BUSINESS OPERATIONS | NATIONAL SCOUTING MUSEUM | 940808 | 1 | 12 | 0020369 |
| ROSE | BARBARA | ADMINISTRATIVE ASSISTANT | PROV/VP ACAD/STUDENT AFFAIRS | 710823 | 1 | 12 | 0028995 |
| ROSE | JOSEPH | ASSOCIATE PROFESSOR | POLITICAL SCIENCE/LEGAL STUD | 660901 | 1 | 10 | 0044630 |
| ROSE | WINFIELD | PROFESSOR | POLITICAL SCIENCE/LEGAL STUD | 790701 | 1 | 10 | 0053368 |
| ROSS | MOLLY | ADMIN ASSISTANT/SECRETARY | COLLEGE OF SCIENCE | 780701 | 1 | 12 | 0032642 |
| ROSS | STEVE | ADMINISTRATIVE SECRETARY I | NATIONAL SCOUTING MUSEUM | 930719 | 1 | 12 | 0013426 |
| ROULSTON | HELEN | ASSISTANT PROFESSOR | ENGLISH | 640915 | 1 | 10 | 0033728 |
| ROWLAND | BRENDA | SMALL SYS PLAN & CONT ANALY | INFORMATION SYSTEMS | 791126 | 1 | 12 | 0030086 |
| ROWLAND | RENEE' | DIRECTOR | AFRICAN-AMER STUDENT SERV | 940701 | 1 | 12 | 0034453 |
| ROYALTY | JOEL | ASSOCIATE PROFESSOR | PSYCHOLOGY | 850801 | 1 | 10 | 0041867 |
| RUDD | HOLLY | SECRETARY/MGT INFO SPEC | W KY SMALL BUSINESS DEV CENT | 950501 | 1 | 12 | 0012218 |
| RUDOLPH | HOLLY | ASSISTANT PROFESSOR | ACCOUNTING | 810112 | 1 | 10 | 0060880 |
| RUDOLPH | JAMES | PROFESSOR | AGRICULTURE | 730801 | 1 | 12 | 0062695 |
| RUDOLPH | MARY | CASHIER | UNIVERSITY STORE | 781211 | 1 | 12 | 0015253 |
| RUNNELS | BRIAN | CHAIR & PROFESSOR | MUSIC | 950701 | 1 | 12 | 0061000 |
| RUSSELL | SHARON | ADMINISTRATIVE SECRETARY I | COMPLIANCE | 800701 | 1 | 12 | 0016786 |
| RUSSO | THERESA | ASSISTANT PROFESSOR | FAMILY & CONSUMER STUDIES | 950801 | 1 | 10 | 0035000 |
| RUST | SARAH | OPERATOR COMMUNICATIONS | PUBLIC SAFETY | 930807 | 1 | 12 | 0016189 |
| SAIER | DAVID | GROUNDSCOOPER | GROUNDS MAINTENANCE | 940808 | 1 | 12 | 0012400 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|--------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| SANDERS | BARBARA | SUPERVISOR | FOOD SERVICE/LONG JOHN SILVE | 850330 | 1 | 09 | 0014869 |
| SANDERS | SANDRA | ASSIST PROF/HEAD PUB SERVICE | LIBRARY | 900220 | 1 | 12 | 0034373 |
| SANECKI | ROBIN | VET PATH/ASSISTANT PROFESSOR | BVC PATHOLOGY | 911001 | 1 | 12 | 0052911 |
| SASSO | PAUL | PROFESSOR | ART | 810801 | 1 | 10 | 0044681 |
| SCHANBACHER | EUGENE | PROFESSOR | IND & ENGR TECHNOLOGY | 610901 | 2 | 10 | 0025415 |
| SCHecter | MARC | FOREMAN ELECTRICAL | BLDG & EQUIP MAINTENANCE | 761122 | 1 | 12 | 0031716 |
| SHELL, JR | WILLIAM | ASSISTANT PROFESSOR | HISTORY | 910801 | 1 | 10 | 0032308 |
| SCHEMP | JAMES | ASSOCIATE PROFESSOR | SPEECH COMMUNICATION THEATRE | 700901 | 1 | 10 | 0037827 |
| SCHLABACH | JOHN | ASSISTANT PROFESSOR | MUSIC | 830801 | 1 | 10 | 0032319 |
| SCHNEIDERMAN | STEVEN | ASSOCIATE PROFESSOR | IND & ENGR TECHNOLOGY | 890701 | 1 | 10 | 0047717 |
| SCHOENFELDT | ROGER | PROFESSOR | MANAGEMENT & MARKETING | 680901 | 1 | 10 | 0067639 |
| SCHROCK | PEGGY | ASSISTANT PROFESSOR | ART | 900801 | 1 | 10 | 0032914 |
| SCHROEDER | GARY | ASSISTANT PROFESSOR DIR | TEACHER EDUCATION SERVICES | 760201 | 1 | 12 | 0045699 |
| SCHROEDER | OWEN | ASSISTANT DIRECTOR | BVC ADMIN SERV | 870323 | 1 | 12 | 0048950 |
| SCHWETTMAN | SHELLY | COORDINATOR OUTREACH | UPWARD BOUND | 911216 | 1 | 12 | 0022170 |
| SCOTT | FRANK | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 791126 | 1 | 12 | 0015678 |
| SCOTT | LINDA | PROGRAMMER ANALYST | INFORMATION SYSTEMS | 920728 | 1 | 12 | 0022508 |
| SCOTT | RICHARD | ASSOCIATE PROFESSOR | MUSIC | 830801 | 1 | 10 | 0040155 |
| SCOTT | SHIRLEY | PARKING ENFORCEMENT OFFICER | PUBLIC SAFETY/PARKING | 910126 | 1 | 12 | 0013683 |
| SCOTT III | BENJAMIN | REFERENCE LIBRARIAN/LECTURER | LIBRARY | 940718 | 1 | 12 | 0026261 |
| SEEVERS | MARY | SECRETARY LEGAL | LEGAL SERVICES | 800117 | 1 | 12 | 0023802 |
| SEAY | ROBERT | PROFESSOR | ACCOUNTING | 850801 | 1 | 10 | 0069884 |
| SERRE | CAMILLE | PROFESSOR | ART | 850801 | 1 | 10 | 0039759 |
| SHEARER | MARK | ELECTRICIAN A | BLDG & EQUIP MAINTENANCE | 930405 | 1 | 12 | 0018132 |
| SHEIMAN | JUDITH | ASSISTANT PROFESSOR | PSYCHOLOGY | 920801 | 1 | 10 | 0033207 |
| SHELBY | VERNEDA | LECTURER SENIOR | GEOSCIENCES | 850101 | 1 | 10 | 0026706 |
| SHELLEY | JOHNNY | OPERATOR COMPUTER | INFORMATION SYSTEMS | 860818 | 1 | 12 | 0019828 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| SHELTON | RITA | DEPARTMENT SECRETARY II | BUS ADMIN/OFF SYSTEMS/BUS ED | 870105 | 1 | 12 | 0016408 |
| SHEPARD | FREDERICK | PROFESSOR | ART | 630901 | 1 | 10 | 0053035 |
| SHERIDAN | ANDREA | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 830912 | 1 | 12 | 0015179 |
| SHIELDS | MICHAEL | MAINTENANCE WORKER II | W KY EXPO CENTER | 890925 | 1 | 12 | 0014341 |
| SHULTZ | JANIS | CLERK III | ADMISSIONS & REGISTRAR | 891009 | 1 | 12 | 0015790 |
| SHUPE | RICKMAN | CARPENTER B | BLDG & EQUIP MAINTENANCE | 860801 | 1 | 12 | 0016237 |
| SICKEL | JAMES | ASSOCIATE PROFESSOR | BIOLOGICAL SCIENCES | 750801 | 1 | 10 | 0039225 |
| SIEBOLD | BERT | PROFESSOR | IND & ENGR TECHNOLOGY | 820801 | 1 | 10 | 0042642 |
| SIETING | LOUIE | GROUNDSKEEPER | GROUNDS MAINTENANCE | 881010 | 1 | 12 | 0014550 |
| SILKMAN | ANNE | DEPARTMENT SECRETARY I | AMERICAN HUMANICS | 931201 | 2 | 12 | 0006518 |
| SIMMONS | BARRY | MANAGER FARM | AGRICULTURE | 840910 | 1 | 12 | 0029954 |
| SIMMONS | MARGARET | ASST ATH DIR/ACADMIC & COMP | COMPLIANCE | 690901 | 1 | 12 | 0041187 |
| SIMMONS | THOMAS | ASSISTANT PROFESSOR | HEALTH/PE/RECREATION | 650901 | 2 | 10 | 0016124 |
| SIMMONS | TONYA | ADMINISTRATIVE SECRETARY I | LIBRARY | 901001 | 1 | 12 | 0014267 |
| SIMPSON | MILDRED | SUPERVISOR MEDIA SUPPLIES | BVC ADMIN SERV | 680819 | 1 | 12 | 0022353 |
| SIMS | ANNIE | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 790521 | 1 | 12 | 0016313 |
| SIMS | FRANKIE | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 770711 | 1 | 12 | 0016509 |
| SINGH | SHRI | HD VET MICROBIO ASSOC PROF | BVC MICROBIOLOGY | 890710 | 1 | 12 | 0059410 |
| SKINNER | CHERYL | CASHIER | FOOD SERVICE | 820816 | 1 | 09 | 0012353 |
| SKINNER | KEITH | SUPERVISOR | FOOD SERVICE | 740820 | 1 | 09 | 0017849 |
| SLIGER | JOYCE | MERCHANDISER ART | UNIVERSITY STORE | 910816 | 1 | 12 | 0012966 |
| SLINKER | JOSEPH | SERVICEMAN B | BLDG & EQUIP MAINTENANCE | 950403 | 1 | 12 | 0015420 |
| SMITH | DANIEL | A/V COMPUTER SVCS SUPERVISOR | NATIONAL SCOUTING MUSEUM | 861101 | 1 | 12 | 0026523 |
| SMITH | DIANNA | ADMINISTRATIVE SECRETARY I | ADMISSIONS & REGISTRAR | 931004 | 1 | 12 | 0012992 |
| SMITH | DONNA | WORKER SNACK BAR | FOOD SERVICE/LONG JOHN SILVE | 931115 | 1 | 09 | 0009397 |
| SMITH | HAFFORD | BUILDING SERVICES TECHNICIAN | FOOD SERVICE | 831114 | 1 | 09 | 0011730 |
| SMITH | JANICE | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 890828 | 1 | 12 | 0013703 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| SMITH | JEFFREY | COORDINATOR OF CAMPUS REC | CAMPUS RECREATION | 911016 | 1 | 12 | 0024000 |
| SMITH | LARRY | LABORATORY ASSISTANT SENIOR | BVC CLINICAL PATHOLOGY | 831201 | 1 | 12 | 0020833 |
| SMITH | MARCIA | ADMINISTRATIVE ASSISTANT | HUMANISTIC STUDIES | 910722 | 1 | 12 | 0028920 |
| SMITH | MARY | COORDINATOR ADMISSION SYSTEM | ADMISSIONS & REGISTRAR | 710719 | 1 | 12 | 0031000 |
| SMITH | NELDA | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 900806 | 1 | 12 | 0013243 |
| SMITH | SHENETTE | ADMINISTRATIVE SECRETARY I | PRESIDENT'S OFFICE | 950331 | 2 | 12 | 0008469 |
| SMOLLER | SHARON | LABORATORY ASSISTANT SENIOR | BVC SEABOARD FARMS | 950717 | 1 | 12 | 0014470 |
| SNYDER | CARL | NECROPSY PROSECTOR | BVC PATHOLOGY | 740805 | 1 | 12 | 0017669 |
| SOLMON | CAROL | ADMINISTRATIVE ASSISTANT | STUDENT SUPPORT SERVICES | 790201 | 1 | 12 | 0022899 |
| SOUTHARD | JAMIE | ADMINISTRATIVE SECRETARY I | DEVELOPMENT & ALUMNI AFFAIRS | 950220 | 1 | 12 | 0012707 |
| SOUTHERLAND | MITTIE | ASSOCIATE PROFESSOR | POLITICAL SCIENCE/LEGAL STUD | 940801 | 1 | 10 | 0046380 |
| SPANN | BETTIE | CASHIER SENIOR | FIN MGT & PLAN | 681028 | 1 | 12 | 0020311 |
| SPEIGHT | JERRY | PROFESSOR | ART | 750801 | 1 | 10 | 0044903 |
| SPENCER | WILLIAM | ASSISTANT PROFESSOR | BIOLOGICAL SCIENCES | 940801 | 1 | 10 | 0034500 |
| SPERATH | ALBERT | DIR GALLERIES & ASST PROF | ART | 900917 | 1 | 12 | 0034212 |
| SPERATH | LINDA | ADMINISTRATIVE SECRETARY III | PROV/VP ACAD/STUDENT AFFAIRS | 910801 | 1 | 12 | 0015193 |
| SPINDLEMAN | WANDA | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 890828 | 1 | 12 | 0013779 |
| STAMBAUGH | CLYDE | PROFESSOR | ACCOUNTING | 860801 | 1 | 10 | 0078803 |
| STANHOPE | SHARON | WORKER SNACK BAR | FOOD SERVICE | 850330 | 1 | 09 | 0011072 |
| STARKS | CATHERINE | WORKER SERVING LINE | FOOD SERVICE | 871101 | 1 | 09 | 0010671 |
| STEELE | LINDA | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 790813 | 1 | 12 | 0014490 |
| STEEN | JEFF | COORDINATOR HAZARDOUS MATER | ENV SAFETY & HEALTH | 880125 | 1 | 12 | 0038906 |
| STEFFA | JOHN | ASSOCIATE PROFESSOR | MUSIC | 880801 | 1 | 10 | 0038094 |
| STEIGER | RICHARD | PROFESSOR | ENGLISH | 760801 | 1 | 10 | 0041997 |
| STEPTO | ESTELLA | DEPARTMENT SECRETARY II | FAMILY & CONSUMER STUDIES | 780918 | 1 | 12 | 0017245 |
| STOCKWELL | DAVID | ELECTRONIC TECH/ELECTRICIAN | BLDG & EQUIP MAINTENANCE | 910520 | 1 | 12 | 0020687 |
| STOM | VIVIAN | CLERK RECEIVING | LIBRARY | 891009 | 1 | 12 | 0013171 |

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| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------------|------------|------------------------------|---------------------------|---------------|------|--------|---------------|
| STONE | REX | LEADER SANITATION DISPOSAL | GROUNDS MAINTENANCE | 780828 | 1 | 12 | 0016738 |
| STORMONT-SPURGI | MELISSA | ASSISTANT PROFESSOR | SPECIAL EDUCATION | 940801 | 1 | 10 | 0033613 |
| STORY | PHYLLIS | BOOKKEEPER II | LIBRARY | 850916 | 1 | 12 | 0016675 |
| STRICKLAND | MARTHA | COORD WRITING/LECTURER | LEARNING CENTER | 890801 | 2 | 10 | 0017171 |
| STRICKLAND | MICHAEL | DIRECTOR & ASSISTANT PROF | ATHLETIC DIRECTOR | 870901 | 1 | 12 | 0064126 |
| STRIETER | TERRY | PROFESSOR | HISTORY | 770801 | 1 | 10 | 0044007 |
| STRODE | RUTH | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 860203 | 1 | 12 | 0014564 |
| STROUD | MARY | CLERK PAYROLL | FIN MGT & PLAN | 870209 | 1 | 12 | 0015165 |
| STUART | BRIDGET | NURSE STAFF | HEALTH SERVICES | 790820 | 1 | 09 | 0019573 |
| STUART | JAMES | PROFESSOR | BIOLOGICAL SCIENCES | 770801 | 1 | 10 | 0044000 |
| STUTESMAN | VIRGIL | WORKER UTILITY MAINTENANCE | BIOLOGICAL SCIENCES | 930510 | 1 | 12 | 0015570 |
| SUMMERVILLE | CLIFTON | SYSTEMS PROGRAM SR | INFORMATION SYSTEMS | 810715 | 1 | 12 | 0057048 |
| SUTRICK | KENNETH | ASSOCIATE PROFESSOR | COMP SCI & INFO SYSTEMS | 840801 | 1 | 10 | 0054600 |
| SWAN | WALLACE | ASSOCIATE PROFESSOR | ENGLISH | 670901 | 1 | 10 | 0039480 |
| SWIFT | DONALD | LABORER | BLDG & EQUIP MAINTENANCE | 760830 | 1 | 12 | 0014206 |
| TANNER | SANDRA | COORDINATOR PRODUCTION | FOOD SERVICE | 850330 | 1 | 09 | 0014604 |
| TATE | DEBBRA | LECTURER/HEAD CATALOGING | LIBRARY | 931001 | 1 | 12 | 0026696 |
| TAYLOR | JIMMIE | REPAIRMAN WINDOW | BLDG & EQUIP MAINTENANCE | 800526 | 1 | 12 | 0016810 |
| TAYLOR | MARIE | PROFESSOR | MUSIC | 690901 | 1 | 10 | 0046910 |
| TAYLOR | PATSY | BOOKKEEPER II/FOUNDATION | MSU FOUNDATION | 870914 | 1 | 12 | 0017464 |
| TAYLOR-LEE | ANNA | MICROBIOLOGIST I | BVC DNA DIAGNOSTICS | 930907 | 1 | 12 | 0019825 |
| THIEKE | MICHAEL | COACH HEAD | BASEBALL | 890701 | 1 | 12 | 0032303 |
| THOMAS | CARLA | DEPARTMENT SECRETARY II | ELEMENTARY & SECONDARY ED | 840822 | 1 | 12 | 0016217 |
| THOME | EDWARD | ASSISTANT PROFESSOR | MATHEMATICS | 910801 | 1 | 10 | 0034691 |
| THOMPSON | BARBARA | CLERK GRADUATE ADMISSIONS | ADMISSIONS & REGISTRAR | 901008 | 1 | 12 | 0015145 |
| THOMPSON | JOHN | PROFESSOR | ACCOUNTING | 660901 | 1 | 10 | 0078803 |
| THOMPSON | LINDA | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 911209 | 1 | 12 | 0012087 |

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|-----------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| THOMPSON | MARWIN | BUILDING SERVICES TECHNICIAN | BVC ADMIN SERV | 940701 | 1 | 12 | 0011053 |
| THOMPSON | MICHAEL | ELECTRICIAN B | BLDG & EQUIP MAINTENANCE | 950515 | 1 | 12 | 0015430 |
| THORNTON | PATRICIA | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 940808 | 1 | 12 | 0011721 |
| THWEATT | KATHERINE | MERCHANDISER BOOK | UNIVERSITY STORE | 811210 | 1 | 12 | 0016792 |
| TILLSON | LOU | ASSISTANT PROFESSOR | SPEECH COMMUNICATION THEATRE | 920801 | 1 | 10 | 0034109 |
| TIMMONS | KATHRYN | LECTURER SENIOR | FAMILY & CONSUMER STUDIES | 830801 | 1 | 10 | 0029755 |
| TIMMONS | THOMAS | PROFESSOR | BIOLOGICAL SCIENCES | 820801 | 1 | 10 | 0046500 |
| TINSLEY | LISA | ADMINISTRATIVE SECRETARY III | HUMANISTIC STUDIES | 921130 | 1 | 12 | 0018252 |
| TOBEY | WINNIE | CASHIER | FOOD SERVICE | 740903 | 1 | 09 | 0013255 |
| TODD | RODRIGUEZ | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 940919 | 1 | 12 | 0011721 |
| TORIAN | OELSIA | DIRECTOR | EDUCATIONAL TALENT SEARCH | 871001 | 1 | 12 | 0032000 |
| TOTH | BARTHOLMEW | PATROL OFFICER | PUBLIC SAFETY | 821106 | 1 | 12 | 0022805 |
| TOVAR | ANTHONY | ASSISTANT PROFESSOR | PHYSICS & ASTRONOMY | 950801 | 1 | 10 | 0036000 |
| TRAVIS | ELIZABETH | MERCHANDISER BOOK | UNIVERSITY STORE | 770815 | 1 | 12 | 0017793 |
| TRAVIS | VIVIAN | COORDINATOR OF EMPLOYMENT | CAREER SERVICES OFFICE | 950801 | 1 | 12 | 0019500 |
| TRAW | L | CHAIR & ASSISTANT PROFESSOR | ED LEADERSHIP & COUNSELING | 940701 | 1 | 12 | 0054621 |
| TRICE | KENNETH | COORDINATOR BRIDGE | UPWARD BOUND | 901126 | 1 | 12 | 0023702 |
| TUCKER | KENNETH | PROFESSOR | ENGLISH | 700901 | 1 | 10 | 0043283 |
| TUCKER | R | CLERK AREA | RESIDENCE LIFE/HOUSING | 920909 | 1 | 10 | 0009889 |
| TURNER | BARBIE | LABORATORY ASSISTANT SENIOR | BVC HISTOLOGY | 950710 | 1 | 12 | 0014470 |
| TURNER | MERLE | WORKER SNACK BAR | FOOD SERVICE | 860203 | 1 | 09 | 0011108 |
| TURSKA | TONI | EXECUTIVE SECRETARY-PRES | PRESIDENT'S OFFICE | 870323 | 1 | 12 | 0019895 |
| TYLER | JOYCE | MERCHANDISER JEWELRY | UNIVERSITY STORE | 770425 | 1 | 12 | 0016559 |
| TYLER | TERRY | GROUNDSKEEPER | GROUNDS MAINTENANCE | 740325 | 1 | 12 | 0016290 |
| ULRICH | KEN | MECHANICAL MAINT SERVICE | BLDG & EQUIP MAINTENANCE | 901001 | 1 | 12 | 0019472 |
| UMAR | DEE | CLERK MARKETING SYSTEM | SCHOOL RELATIONS | 790424 | 1 | 12 | 0018238 |
| UMAR | FAROUK | CHAIR & PROFESSOR | POLITICAL SCIENCE/LEGAL STUD | 700901 | 1 | 12 | 0070066 |

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| UNDERHILL | ALBERTA | BLDG SERVICES GROUP LEADER | RESIDENCE LIFE/HOUSING | 820813 | 1 | 12 | 0015602 |
| USHER | RICHARD | PROFESSOR | ELEMENTARY & SECONDARY ED | 770801 | 1 | 10 | 0050545 |
| VAN WAES | JENNIFER | COORDINATOR ACADEMIC | UPWARD BOUND | 911216 | 1 | 12 | 0024974 |
| VANARSDEL | TOMMY | ASSOCIATE PROFESSOR | MUSIC | 770801 | 1 | 10 | 0036381 |
| VANCE | JERRY | WORKER STOCKROOM | FOOD SERVICE | 821101 | 1 | 09 | 0012196 |
| VANDYKE | ROGER | LECTURER | HISTORY | 950801 | 1 | 10 | 0020000 |
| VAUGHAN | JAMES | ASSISTANT DEAN & ASST PROF | INDUSTRY & TECHNOLOGY | 900701 | 1 | 12 | 0048313 |
| VAUGHAN | RUTH | WORKER SALAD | FOOD SERVICE | 911009 | 1 | 09 | 0009671 |
| VAUGHN | EDNA | ADMINISTRATIVE SECRETARY III | BUSINESS & PUBLIC AFFAIRS | 660901 | 1 | 12 | 0023722 |
| VAUGHN | JACK | DIRECTOR | UNIVERSITY STORE | 650622 | 1 | 12 | 0043607 |
| VENABLE | CHARLES | TRUCK DRIVER SANITATION | GROUPS MAINTENANCE | 900409 | 1 | 12 | 0013990 |
| VICKERY | GEORGE | FARM TECHNICIAN | DAIRY | 900901 | 1 | 12 | 0013961 |
| VINSON | CHARLES | ASSOCIATE DIRECTOR | STUDENT FINANCIAL AID | 711001 | 1 | 12 | 0032879 |
| VINSON | GALE | BOOKKEEPER/PROG COORDINATOR | CURRIS CENTER ADMINISTRATION | 810105 | 1 | 12 | 0020061 |
| VOLP | ROBERT | ASSOCIATE PROFESSOR | CHEMISTRY | 830801 | 1 | 10 | 0039963 |
| WAAG | CARL | ASSOCIATE PROFESSOR | FOREIGN LANGUAGES | 860801 | 1 | 10 | 0037028 |
| WADDILL | PAULA | ASSISTANT PROFESSOR | PSYCHOLOGY | 940801 | 1 | 10 | 0032249 |
| WADKINS | ALLEN | ELECTRICIAN A | BLDG & EQUIP MAINTENANCE | 911111 | 1 | 12 | 0018339 |
| WAGNER | LINDA | ASSISTANT MEDIA RESOURCE | FACULTY RESOURCE CENTER | 770613 | 1 | 09 | 0012474 |
| WAGNER | TOMMY | ASSOCIATE PROFESSOR | ED LEADERSHIP & COUNSELING | 760801 | 1 | 10 | 0044401 |
| WAGONER | BILLY | MANAGER GOLF COURSE | MSU FOUNDATION GOLF | 860801 | 1 | 12 | 0045000 |
| WAGONER | DEBORAH | ACCOUNTANT PAYROLL & PLANT F | FIN MGT & PLAN | 870401 | 1 | 12 | 0031572 |
| WALDMAN | LILA | ASSISTANT PROFESSOR | BUS ADMIN/OFF SYSTEMS/BUS ED | 920801 | 1 | 10 | 0037664 |
| WALKER | BILLY | MECHANICAL MAINT SERVICE | BLDG & EQUIP MAINTENANCE | 820301 | 1 | 12 | 0022807 |
| WALKER | FRANKLIN | ELECTRICIAN B | BLDG & EQUIP MAINTENANCE | 841126 | 1 | 12 | 0019252 |
| WALL | CELIA | ASSOCIATE PROFESSOR | JOURNALISM/MASS COMM | 800801 | 1 | 10 | 0035786 |
| WALL JR | BOBBY | DIR SS & RESEARCH LECTURER | COLLEGE OF EDUCATION | 930701 | 1 | 12 | 0043172 |

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| WALLACE | MARY | LEARNING SPECIALIST/COUNSELO | STUDENT SUPPORT SERVICES | 911216 | 1 | 12 | 0021518 |
| WALLS | WALTER | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 881017 | 1 | 12 | 0013778 |
| WANN | DANIEL | ASSISTANT PROFESSOR | PSYCHOLOGY | 910801 | 1 | 10 | 0033564 |
| WANN | JENNIFER | LECTURER | SPECIAL EDUCATION | 911111 | 2 | 10 | 0016074 |
| WARD | CHARLES | DIRECTOR | DEVELOPMENT & ALUMNI AFFAIRS | 871005 | 1 | 12 | 0063033 |
| WARNER | BETTY | BOOKKEEPER | DEVELOPMENT & ALUMNI AFFAIRS | 880404 | 1 | 12 | 0015418 |
| WASHER | GARY | TECHNICIAN TELE OUTSIDE PLNT | TELECOMMUNICATIONS SUPPORT | 950701 | 1 | 12 | 0027560 |
| WASHER | SHIRLEY | DEPARTMENT SECRETARY II | PHILOSOPHY & RELIGIOUS STUD | 720119 | 1 | 12 | 0016760 |
| WATKINS | AVA | ADMIN SEC I/WRITER | NEWS BUREAU | 770913 | 1 | 12 | 0017372 |
| WATKINS | TRACI | CLERK DEGREE | ADMISSIONS & REGISTRAR | 931129 | 1 | 12 | 0014470 |
| WATKINS | YANCEY | PROFESSOR | ELEMENTARY & SECONDARY ED | 660901 | 2 | 10 | 0022742 |
| WATTIER | MARK | ASSOCIATE PROFESSOR | POLITICAL SCIENCE/LEGAL STUD | 800801 | 1 | 10 | 0043096 |
| WATTS | EMILY | ASSISTANT PROFESSOR | SPECIAL EDUCATION | 950530 | 1 | 10 | 0033500 |
| WEATHERLY | JAMES | ASSOCIATE PROFESSOR | IND & ENGR TECHNOLOGY | 750601 | 1 | 10 | 0046217 |
| WEAVER | JANICE | DEAN & PROFESSOR | COLLEGE OF EDUCATION | 850701 | 1 | 12 | 0081674 |
| WEBB | ALTHEA | LECTURER | SOCIOLOGY/ANTHROPOLOGY & SW | 940801 | 1 | 10 | 0031359 |
| WEBER | NEIL | CHAIR & PROFESSOR | GEOSCIENCES | 800101 | 1 | 12 | 0066426 |
| WEBSTER | JEWELL | LECTURER | NURSING | 940801 | 1 | 10 | 0029411 |
| WEIS | ROGER | DIRECTOR & LECTURER SENIOR | AMERICAN HUMANICS | 890701 | 1 | 12 | 0039272 |
| WELLS | ANNE | LIBRARY ASSISTANT I | LIBRARY | 881121 | 1 | 12 | 0016194 |
| WELLS | JAMES | PATROL OFFICER | PUBLIC SAFETY | 870801 | 1 | 12 | 0020534 |
| WELSCH | F | INSTRUCTOR | JOURNALISM/MASS COMM | 920801 | 1 | 10 | 0027150 |
| WELTER | MARILYN | CLERK FINANCIAL AID | STUDENT FINANCIAL AID | 760622 | 1 | 12 | 0020399 |
| WESLER | KIT | ASSOCIATE PROFESSOR & DIR WM | SOCIOLOGY/ANTHROPOLOGY & SW | 830701 | 1 | 12 | 0041574 |
| WEST | DONNA | ADMINISTRATIVE SECRETARY I | CONT ED/TRAINING RESOURCE CT | 860818 | 1 | 12 | 0014431 |
| WEST | EDWARD | DIRECTOR | FACILITIES MGT ADM | 820901 | 1 | 12 | 0057604 |
| WESTPHAL | HEATHER | PROGRAM SPECIALIST | KY EARLY INTERVEN SERVICES | 930823 | 1 | 12 | 0027851 |

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|------------|------------|-------------------------------|------------------------------|------------------|------|--------|------------------|
| WHALEN | MARGARET | ASSISTANT PROFESSOR | CHEMISTRY | 950801 | 1 | 10 | 0034000 |
| WHALEY | PETER | PROFESSOR | GEOSCIENCES | 680815 | 1 | 10 | 0052000 |
| WHITAKER | CHERYL | ADMINISTRATIVE SECRETARY I | MEN'S BASKETBALL | 850911 | 1 | 12 | 0015798 |
| WHITAKER | HARRY | MICROBIO IV & ASSOC PROFESSOR | BVC VIROLOGY | 731015 | 1 | 12 | 0045814 |
| WHITAKER | WILLIAM | ASSOCIATE PROFESSOR | IND & ENGR TECHNOLOGY | 750801 | 1 | 10 | 0046334 |
| WHITE | ALAN | LECTURER | ECONOMICS & FINANCE | 940801 | 1 | 10 | 0041600 |
| WHITE | BETTY | INSTRUCTOR | ENGLISH | 900801 | 1 | 10 | 0030297 |
| WHITE | BILLY | ASSISTANT DIRECTOR | OSH TRAINING CENTER | 940401 | 1 | 12 | 0023109 |
| WHITE | DAVID | PROFESSOR DIR BIO ST/RES COO | BIOLOGICAL SCIENCES | 880901 | 1 | 12 | 0057811 |
| WHITE | GARY | BUILDING SERV TECH/MAINTENAN | NATIONAL SCOUTING MUSEUM | 900816 | 1 | 12 | 0013426 |
| WHITE | HENRY | ASST DEAN INTERIM & ASST PRO | FINE ARTS & COMMUNICATION | 910801 | 1 | 12 | 0052645 |
| WHITE | SHIRLEY | ACADEMIC SERVICES COORD | EDUCATIONAL TALENT SEARCH | 940907 | 1 | 12 | 0020000 |
| WHITE | STEPHEN | ASSISTANT PROFESSOR | BIOLOGICAL SCIENCES | 810801 | 1 | 10 | 0035493 |
| WIGGINS | MATTHEW | ASSISTANT PROFESSOR | HEALTH/PE/RECREATION | 950801 | 1 | 10 | 0032500 |
| WILDER | CLEO | ASSOCIATE PROFESSOR | BIOLOGICAL SCIENCES | 690901 | 2 | 10 | 0020521 |
| WILDER | SAMANTHA | ADMINISTRATIVE SECRETARY II | OFFICE OF EQUAL OPPORTUNITY | 950313 | 1 | 12 | 0013642 |
| WILES | CHARLES | COACH ASSISTANT | FOOTBALL | 900312 | 1 | 12 | 0030148 |
| WILFORD | JAMES | MAINTENANCE WORKER I | BVC ADMIN SERV | 870701 | 1 | 12 | 0015026 |
| WILKERSON | PATRICIA | WORKER SERVING LINE | FOOD SERVICE | 790108 | 1 | 09 | 0012084 |
| WILKINS | SHARI | ASST DIR SCHEDULING & MKT | CURRIS CENTER OPERATIONS | 880906 | 1 | 12 | 0021000 |
| WILLIAMS | ARTHUR | ASSISTANT PROFESSOR | BUS ADMIN/OFF SYSTEMS/BUS ED | 940801 | 1 | 10 | 0036567 |
| WILLIAMS | CAROLYN | WORKER SERVING LINE | FOOD SERVICE | 810105 | 1 | 09 | 0011518 |
| WILLIAMS | JAMES | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 791126 | 1 | 12 | 0016130 |
| WILLIS | JAMES | ASSOCIATE PROFESSOR | ELEMENTARY & SECONDARY ED | 770801 | 1 | 10 | 0049282 |
| WILLOUGHBY | HENRY | WORKER DISHROOM | FOOD SERVICE | 810105 | 1 | 09 | 0011238 |
| WILSON | CONDA | COORDINATOR PAYMENT PLAN | FIN MGT & PLAN | 880601 | 1 | 12 | 0016907 |
| WILSON | GENA | CLERK ACCOUNTING | FIN MGT & PLAN | 900813 | 1 | 12 | 0014117 |

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|------------|------------|-----------------------------|--------------------------|------------------|------|--------|------------------|
| WILSON | JACK | ASSOCIATE PROFESSOR | MATHEMATICS | 590901 | 2 | 10 | 0022031 |
| WILSON | JAMES | SUPERVISOR COMMUNICATIONS | PUBLIC SAFETY | 810126 | 1 | 12 | 0022193 |
| WILSON | LINDA | COOK | FOOD SERVICE | 851026 | 1 | 09 | 0011618 |
| WILSON | MARK | GROUNDSKEEPER | GROUNDS MAINTENANCE | 941128 | 1 | 12 | 0012311 |
| WILSON | MARY | COORDINATOR GRADUATE | ADMISSIONS & REGISTRAR | 760920 | 1 | 12 | 0024677 |
| WILSON | SHARON | DEPARTMENT SECRETARY II | ENGLISH | 901018 | 1 | 12 | 0014995 |
| WILSON | SHIRLEY | CASE INITIATOR | BVC PATHOLOGY | 780313 | 1 | 12 | 0022872 |
| WILSON | SONIA | CLERK ADMINISTRATIVE I | PURCHASING | 930816 | 1 | 12 | 0013060 |
| WILSON | VELVET | DIRECTOR | STUDENT SUPPORT SERVICES | 850901 | 1 | 12 | 0030025 |
| WINCHESTER | GINA | ASST DIRECTOR/CO-OP COORD | CAREER SERVICES | 941007 | 1 | 12 | 0022488 |
| WISEHART | DENA | CLERK STUDENT LOAN | STUDENT FINANCIAL AID | 810216 | 1 | 12 | 0018376 |
| WITTE | JOHN | TECHNICIAN ITN | EXTENDED CAMPUS | 940101 | 1 | 12 | 0026276 |
| WITZLER | CHRISTINA | ADMINISTRATIVE SECRETARY I | SCHOOL RELATIONS | 950109 | 1 | 12 | 0012707 |
| WOLF | KENNETH | PROFESSOR | HISTORY | 690901 | 1 | 10 | 0049680 |
| WOLFORD | LAWANDA | BAKER | FOOD SERVICE | 931129 | 1 | 09 | 0010239 |
| WOOD | EDWARD | GRAPHIC DESIGNER | OFFICE OF PUBLICATIONS | 950130 | 2 | 12 | 0007711 |
| WOODS | CARL | RESEARCH/INSTR ASSISTANT | COLLEGE OF SCIENCE | 890401 | 1 | 12 | 0030148 |
| WOODS | PAUL | FOREMAN TRANSPORTATION | TRANSPORTATION SERVICES | 821108 | 1 | 12 | 0026376 |
| WRIGHT | SHARON | LABORATORY AIDE | BVC ADMIN SERV | 900813 | 1 | 12 | 0013093 |
| WRIGHT | WANDA | SPECIALIST ACCOUNTS COLLECT | FIN MGT & PLAN | 810302 | 1 | 12 | 0019167 |
| WURGLER | PAMELA | ASSISTANT PROFESSOR | MUSIC | 940801 | 1 | 10 | 0035714 |
| WYANT | DWIGHT | BINDERY HELPER | PRINTING SERVICES | 891011 | 1 | 12 | 0013587 |
| WYATT | JAMES | SUPERVISOR | FOOD SERVICE | 820816 | 1 | 09 | 0013952 |
| WYATT | ROSE | CLERK ASSIGNMENT | RESIDENCE LIFE/HOUSING | 861028 | 1 | 12 | 0012966 |
| YATES | ANNA | LABORATORY ASSISTANT SENIOR | BVC HISTOLOGY | 880926 | 1 | 12 | 0016560 |
| YATES | JOHN | ASST DEAN/DIRECTOR EXT CAMP | EXTENDED CAMPUS | 670701 | 1 | 12 | 0055149 |
| YATES | MYRA | DIRECTOR | UPWARD BOUND | 921102 | 1 | 12 | 0031550 |

ALPHABETICAL LISTING OF EMPLOYEES
AS OF AUGUST 1, 1995

| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------|------------|-----------------------------|------------------------------|------------------|------|--------|------------------|
| YOCUM | BARBARA | COOK | FOOD SERVICE | 891030 | 1 | 09 | 0010916 |
| YOO | YUSHIN | COORDINATOR OF RECRUITMENT | ENGLISH LANGUAGE INSTITUTE | 690701 | 2 | 12 | 0017088 |
| YORK | KELVIN | BLDG SERVICES GROUP LEADER | BUILDING SERVICES | 910128 | 1 | 12 | 0014528 |
| YOUNG | JENNIFER | COORD STUD ORG & LEADERSHIP | CURRIS CENTER ADMINISTRATION | 880705 | 1 | 12 | 0023398 |
| YOUNG | MARY | EDUCATIONAL SPECIALIST III | EDUCATIONAL TALENT SEARCH | 940321 | 1 | 12 | 0022400 |
| YOUNG | MICHAEL | ASST TO THE ASSOC V P | STUDENT AFFAIRS | 850701 | 1 | 12 | 0040053 |
| ZHU | HONG | LECTURER | MUSIC | 940801 | 1 | 10 | 0027473 |
| ZIMMERER | EDMUND | ASSOCIATE PROFESSOR | BIOLOGICAL SCIENCES | 890801 | 1 | 10 | 0038016 |
| ZIMMERMAN | ALBERT | SUPERVISOR OPERATIONS | POSTAL SERVICES | 910701 | 1 | 12 | 0017765 |
| ZIRBEL | JAY | ASSOCIATE PROFESSOR | IND & ENGR TECHNOLOGY | 910801 | 1 | 10 | 0038789 |

MURRAY STATE UNIVERSITY
REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1995 THROUGH JULY 31, 1995

Effective Date of Information

August 1, 1995

This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report. This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

Attachment #8

EXPLANATION OF CODES

TYPE

| <u>Code</u> | <u>Type of Employment</u> |
|-------------|---------------------------|
| 1 | Full-time |
| 2 | Part-time |

PERIOD

| <u>Code</u> | <u>Number of Months Employed in a Fiscal Year</u> |
|-------------|---|
| 1-12 | 1 - 12 months |

TERMINATION

| <u>Code</u> | <u>Reason for Termination</u> |
|-------------|-------------------------------------|
| 1 | Resigned |
| 2 | Retirement |
| 3 | Discharged |
| 4 | Quit without notice |
| 5 | Termination of contract |
| 6 | Termination of temporary employment |
| 7 | Termination of grant |
| 8 | Reduction in force |
| 9 | Death |

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1995 THROUGH JULY 31, 1995

| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | TYPE | PERIOD | DATE OF TERMINATION | REASON FOR TERMINATION | ANNUAL SALARY |
|-------------|------------|------------------------------|------------------------------|------|--------|------------------------|---------------------------|------------------|
| ADAMS | LORETTA | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 1 | 12 | 950711 | 01 | 0011714 |
| ALLEN | ROBERT | LECTURER | ENGLISH | 2 | 10 | 950531 | 05 | 0007282 |
| ALLEN | TAMELA | CLERK/TYPIST I | MUSIC | 1 | 10 | 950327 | 01 | 0009330 |
| BADGER | ROBERT | SERVICEMAN B | BLDG & EQUIP MAINTENANCE | 1 | 12 | 950201 | 02 | 0022364 |
| BAKER | TINA | LECTURER | NURSING | 2 | 10 | 950531 | 01 | 0011016 |
| BANAS | CYNTHIA | ADMINISTRATIVE SECRETARY I | W KY SMALL BUSINESS DEV CENT | 1 | 12 | 950310 | 01 | 0012459 |
| BANE | SARAH | ASSISTANT PROFESSOR | ENGLISH | 1 | 10 | 950530 | 01 | 0030913 |
| BEATTY | DURWOOD | PROFESSOR | AGRICULTURE | 1 | 10 | 950630 | 02 | 0049107 |
| BRANNEN | SALLY | LECTURER | ENGLISH | 2 | 10 | 950531 | 05 | 0007282 |
| BREEDING | BRUCE | ASSISTANT PROFESSOR | COMP SCI & INFO SYSTEMS | 1 | 10 | 950531 | 01 | 0060816 |
| BROOKS | RICKY | ASST DIR BANDS/LECTURER | MUSIC | 1 | 10 | 950531 | 01 | 0027270 |
| BUCHANAN | TODD | COACH RESTRICTED EARNINGS | WOMEN'S BASKETBALL | 2 | 10 | 950531 | 01 | 0006090 |
| BUGG | ANITA | DIRECTOR NEWS PUBLIC AFFAIRS | WKMS-FM RADIO | 1 | 12 | 950321 | 01 | 0021049 |
| BURNLEY | BILLY | ASSISTANT PROFESSOR | PHYSICS & ASTRONOMY | 1 | 10 | 950531 | 02 | 0020000 |
| BURTON | THERISA | BUILDING SERVICES TECHNICIAN | FOOD SERVICE | 1 | 09 | 950630 | 05 | 0008938 |
| CARR | ANN | ASSOCIATE PROFESSOR | FAMILY & CONSUMER STUDIES | 1 | 10 | 950531 | 02 | 0038744 |
| CAVITT | BERNARD | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 1 | 12 | 950530 | 01 | 0011622 |
| CHIPPS | RACHAEL | LECTURER | SPEECH COMMUNICATION & THEAT | 1 | 10 | 950531 | 05 | 0017170 |
| CIRRINCIONE | ANTHONY | TRUCK DRIVER SANITATION | GROUPS MAINTENANCE | 1 | 12 | 950621 | 01 | 0011922 |
| CORNELIUS | FRED | ASSOCIATE PROFESSOR | ENGLISH | 1 | 10 | 950531 | 02 | 0020606 |
| COTTON | KELLIE | CLERK LIBRARY | LIBRARY | 1 | 12 | 950728 | 01 | 0011621 |
| CRITTENDON | MUREL | PLUMBER MASTER | BLDG & EQUIP MAINTENANCE | 1 | 12 | 950531 | 02 | 0026582 |
| CRUMP | VENUS | ADMINISTRATIVE SECRETARY II | EQUAL OPPORTUNITY | 1 | 12 | 950125 | 01 | 0013112 |
| CULVER | JEFFREY | WORKER STOCKROOM | FOOD SERVICE | 1 | 09 | 950626 | 01 | 0012180 |
| DILLON | ALICE | ADMINISTRATIVE SECRETARY I | MSU FOUNDATION | 1 | 12 | 950712 | 05 | 0008143 |
| EDGAR | SCOTT | COACH HEAD | MEN'S BASKETBALL | 1 | 12 | 950505 | 01 | 0062118 |
| EDMONDS | WILMA | SECRETARY | WRATHER W KY MUSEUM | 1 | 12 | 950630 | 01 | 0012225 |

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1995 THROUGH JULY 31, 1995

| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | TYPE PERIOD | DATE OF TERMINATION | REASON FOR TERMINATION | ANNUAL SALARY |
|------------|------------|------------------------------|------------------------------|-------------|------------------------|---------------------------|------------------|
| FAUGHN | JOHN | INSTRUCTOR | POLITICAL SCIENCE/LEGAL STUD | 1 10 | 950531 | 02 | 0037833 |
| FIELDS | SHARON | INSTRUCTOR | SOCIOLOGY/ANTHROPOLOGY & SW | 1 10 | 950531 | 01 | 0026081 |
| FOLSOM | BURTON | PROFESSOR | HISTORY | 1 10 | 950531 | 01 | 0041612 |
| FONTANO | LOUIS | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 1 12 | 950308 | 04 | 0011388 |
| FORGES | PAMELA | ABE INSTRUCTOR | ADULT LEARNING CENTER | 2 12 | 950731 | 01 | 0015660 |
| FORRESTER | KENT | PROFESSOR | ENGLISH | 1 10 | 950531 | 02 | 0023369 |
| FRY | INGRID | VISITING ASSISTANT PROFESSOR | FOREIGN LANGUAGES | 1 10 | 950531 | 05 | 0030300 |
| FRYE | CONNIE | BUILDING SERVICES TECHNICIAN | BVC ADMIN SERV | 1 12 | 950619 | 01 | 0011225 |
| GARLAND | JENNA | CLERK APPLICATION | STUDENT FINANCIAL AID | 1 12 | 950601 | 02 | 0015753 |
| GIBSON | DEANNA | COACH ASSISTANT | WOMEN'S BASKETBALL | 1 12 | 950630 | 01 | 0023634 |
| GLASSGOW | BEVERLY | CATERER/PART-TIME | FOOD SERVICE | 2 09 | 950125 | 01 | 0009359 |
| GOTTSCHALK | JOHN | INSTRUMENT TECHNICIAN | MUSIC | 1 12 | 950202 | 01 | 0018636 |
| GRAY | ELIZABETH | ADMINISTRATIVE SECRETARY I | DEVELOPMENT & ALUMNI AFFAIRS | 1 12 | 950217 | 01 | 0013121 |
| HANDY | RODNEY | ASSISTANT PROFESSOR | OCCUPATIONAL SAFETY & HEALTH | 1 10 | 950731 | 01 | 0041520 |
| HENLEY | DAVID | COACH RESTRICTED EARNINGS | MEN'S BASKETBALL | 2 10 | 950428 | 01 | 0011165 |
| HOPSON | CYNTHIA | LECTURER | JOURNALISM/MASS COMM | 1 10 | 950531 | 01 | 0026876 |
| HUFFMAN | JUDI | BOOKKEEPER/SECRETARY | TRANSPORTATION SERVICES | 1 12 | 950106 | 01 | 0012467 |
| HUMPHREY | LUELLA | WORKER SERVING LINE | FOOD SERVICE | 1 09 | 950113 | 01 | 0010723 |
| HUNT | GARY | DEAN & PROFESSOR | FINE ARTS & COMMUNICATION | 1 12 | 950228 | 01 | 0074584 |
| HUNT | MARILYN | ASSISTANT PROFESSOR | SPEECH COMMUNICATION THEATRE | 1 10 | 950531 | 01 | 0033516 |
| HUNTER | GERALD | BUDGET OFFICER | BUDGET OFFICE | 1 12 | 950710 | 01 | 0042630 |
| JACKSON | RUTH | ADVISOR INTERNATIONAL STUDEN | CENTER FOR INTERNATIONAL PRO | 1 12 | 950630 | 01 | 0025209 |
| JEFFREY | JAMES | AGENT CENTRAL RECEIVING | PURCHASING | 1 12 | 950619 | 01 | 0018881 |
| JOHNSON | NIKITA | COACH ASSISTANT | MEN'S BASKETBALL | 1 12 | 950510 | 01 | 0034164 |
| KEELING | SHELDA | COOK | FOOD SERVICE | 1 09 | 950110 | 01 | 0010870 |
| KENNEDY | KENNETH | TECHNICIAN ENGINEERING | ENGR & ARCH SER | 1 12 | 950623 | 01 | 0025308 |
| KNIGHT | JENNIFER | ADMINISTRATIVE SECRETARY II | COLLEGE OF EDUCATION | 1 12 | 950414 | 01 | 0013381 |

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1995 THROUGH JULY 31, 1995

| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | TYPE | PERIOD | DATE OF TERMINATION | REASON FOR TERMINATION | ANNUAL SALARY |
|-----------|------------|------------------------------|-----------------------------|------|--------|------------------------|---------------------------|------------------|
| LANNING | ADAM | ASSOCIATE PROFESSOR | SOCIOLOGY/ANTHROPOLOGY & SW | 2 | 10 | 950621 | 09 | 0019509 |
| LONG | JAMES | PROFESSOR | AGRICULTURE | 1 | 10 | 950630 | 02 | 0049922 |
| MAHFOUD | WADI | PROFESSOR | MATHEMATICS | 1 | 10 | 950531 | 02 | 0024672 |
| MANECK | SUSAN | VISITING ASSISTANT PROFESSOR | HISTORY | 1 | 10 | 950531 | 05 | 0029580 |
| MARSHALL | OLIVIA | ASSISTANT REGISTRAR | ADMISSIONS & REGISTRAR | 1 | 12 | 950531 | 02 | 0028324 |
| MARTIN | CARL | DETECTIVE CAPTAIN | PUBLIC SAFETY | 1 | 12 | 950701 | 02 | 0025329 |
| MCCOY | ALAINA | ADMISSIONS COUNSELOR | SCHOOL RELATIONS | 1 | 12 | 950127 | 01 | 0018222 |
| MCENTIRE | KELLY | LECTURER | ENGLISH | 2 | 10 | 950119 | 01 | 0007282 |
| MCFADDEN | RUTH | CATALOGER/ASSOCIATE PROF | LIBRARY | 2 | 12 | 950630 | 02 | 0012455 |
| MITCHELL | MARTIN | ASSISTANT PROFESSOR | BIOLOGICAL SCIENCES | 1 | 10 | 950731 | 01 | 0035000 |
| MUENCH | PATRICIA | DEPARTMENT SECRETARY II | MANAGEMENT & MARKETING | 1 | 12 | 950408 | 01 | 0012221 |
| NAUGLE | BARBARA | WORKER SERVING LINE | FOOD SERVICE | 1 | 09 | 950515 | 01 | 0008938 |
| NEWTON | SHERRY | NECROPSY PROSECTOR II | BVC PATHOLOGY | 1 | 12 | 950502 | 01 | 0013731 |
| O'BRYAN | LAURIE | CLERK ACCOUNTING | FIN MGT & PLAN | 1 | 12 | 950728 | 01 | 0012991 |
| OUTLAND | ANGELA | CLERK CENTRAL STORES | PURCHASING | 2 | 12 | 950718 | 01 | 0006517 |
| PARRISH | JERRY | LOCKSMITH | BLDG & EQUIP MAINTENANCE | 1 | 12 | 950414 | 02 | 0022749 |
| PASCHALL | BRENDA | LECTURER | ENGLISH | 2 | 12 | 950531 | 01 | 0010000 |
| PATE | WAYNE | COACH HEAD | MEN/WOMENS TRACK | 1 | 12 | 950630 | 01 | 0032303 |
| PATTERSON | TRUDI | LECTURER | ENGLISH | 1 | 10 | 950531 | 06 | 0028280 |
| PATTON | ROBERT | ASSISTANT PROFESSOR | MATHEMATICS | 1 | 10 | 950310 | 01 | 0033033 |
| PEDERSEN | DANIEL | ASST DIRECTOR/ADMINISTRATION | RESIDENCE LIFE/HOUSING | 1 | 12 | 950718 | 01 | 0026379 |
| PEDERSEN | JANICE | COUNSELOR | STUDENT SUPPORT SERVICES | 1 | 12 | 950526 | 01 | 0021274 |
| PEELER | CHARLES | PATROL OFFICER | PUBLIC SAFETY | 1 | 12 | 950117 | 01 | 0018073 |
| PHELPS | EARL | BLDG SERV TECH/MAINTENANCE | NATIONAL SCOUTING MUSEUM | 1 | 12 | 950501 | 01 | 0011922 |
| PHILLIPS | EARL | GROUNDSMAN II | MSU FOUNDATION GOLF | 1 | 12 | 950406 | 02 | 0013864 |
| PITMAN | MARTHA | ADMINISTRATIVE ASSISTANT | CAREER SERVICES | 1 | 12 | 950630 | 02 | 0019108 |
| POWELL | SUSAN | ACCOUNTANT | MSU FOUNDATION | 2 | 12 | 950307 | 01 | 0027683 |

REPORT OF RESIGNATIONS AND TERMINATIONS
JANUARY 1, 1995 THROUGH JULY 31, 1995

| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | TYPE PERIOD | DATE OF TERMINATION | REASON FOR TERMINATION | ANNUAL SALARY |
|-------------|------------|------------------------------|----------------------------|-------------|------------------------|---------------------------|------------------|
| RAGSDALE | ALISA | ASSISTANT DIRECTOR | CAREER SERVICES | 1 12 | 950714 | 01 | 0022488 |
| REBAR | CYNTHIA | ASSISTANT PROFESSOR | BIOLOGICAL SCIENCES | 1 10 | 950731 | 01 | 0036800 |
| REED | MICHAEL | PLASTERER/DRYWALL REPAIRMAN | BLDG & EQUIP MAINTENANCE | 1 12 | 950630 | 05 | 0017631 |
| RESIG | CLAIRE | DEPARTMENT SECRETARY II | FOREIGN LANGUAGES | 1 09 | 950616 | 02 | 0011148 |
| ROBERSON | TERRY | MECHANIC AUTO/SMALL ENGINE | TRANSPORTATION SERVICES | 1 12 | 950118 | 01 | 0018008 |
| ROBINSON | JANET | LECTURER | ENGLISH | 2 10 | 950531 | 05 | 0007282 |
| ROSS | AMY | ADMINISTRATIVE SECRETARY I | FACULTY RESOURCE CENTER | 1 12 | 950424 | 01 | 0012467 |
| ROTH | KENNETH | COACH ASSISTANT | MEN'S BASKETBALL | 1 12 | 950630 | 01 | 0036236 |
| SCARBOROUGH | TRACI | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 1 12 | 950607 | 01 | 0012658 |
| SHOAF | SHAWN | BUILDING SERVICES TECHNICIAN | FOOD SERVICE | 1 09 | 950731 | 04 | 0009295 |
| STEELE | ROY | FOREMAN CONSTRUCTION | GROUNDS MAINTENANCE | 1 12 | 950511 | 01 | 0023540 |
| STORY | DONALD | ASSOCIATE PROFESSOR | MUSIC | 2 10 | 950531 | 02 | 0010353 |
| STOUT | CHARLES | STAFF ARCHAEOLOGIST | ARCHAEOLOGY SERVICE CENTER | 1 12 | 950630 | 05 | 0028785 |
| TALBOTT | HAVARRE | LABORATORY ASSISTANT SENIOR | BVC SEABOARD FARMS | 1 12 | 950623 | 01 | 0014750 |
| TEAGUE | FRANK | TECHNICIAN MICROCOM REPAIR | INFORMATION SYSTEMS | 1 12 | 950501 | 01 | 0025932 |
| THOMPSON | CATHY | BUYER ASSISTANT | PURCHASING | 1 12 | 950612 | 01 | 0013363 |
| TIMKO | KIMBERLY | COORDINATOR AREA | RESIDENCE LIFE/HOUSING | 1 12 | 950706 | 01 | 0018118 |
| VAN HOVE | SUZANNE | ASSISTANT PROFESSOR | HEALTH/PE/RECREATION | 1 10 | 950531 | 05 | 0030962 |
| WALTERS | TERYL | CHAIR & ASSISTANT PROFESSOR | FAMILY & CONSUMER STUDIES | 1 12 | 950701 | 01 | 0043760 |
| WEBB | DEBORAH | RECEPTIONIST/TYPIST | PADUCAH CENTER | 1 12 | 950117 | 01 | 0011710 |
| WILLIAMS | SANDRA | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 1 12 | 950513 | 04 | 0012734 |
| WILSON | ALEX | COACH RESTRICTED EARNINGS | FOOTBALL | 2 10 | 950531 | 06 | 0005000 |
| WRIGHT | PAMELA | ADMINISTRATIVE SECRETARY I | RESIDENCE LIFE/HOUSING | 1 12 | 950217 | 01 | 0012467 |
| YEATER | STERLING | MANAGER EQUIP/FAC COORD | FOOTBALL | 1 12 | 950210 | 09 | 0012537 |

MURRAY STATE UNIVERSITY
REPORT OF NEW EMPLOYMENT
JANUARY 1, 1995 THROUGH JULY 31, 1995

Effective Date of Information

August 1, 1995

This report includes information on regular, full-time and part-time employees. It has been prepared from Human Resources' records as of the effective date of the report.

This information is a matter of public record. However, to protect the individual and the individual's right of privacy, it is requested that you do not share or display publicly this information.

Attachment #9

EXPLANATION OF CODES

TYPE

Code

Type of Employment

1
2

Full-time
Part-time

PERIOD

Code

Number of Months Employed
in a Fiscal Year

1-12

1 - 12 months

TERMINATION

Code

Reason for Termination

1
2
3
4
5
6
7
8
9

Resigned
Retirement
Discharged
Quit without notice
Termination of contract
Termination of temporary employment
Termination of grant
Reduction in force
Death

REPORT OF NEW EMPLOYMENT
JANUARY 1, 1995 THRU JULY 31, 1995

| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|--------------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| ADAMS | LORETTA | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 950703 | 1 | 12 | 0011714 |
| ADDINGTON | BRIAN | PATROL OFFICER | PUBLIC SAFETY | 950318 | 1 | 12 | 0016646 |
| ADKINS | SHANNAN | ACCOUNTANT | MSU FOUNDATION | 950104 | 1 | 12 | 0031000 |
| ANDERSON | SUSAN | CLERK/TYPIST I | MUSIC | 950515 | 1 | 10 | 0009614 |
| ANDERSON | TEVESTER | COACH ASSISTANT | MEN'S BASKETBALL | 950701 | 1 | 12 | 0040000 |
| ARNETT | JOHN | FARM TECHNICIAN | DAIRY | 950310 | 1 | 12 | 0012790 |
| BARMES | BRIAN | EQUIPMENT MANAGER FOOTBALL | FOOTBALL | 950728 | 1 | 12 | 0015000 |
| BECKLEY | LAMINDA | OPERATOR CLERK/CENTREX | TELECOMMUNICATIONS SUPPORT | 950619 | 1 | 12 | 0011513 |
| BERNARD | TRACEY | LECTURER | OCCUPATIONAL SAFETY & HEALTH | 950101 | 1 | 10 | 0039440 |
| BOGUSLAW | LISA | VISITING GUEST ARTIST/DANCE | SPEECH COMMUNICATION THEATRE | 950101 | 1 | 10 | 0027059 |
| BRANDON | JACKIE | COOK | FOOD SERVICE | 950407 | 1 | 09 | 0009857 |
| BREWER | FAYTE | TRAINING SPECIALIST INT'L | CENTER FOR INTERNATIONAL PRO | 950101 | 1 | 12 | 0030900 |
| CHADWICK | LINDA | ADMINISTRATIVE SECRETARY I | FACULTY RESOURCE CENTER | 950503 | 1 | 12 | 0012590 |
| CONKLIN | LOU | CLERK LIBRARY | LIBRARY | 950320 | 1 | 12 | 0011627 |
| COOK | TINA | ADMINISTRATIVE SECRETARY I | RESIDENCE LIFE/HOUSING | 950410 | 1 | 12 | 0012585 |
| COX | MELVIN | SERVICE VET/ASST PROFESSOR | BVC THERAPY & FIELD SERVICE | 950116 | 1 | 12 | 0048410 |
| CRAWFORD | JERRY | MAINTENANCE WORKER II | RESIDENCE LIFE/HOUSING | 950213 | 1 | 12 | 0012674 |
| DEVERS | DAVID | JAZZ HOST/PRODUCER | WKMS-FM RADIO | 950102 | 1 | 12 | 0020600 |
| DICK | MARY | WORKER DISHROOM | FOOD SERVICE | 950131 | 1 | 09 | 0008597 |
| DILLON | ALICE | ADMINISTRATIVE SECRETARY I | MSU FOUNDATION | 950201 | 1 | 12 | 0008143 |
| DODD | MELISSA | DEPARTMENT SECRETARY I | ELEMENTARY & SECONDARY ED | 950602 | 1 | 12 | 0011885 |
| DOWDY | DAVID | INSTR CONSULT/HDWR SUPT SPEC | FAC RES CTR/HUMANISTICS STDS | 950701 | 1 | 11 | 0026000 |
| DOWNEY | ROXANN | CASHIER | FOOD SERVICE | 950131 | 1 | 09 | 0010047 |
| DRIVER | CAROL | RECEPTIONIST/TYPIST | PADUCAH CENTER | 950301 | 1 | 12 | 0011627 |
| FREEMAN | MILTON | BUILDING SERVICES TECHNICIAN | RESIDENCE LIFE/HOUSING | 950417 | 1 | 12 | 0011721 |
| FYE | REBECCA | ASSISTANT DIRECTOR/CURATOR | WICKLIFFE MOUNDS | 950508 | 1 | 12 | 0019500 |
| GANNON-LEARY | PATRICIA | HEAD/CIRC & VISIT ASST PROF | LIBRARY | 950724 | 1 | 12 | 0028000 |

REPORT OF NEW EMPLOYMENT
JANUARY 1, 1995 THRU JULY 31, 1995

| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| GARVIN | REBECCA | CLERK ELECTRONIC TRANSCRIPT | ADMISSIONS & REGISTRAR | 950201 | 2 | 12 | 0006394 |
| GIBSON | MONIKA | COORDINATOR | ENGLISH LANGUAGE INSTITUTE | 950701 | 1 | 12 | 0016500 |
| GOTTFRIED | MARK | COACH HEAD | MEN'S BASKETBALL | 950425 | 1 | 12 | 0070000 |
| GRAHAM | KRISTI | OPERATOR DATA ENTRY | ADMISSIONS AND REGISTRAR | 950731 | 1 | 12 | 0011885 |
| HANDY | RODNEY | ASSISTANT PROFESSOR | OCCUPATIONAL SAFETY & HEALTH | 950101 | 1 | 10 | 0041520 |
| HARDISON | ROBERTA | ASSISTANT DIRECTOR | UNIVERSITY STORE | 950201 | 1 | 12 | 0027040 |
| HARGROVE | JOSEPH | ADMINISTRATIVE SECRETARY I | COLLEGE OF EDUCATION - NCATE | 950710 | 1 | 12 | 0012590 |
| HAYNES | DONNA | DIRECTOR OF INFORMATION PROG | WKMS-FM RADIO | 950717 | 1 | 12 | 0021049 |
| HOGANCAMP | ANDREA | PROGRAM ASSISTANT | UPWARD BOUND | 950516 | 1 | 12 | 0017600 |
| KELSEY | THOMAS | COACH ASSISTANT | MEN'S BASKETBALL | 950515 | 1 | 12 | 0035000 |
| LADD | ANGELA | MEDICAL TRANSCRIBER | BVC ADMIN SERV | 950619 | 1 | 12 | 0011885 |
| LAMB | MELISSA | INTERNAL POLICY ANALYST | CE/AO KY INFO MGT RESOURCES | 950201 | 1 | 12 | 0032640 |
| LEE | GUANG-LEA | ASSISTANT PROFESSOR | ELEMENTARY & SECONDARY ED | 950101 | 1 | 10 | 0033280 |
| MATERNI | SCOTT | ASST GOLF COURSE SUPT | MSU FOUNDATION GOLF | 950717 | 1 | 12 | 0020000 |
| MCCLURE | GAYLE | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 950703 | 1 | 12 | 0011714 |
| MCCLURE | MALLORY | ADMISSIONS COUNSELOR | SCHOOL RELATIONS | 950117 | 1 | 12 | 0018304 |
| MCGARY | DAVID | TECHNICIAN TELE EQUIP | TELECOMMUNICATIONS SUPPORT | 950701 | 1 | 12 | 0027560 |
| NAUGLE | BARBARA | WORKER SERVING LINE | FOOD SERVICE | 950409 | 1 | 09 | 0008938 |
| OBRYAN | JERRY | MECHANIC AUTO/SMALL ENGINE | TRANSPORTATION SERVICES | 950213 | 1 | 12 | 0017958 |
| PAYNE | FELICIA | ADMISSIONS COUNSELOR | SCHOOL RELATIONS | 950130 | 1 | 12 | 0018304 |
| PAYNE | REGNIALD | BUILDING SERVICES TECHNICIAN | BUILDING SERVICES | 950703 | 1 | 12 | 0011714 |
| PHELPS | EARL | BLDG SERV TECH/MAINTENANCE | NATIONAL SCOUTING MUSEUM | 950320 | 1 | 12 | 0011922 |
| RICE | SONDRA | SECRETARY | WRATHER W KY MUSEUM | 950724 | 1 | 12 | 0011885 |
| ROBBINS | BEVERLY | DEPARTMENT SECRETARY II | MANAGEMENT & MARKETING | 950601 | 1 | 12 | 0012590 |
| RUDD | HOLLY | SECRETARY/MGT INFO SPEC | W KY SMALL BUSINESS DEV CENT | 950501 | 1 | 12 | 0012218 |
| RUNNELS | BRIAN | CHAIR & PROFESSOR | MUSIC | 950701 | 1 | 12 | 0061000 |
| SHOAF | SHAWN | BUILDING SERVICES TECHNICIAN | FOOD SERVICE | 950215 | 1 | 09 | 0009295 |

REPORT OF NEW EMPLOYMENT
JANUARY 1, 1995 THRU JULY 31, 1995

| LAST NAME | FIRST NAME | POSITION TITLE | DEPARTMENT NAME | DATE EMPLOYED | TYPE | PERIOD | ANNUAL SALARY |
|-----------|------------|------------------------------|------------------------------|------------------|------|--------|------------------|
| SLINKER | JOSEPH | SERVICEMAN B | BLDG & EQUIP MAINTENANCE | 950403 | 1 | 12 | 0015420 |
| SMITH | SHENETTE | ADMINISTRATIVE SECRETARY I | PRESIDENT'S OFFICE | 950331 | 2 | 12 | 0008469 |
| SMOLLER | SHARON | LABORATORY ASSISTANT SENIOR | BVC SEABOARD FARMS | 950717 | 1 | 12 | 0014470 |
| SOUTHARD | JAMIE | ADMINISTRATIVE SECRETARY I | DEVELOPMENT & ALUMNI AFFAIRS | 950220 | 1 | 12 | 0012707 |
| THOMPSON | MICHAEL | ELECTRICIAN B | BLDG & EQUIP MAINTENANCE | 950515 | 1 | 12 | 0015430 |
| TURNER | BARBIE | LABORATORY ASSISTANT SENIOR | BVC HISTOLOGY | 950710 | 1 | 12 | 0014470 |
| WASHER | GARY | TECHNICIAN TELE OUTSIDE PLNT | TELECOMMUNICATIONS SUPPORT | 950701 | 1 | 12 | 0027560 |
| WATTS | EMILY | ASSISTANT PROFESSOR | SPECIAL EDUCATION | 950530 | 1 | 10 | 0033500 |
| WILDER | SAMANTHA | ADMINISTRATIVE SECRETARY II | OFFICE OF EQUAL OPPORTUNITY | 950313 | 1 | 12 | 0013642 |
| WITZLER | CHRISTINA | ADMINISTRATIVE SECRETARY I | SCHOOL RELATIONS | 950109 | 1 | 12 | 0012707 |
| WOOD | EDWARD | GRAPHIC DESIGNER | OFFICE OF PUBLICATIONS | 950130 | 2 | 12 | 0007711 |

A RESOLUTION OF THE BOARD OF REGENTS OF MURRAY STATE UNIVERSITY AUTHORIZING THE ISSUANCE OF SAID BOARD'S HOUSING AND DINING SYSTEM REVENUE BONDS, SERIES M, TO BE DATED ON THE FIRST DAY OF THE MONTH IN WHICH THEY ARE SOLD; AUTHORIZING PROPER PROCEEDINGS RELATIVE TO THE PUBLIC SALE OF THE BONDS AND THE DISPOSITION OF THE PROCEEDS THEREOF; AUTHORIZING EXECUTION OF A THIRD SUPPLEMENTAL TRUST INDENTURE BETWEEN THE BOARD AND PNC BANK, KENTUCKY, INC., LOUISVILLE, KENTUCKY, AS TRUSTEE, IN COMPLIANCE WITH THE PROVISIONS OF THE TRUST INDENTURE OF SEPTEMBER 1, 1965.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF MURRAY STATE UNIVERSITY, AS FOLLOWS:

Section 1. This Board hereby authorizes the issuance of its "Murray State University Housing and Dining System Revenue Bonds, Series M" (the "Series M Bonds"), in the principal amount of up to \$7,585,000, in accordance with the statutory authority as set forth in KRS 162.340 to 162.380, inclusive, and in accordance with the terms, provisions, conditions and restrictions set forth in that certain Trust Indenture which was entered into by this Board with PNC Bank, Kentucky, Inc. (formerly Citizens Fidelity Bank and Trust Company), Louisville, Kentucky, as Trustee, under date of September 1, 1965 (the "Trust Indenture"), wherein the present Housing and Dining System of the University was created and established, and a certain Third Supplemental Trust Indenture to be dated the date of the Series M Bonds, and a Certificate with Reference to the Issuance of the Bonds to be executed by the Director of Physical Plant; said Series M Bonds to rank on a basis of parity and equality as to security and source of payment with the Board's previously issued and outstanding "Housing and Dining System Revenue Bonds," Series B, Series C, Series D, Series E, Series F, Series G, Series H, Series I, Series J, Series K and Series L (the Series A Bonds will mature on September 1, 1995, prior to the issuance of the Series M Bonds).

Section 2. In order to assure the purchasers of the Series M Bonds that interest thereon will be excludable from gross income for federal income tax purposes and exempt from Kentucky

income taxation, the Board agrees that (1) the Board will take all actions necessary to comply with the provisions of the Internal Revenue Code of 1986 (the "Code"), (2) the Board will take no actions which will violate any of the provisions of the Code, or that would cause the Series M Bonds to become "private activity bonds" within the meaning of the Code, (3) none of the proceeds of the Series M Bonds will be used for any purpose which would cause the interest on the Series M Bonds to become subject to federal income taxation, and that the Board will comply with any and all requirements as to rebate (and reports with reference thereto) to the United States of America of certain investment earnings on the proceeds of the Series M Bonds.

The Board has been advised by Bond Counsel, Rubin Hays & Foley, Louisville, Kentucky, and therefore believes, that the Series M Bonds are not "private activity bonds" within the meaning of the Code, and that interest on the Series M Bonds is not included as an item of tax preference in calculating the alternative minimum tax for individuals.

The Board, and all subordinate entities thereof, does not reasonably anticipate issuing tax-exempt obligations during the calendar year in which the Series M Bonds are being issued in excess of \$10,000,000, and, therefore, the Board designates the Series M Bonds as "qualified tax-exempt obligations" for investment by financial institutions pursuant to the provisions of Section 265(b)(3) of the Code.

Prior to or at the time of delivery of the Series M Bonds, the Chairman of the Board and/or the chief financial officer of the University shall execute the appropriate certifications with reference to the matters referred to above, setting out all known and contemplated facts concerning such anticipated construction, expenditures and investments, including the execution of necessary and/or desirable certifications of the type contemplated by applicable Treasury Regulations in order to assure that interest on the Bonds will be exempt from all federal income taxes and that the Series M Bonds will not be treated as arbitrage bonds.

Section 3. The Board agrees for the benefit of the holders of the Series M Bonds to provide, or cause to be provided, continuing disclosure of the information required by Securities and Exchange Commission Rule 15c2-12 (the "Rule"), which includes, but is not limited to, annual financial information and operating data consistent with the financial information and operating data included in the official statement prepared for the Series M Bonds, and annual audited financial statements of the Board prepared in accordance with Governmental Auditing Standards and notices of certain material events with respect to the Series M Bonds. The Board agrees to file such financial information, operating data and audited financial statements on or before 180 days after the close of each fiscal year while the Series M Bonds are outstanding with each nationally recognized municipal securities information repository ("NRMSIR'S"), as designated by the Securities and Exchange

Commission in accordance with the Rule, and to the Kentucky state information repository ("SID"), if any. Such information will be made available to each owner of the Series M Bonds upon request. The Board reserves the right to modify, from time to time, the specific types of information provided or the format of the presentation of such information, provided that the Board agrees that any such modification will be done in a manner consistent with the Rule. The Board further agrees to file, in a timely manner, notice of any of the following events, if material, with respect to the Series M Bonds with the Municipal Securities Rulemaking Board ("MSRB") and the SID, if any:

1. Series M Bond principal and interest payment delinquencies;
2. Non-payment related defaults;
3. Unscheduled draws on the Debt Service Reserves, reflecting financial difficulties;
4. Adverse tax opinions or events affecting the tax-exempt status of the Series M Bonds;
5. Modification to rights of the owners of the Series M Bonds;
6. Series M Bond calls;
7. Defeasances;
8. Release, substitution or sale of property securing repayment of the Series M Bonds;
9. Rating changes;

and in a timely manner, to file with the MSRB and to the SID, notice of a failure by the Board to provide the required financial information on or before the date specified herein.

The Board may from time to time choose to provide notice of an occurrence of certain other events, in addition to those listed above, if such other event is material with respect to the Series M Bonds, but the Board does not undertake to commit to provide any such notice of the occurrence of any material event except those events listed above.

The Board agrees that its undertaking pursuant to the Rule is intended to be for the benefit of the holders of the Series M Bonds and shall be enforceable by such holders but such right to enforce the provisions of this undertaking shall be limited to a right to obtain specific performance of the Board's obligations hereunder in a court of competent jurisdiction in Kentucky following notice and an opportunity to cure such failure to comply, and any failure by the Board to comply with the provisions of this undertaking shall not be an event of default with respect to the Series M Bonds under the Trust Indenture as amended by the Third Supplemental Trust Indenture and this Resolution.

Section 4. In order to implement the issuance of said Series M Bonds, and to make provision for all details relating to said Series M Bonds, including the date thereof, the disposition thereof, respective conditions and limitations applicable to the

public offering thereof, maturities, redemption provisions and security and source of payment thereof, and in order to comply with the requirements of the aforementioned Trust Indenture dated September 1, 1965, in connection therewith, this Board shall execute the Third Supplemental Trust Indenture with PNC Bank, Kentucky, Inc., Louisville, Kentucky, as Trustee, which shall be dated as of the date of the Series M Bonds. A proposed form of such Third Supplemental Trust Indenture having been prepared in advance by Bond Counsel, Rubin Hays & Foley, Louisville, Kentucky, with the approval of the President of the University, and the Financial Advisor, J.J.B. Hilliard, W.L. Lyons, Inc., Louisville, Kentucky, and such proposed form having been submitted to and examined by this Board, such form is hereby approved and shall be executed substantially in the submitted form, with permissible modifications and corrections which, in the opinion of Bond Counsel and the President of the University, do not change the import thereof in any material respect. The form of the Third Supplemental Trust Indenture is hereby approved, is incorporated in full as a part of this Resolution, and is in substantially the form attached hereto.

THIRD SUPPLEMENTAL TRUST INDENTURE

MADE BY

BOARD OF REGENTS OF MURRAY STATE UNIVERSITY
Murray, Kentucky

TO

PNC BANK, KENTUCKY, INC.
Louisville, Kentucky
as Trustee

DATED AS OF DECEMBER 1, 1995

SECURING

MURRAY STATE UNIVERSITY HOUSING
AND DINING SYSTEM REVENUE BONDS

SERIES M

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THIRD SUPPLEMENTAL TRUST INDENTURE

SECURING

MURRAY STATE UNIVERSITY HOUSING
AND DINING SYSTEM REVENUE BONDS

ISSUED BY BOARD OF REGENTS OF
MURRAY STATE UNIVERSITY,
MURRAY, KENTUCKY,

CONSISTING OF

SERIES M BONDS - \$_____ (plus or minus up to \$_____)

Dated as of December 1, 1995

AND

MURRAY STATE UNIVERSITY HOUSING
AND DINING SYSTEM REVENUE BONDS

CONSISTING OF

| | | |
|----------------|---|-------------|
| SERIES B BONDS | - | \$605,000 |
| SERIES C BONDS | - | \$635,000 |
| SERIES D BONDS | - | \$760,000 |
| SERIES E BONDS | - | \$390,000 |
| SERIES F BONDS | - | \$1,290,000 |
| SERIES G BONDS | - | \$400,000 |
| SERIES H BONDS | - | \$1,845,000 |
| SERIES I BONDS | - | \$2,250,000 |
| SERIES J BONDS | - | \$510,000 |
| SERIES K BONDS | - | \$3,280,000 |

Dated as of September 1, 1965

SERIES L BONDS - \$2,000,000

Dated as of September 1, 1968

THIS THIRD SUPPLEMENTAL TRUST INDENTURE, dated as of December 1, 1995, made by and between BOARD OF REGENTS OF MURRAY STATE UNIVERSITY, a public body corporate, and an Educational Institution and Agency of the Commonwealth of Kentucky, at Murray, Kentucky (hereinafter called the "Board"), party of the first part, and PNC BANK, KENTUCKY, INC., a national banking association duly organized and existing according to the laws of the United States of America, having full powers to act as a corporate Trustee, and having its principal office and place of business in the City of Louisville, County of Jefferson, Commonwealth of Kentucky, as Trustee (hereinafter called the "Trustee"), party of the second part;

W I T N E S S E T H ;

That by reason of the circumstances, in order to accomplish the purposes, and for the mutual considerations hereinafter set forth, the Board and the Trustee hereby agree as follows:

ARTICLE I - RECITALS

Section 101. Authorization of Series B through M Bonds. The Board has heretofore authorized, issued and has outstanding its "Murray State University Housing and Dining System Revenue Bonds," Series B through K, dated as of September 1, 1965, Series L, dated as of September 1, 1968, in the following respective amounts:

| | | |
|----------------|---|--------------|
| SERIES B BONDS | - | \$605,000 |
| SERIES C BONDS | - | \$635,000 |
| SERIES D BONDS | - | \$760,000 |
| SERIES E BONDS | - | \$390,000 |
| SERIES F BONDS | - | \$1,290,000 |
| SERIES G BONDS | - | \$400,000 |
| SERIES H BONDS | - | \$1,845,000 |
| SERIES I BONDS | - | \$2,250,000 |
| SERIES J BONDS | - | \$510,000 |
| SERIES K BONDS | - | \$3,280,000 |
| SERIES L BONDS | - | \$2,000,000. |

Section 102. Security and Source of Payment of Bonds. In order to provide for the security and source of payment of said outstanding Bonds of Series B and M (the Series A Bonds having matured on September 1, 1995) together with additional Series of said Bonds permissively to be issued in the future subject to certain prescribed terms and conditions, the Board entered into a certain Trust Indenture with the Trustee dated as of September 1, 1965. Provisions were therein made, inter alia, for future execution by the Board and the Trustee of Supplemental Trust Indentures to evidence the authorization of, and to provide additional security for, additional Series of such "Housing and Dining System Revenue Bonds," and to evidence compliance with the conditions and restrictions prescribed in the Trust Indenture in that connection.

Section 103. Compliance with Trust Indenture. All provisions of the Trust Indenture dated as of September 1, 1965, relating to the authorization and issuance of the aforesaid Bonds of Series B through M, inclusive; the public sale of certain of said Series, the exchange of certain of said Series for outstanding Previously Issued Bonds held by an Agency of the United States Government; payment and/or redemption of Previously Issued Bonds held by private investors; and otherwise relating to custody and application of Bond proceeds have been fully performed, or are currently being carried forward, in strict compliance with the applicable requirements of said Trust Indenture as amended by the First Supplemental Trust Indenture made by such Board to such Trustee dated as of September 1, 1968, the Trust Indenture and the First Supplemental Trust Indenture being together referred to

herein as the "Trust Indenture," and all of the provisions set forth in the Second Supplemental Trust Indenture dated as of September 1, 1968.

ARTICLE II - PURPOSES

Section 201. Authorization of Series M Project. The Board has heretofore been authorized to undertake the renovation of Woods Hall and Winslow Cafeteria for housing and dining purposes (the "Series M Project").

Section 202. Purpose. It is the purpose of the Board, and of the Trustee, to provide in and by the terms, provisions, conditions and limitations of this Third Supplemental Trust Indenture for the issuance by the Board of \$_____ (plus or minus up to \$_____) of "Murray State University Housing and Dining System Revenue Bonds, Series M," for the purpose of financing the aforementioned Series M Project, in the particular manner and upon the terms and conditions set forth in the aforesaid Trust Indenture.

ARTICLE III - DEFINITIONS

This Third Supplemental Trust Indenture is executed in accordance with ARTICLE XII of the Trust Indenture between the parties. Wherever the following words, designations, phrases and clauses are used, the same, unless the context shall clearly indicate another or different meaning or intent, shall be construed, are used, and are intended to have the meanings, and to be inclusive, as follows:

"Bonds" (without further identification) refers to the "Murray State University Housing and Dining System Revenue Bonds" authorized or permitted to be issued by the Board pursuant to the terms, provisions, conditions and limitations set forth herein and in the Trust Indenture.

"Code" refers to the Internal Revenue Code of 1986, as amended, and the Treasury Regulations pertaining thereto.

"Murray State University Housing and Dining System," "Housing and Dining System," and "System" refers to the housing and dining buildings, appurtenant facilities and related auxiliary enterprises located in Murray, Calloway County, Kentucky, comprising portions of the University, identified as Woods Hall, Waterfield Student Union Building, Richmond Hall, Clark Hall, College Court I, Franklin Hall and Winslow Cafeteria, College Court II, Elizabeth Hall, Springer Hall, Wells Hall, Ordway Hall, Hart Hall, College Court III, Hester Hall, Bob White Hall and Regents Hall, and as the same may be added to in the future by including therein any other housing and dining facilities or related auxiliary enterprises and in accordance with the provisions of the Trust Indenture, and all other educational buildings for housing, dining and student union purposes, and related auxiliary

enterprises, all with their appurtenant facilities, now existing or hereafter constructed at the University's Campus at Murray, Kentucky, either with or without the use of proceeds of Bonds for such purposes, but excluding therefrom any buildings and facilities as the Board has heretofore erected or financed or may hereafter erect or finance and lease to fraternities, sororities or other similar student groups, except as provided in such Trust Indenture in connection with the future inclusion of some or all thereof under certain circumstances.

"Record Date" shall mean, with respect to any interest payment date, the close of business on February 15 and August 15, as the case may be, next preceding such interest payment date, whether or not such February 15 or August 15 is a business day.

"Series M Bonds" refers to the "Murray State University Housing and Dining System Revenue Bonds, Series M, dated December 1, 1995.

"Series M Construction Fund" refers to the Construction Fund or Account for which provision is made in this Third Supplemental Indenture for the Series M Project intended to be financed through the issuance of the Series M Bonds.

"Series M Project" refers to the renovation of Woods Hall and Winslow Cafeteria for housing and dining purposes.

"Third Supplemental Indenture," "Third Supplemental Trust Indenture," or "Supplemental Indenture" refers to this instrument.

ARTICLE IV - AUTHORIZATION OF SERIES M BONDS

Section 401. Authorization and Designation of Series M Bonds. Pursuant to the provisions of the Trust Indenture there is hereby authorized to be issued by the Board, in its corporate capacity, a Series of Bonds in the aggregate principal amount of _____ DOLLARS (\$_____) (plus or minus up to \$_____). Such Series M Bonds shall be designated as "Murray State University Housing and Dining System Revenue Bonds, Series M." Said Series M Bonds are hereby declared to have been authorized hereunder and under the Trust Indenture in conformity with the provisions of ARTICLE XI thereof. The Board hereby represents that the conditions prescribed in Section 1101 of the Trust Indenture will have been complied with prior to the issuance of the Series M Bonds, and that the Series M Bonds are issued on a basis of parity with the Series B through M Bonds, and such subsequent parity bonds as may hereafter be authorized subject to the prescribed limitations.

Section 402. Description of Series M Project. Said Series M Bonds are being issued for the purpose of paying the costs (to the extent not otherwise provided) of erecting and completing educational buildings for housing purposes, with necessary appurtenances, upon the property of the University in Calloway County,

Kentucky, consisting of the renovation of Woods Hall and Winslow Cafeteria, being the Series M Project, which constitutes a part of the Housing and Dining System of said University.

Section 403. Series M Bonds Issued As Fully Registered Bonds; Interest Payment Dates and Maturities. The Series M Bonds shall be issued as fully registered bonds as to both principal and interest in denominations of \$5,000 or any multiple thereof within a single maturity, shall be dated December 1, 1995, and bear interest payable March 1, 1996, and thereafter semiannually on September 1 and March 1 of each year, at an annual rate or rates of interest to be fixed as a result of an advertised sale and competitive bidding for said Series M Bonds, as hereinafter provided.

Each Series M Bond shall bear interest from the interest payment date to which interest has been paid next preceding the date on which such Series M Bond is authenticated by the Trustee, unless such Series M Bond is authenticated on an interest payment date to which interest has been paid, in which event it shall bear interest from such date, or if such Series M Bond is authenticated prior to the first interest payment date, such Series M Bond shall bear interest from December 1, 1995.

Said Series M Bonds shall be numbered R-1 and upward, and scheduled to become due and payable on September 1 of the respective years 1996 through 2015, and the principal amount, principal maturities and interest rates of said Series M Bonds shall be automatically fixed at the principal maturities and interest rates set out in said successful bid accepted by Resolution of a Special Committee of the Board of Regents thereunto duly appointed by the Board, without the necessity of any further action by the Board. The proceeds of the sale of said Series M Bonds shall be used only for the purposes herein described.

Section 404. Registered Owners; Payment of Principal and Interest; Authentication of Series M Bonds; Mutilated, Lost, Stolen or Destroyed Bonds. So long as any Series M Bonds remain outstanding, the Trustee shall keep at its principal office a Bond Register showing and recording a register of the owners of the Series M Bonds and shall provide for the registration and transfer of Series M Bonds in accordance with the terms of this Third Supplemental Indenture, subject to such reasonable regulations as the Trustee may prescribe.

The person in whose name any Series M Bond is registered on the Bond Register maintained by the Trustee, on the Record Date next preceding the following interest payment date shall be entitled to receive the interest payable on such interest payment date (unless such Series M Bond shall have been called for redemption on a redemption date which is prior to such interest payment date) notwithstanding the cancellation of such Series M Bond upon any registration of transfer or exchange thereof subsequent to such Record Date and prior to such interest payment date.

The principal of (redemption price, if redeemed prior to maturity) and interest on the Series M Bonds shall be payable in lawful money of the United States of America as same respectively become due. The principal of each Series M Bond is payable upon surrender of same at the principal office of the Trustee. Interest on the Series M Bonds shall be paid by check mailed by the Trustee on or before each interest payment date to the owners of the Series M Bonds shown on the Bond Register as of the end of business on the Record Date, at the respective addresses appearing on the Bond Register.

The Series M Bonds shall be executed on behalf of the Board, as permitted by Section 61.390 of the Kentucky Revised Statutes, with the duly authorized reproduced facsimile signature of the Chairman, and the reproduced facsimile of its corporate seal shall be imprinted thereon and attested by the reproduced facsimile signature of the Secretary; and said officials, by the execution of appropriate certifications, shall adopt as and for their own proper signatures, their respective facsimile signatures on said Series M Bonds; provided the Authentication Certificate of Trustee must be executed by the manual signature of the Trustee on each Series M Bond before such Series M Bond shall be valid.

At least five (5) business days prior to the date for payment of the purchase price for the Series M Bonds, the purchasers of the Series M Bonds shall furnish to the Trustee the name, address, social security number or taxpayer identification number, of each party to whom the Series M Bonds shall have been resold and in whose name the Series M Bonds are to be registered, and the principal amounts and maturities thereof. The Trustee shall then issue and deliver to each respective purchaser, on the closing date, fully registered Series M Bonds for each registered owner so designated in substantially the form as that set out in Section 901 hereof.

The Trustee shall have the right to order the preparation of whatever number of Series M Bond certificates as, in the sole discretion of the Trustee, shall be deemed necessary in order to enable the Trustee to maintain an adequate reserve supply of such Series M Bond certificates to effect properly the continuing transfers and exchanges of ownership of Series M Bond certificates as same are sold, exchanged and/or otherwise surrendered in the future. No further action regarding the authorization or execution of additional Series M Bond certificates shall be required by the Board, and all expenses incident thereto shall be borne by the Board.

All Series M Bonds shall be exchangeable and transferable upon presentation and surrender thereof at the office of the Trustee, duly endorsed for transfer or accompanied by an assignment duly executed by the owner or his authorized representative, for a Series M Bond or Series M Bonds of the same maturity and interest rate and in any authorized denomination of \$5,000 and/or a multiple thereof within a single maturity, in an aggregate principal amount

or amounts equal to the unpaid principal amount of the Series M Bond or Series M Bonds presented for exchange and transfer. The Trustee shall be and is hereby authorized to (authenticate and) deliver exchange Series M Bonds in accordance with the provisions of this Section. Each exchange Series M Bond delivered in accordance with this Section shall constitute an original contractual obligation of the Board and shall be entitled to the benefits and security of the Trust Indenture and this Supplemental Indenture to the same extent as the Series M Bond or Series M Bonds in lieu of which such exchange Series M Bond is delivered.

No Series M Bond shall be valid or obligatory for any purpose or be entitled to any security or benefit of the Trust Indenture or this Supplemental Indenture unless and until such Series M Bond has been duly authenticated by the Trustee by the execution of the Authentication Certificate of Trustee appearing on such Series M Bond. Such Certificate appearing on any Series M Bond shall be deemed to have been duly executed by the Trustee if manually signed by an authorized officer of the Trustee. It shall not be required that the same officer of the Trustee sign such Certificate on all of the Series M Bonds.

If any Series M Bond shall be mutilated, lost, stolen or destroyed, the Trustee may execute, authenticate and deliver a new Series M Bond of like maturity and tenor in lieu of and in substitution for the Series M Bond mutilated, lost, stolen or destroyed; provided that, in the case of any mutilated Series M Bond, such mutilated Series M Bond shall first be surrendered to the Trustee, and in the case of any lost, stolen or destroyed Series M Bond, there shall be first furnished to the Trustee satisfactory evidence of the ownership of such Series M Bond and of such loss, theft or destruction, together with indemnity satisfactory to the Trustee. If any such Series M Bond shall have matured, the Trustee may pay the same instead of issuing a new Series M Bond. The Trustee may charge the owner of such Series M Bond its reasonable fees and expenses in this connection.

ARTICLE V - SERIES M BONDS TO BE OFFERED AT PUBLIC SALE

The Series M Bonds shall be sold at public sale immediately after public advertising as required by KRS Chapter 424. Bids shall be received in the office of the President of the University until a day and hour designated by the President. The Board has authorized a special committee of the Board to determine and accept, by resolution on behalf of the Board, the successful bid for the Series M Bonds, and the interest rates of said Series M Bonds shall be automatically fixed at the interest rates set out in said successful bid accepted in said resolution, without the necessity of any further action by the Board fixing said interest rates. The proceeds of the sale of said Series M Bonds shall be used only for the Series M Project herein described.

ARTICLE VI - CUSTODY AND APPLICATION OF BOND PROCEEDS

Section 601. Creation of Series M Construction Fund. A special fund is hereby created and designated the "Murray State University Housing and Dining System Construction Fund, Series M" (the "Series M Construction Fund"), to the credit of which there shall be deposited, as received, the proceeds of the Series M Bonds, with the exception of the accrued interest, to be deposited in the Bond and Interest Sinking Fund, and the expenses of issuance of the Series M Bonds, to be deposited in the "Costs of Issuance Account" hereinafter created. The moneys for the Series M Construction Fund shall be paid to the State Treasurer of the Commonwealth of Kentucky, with its separate designation, and shall be held in trust by the State Treasurer (with any supplemental funds provided from other sources) and applied on orders of the Board to the payment of the costs of the Series M Project, in accordance with and subject to the provisions of this Article, and, pending such application, shall be subject to a lien and charge in favor of the owners of the Series M Bonds, as issued and outstanding under the Trust Indenture and this Third Supplemental Indenture, and shall be held for the further security of such owners until paid out as herein provided.

Section 602. Creation of the "Costs of Issuance Account." A special account is hereby created and designated the "Murray State University Housing and Dining System Costs of Issuance Account" (the "Series M Costs of Issuance Account"), which is a temporary account to be set up by the Trustee, to the credit of which there shall be deposited, as received, the proceeds of the Series M Bonds to be used and expenses to pay the costs of issuance of the Series M Bonds, on and after the date of issuance of the Series M Bonds. After all costs of issuance of the Series M Bonds shall have been paid, any funds remaining in the Series M Costs of Issuance Account shall be transferred and deposited to the Series M Construction Account and used for the purposes thereof.

Section 603. Application of Proceeds of Series M Construction Fund. For the purposes of this Article, the costs of the Series M Project intended to be financed through the issuance of the Series M Bonds shall include, without intending thereby to limit or restrict or extend any proper definition of such cost under any applicable laws or under the Trust Indenture and this Supplemental Indenture, disbursements for, or reimbursement to the Commonwealth and the University for advances made for, the following:

(a) obligations incurred for labor and to contractors, builders and materialmen in connection with the construction of said Series M Project;

(b) fees and expenses of engineers and architects for surveys and estimates and other preliminary investigations, preparation of plans, drawings and specifications and supervising construction, as well as for the performance of all other duties of

engineers and architects in relation to the planning or construction of the Series M Project or in connection with the issuance of the Series M Bonds;

(c) to the extent of any surplus remaining after payment of all of the costs of the Series M Project, toward the cost of movable furnishings and fixtures for said Series M Project; and

(d) interest accruing on the Series M Bonds during construction of the Series M Project, not otherwise provided.

Section 604. Application of Excess Proceeds After Completion of Series M Project. When the Series M Project shall have been completed, and audited, any balance remaining in the Series M Construction Fund, and not necessary in the opinion of the Board to be reserved for the payment of any remaining part of the costs of the Series M Project, may, upon order of the Board, be applied, in whole or in part, to (i) pay the cost of constructing, reconstructing or completing educational buildings for housing or dining purposes upon the campus of the University in Calloway County, Kentucky, including necessary appurtenant facilities, furnishings and equipment, if the same will, when completed, constitute parts of the Housing and Dining System, or (ii) to call the Series M Bonds for redemption prior to maturity in accordance with the conditions and restrictions prescribed herein and in the Trust Indenture.

Section 605. Investment of Moneys In Series M Construction Fund. Moneys on deposit in the Series M Construction Fund may be invested by the State Treasurer upon orders of the Board in (i) direct obligations of the United States of America or obligations which are fully guaranteed by the United States of America, or (ii) negotiable or non-negotiable certificates of deposit issued by any bank, trust company or national banking association (including the Trustee) which is insured by the Federal Deposit Insurance Corporation; provided that if any certificate of deposit shall exceed the amount of such insurance, the amount of any certificate of deposit in excess of that covered by such insurance must be secured by a first and prior pledge of obligations described in clause (i) above having market values of not less than 100% of the excess, or (iii) as provided in KRS 42.500(8). Such investments shall be selected in such manner as to mature according to estimates of Architects charged with supervision of construction, not later than the time or times when it is anticipated that cash will be required for authorized purposes and all such investments, as well as all income therefrom, shall be carried to the credit of said Series M Construction Fund.

Section 606. Debt Service Reserve. There shall be deposited to the credit of the Debt Service Reserve portion of the Sinking Fund, from the proceeds of the sale of the Series M Bonds, an amount equal to the average annual debt service requirements of principal and interest on the Series M Bonds.

ARTICLE VII - REDEMPTION PROVISION

With respect to the Series M Bonds, the Board reserves certain options or privileges of redemption, as follows:

(a) Series M Bonds shall be subject to redemption from the proceeds of insurance, in the event of damage or destruction of properties constituting parts of the Housing and Dining System, as provided in ARTICLE XIV of the Trust Indenture;

(b) The Board reserves the right to call for redemption, subject to the redemption provisions of the respective Bond Series, any and all outstanding Bonds which may be called and redeemed at par or face value, prior to calling for redemption any Bonds that are callable at a premium;

(c) Subject to all of the foregoing, and the provisions for notice as hereinafter set forth, the Series M Bonds shall be subject to redemption at the option of the Board, as follows:

Series M Bonds maturing on and prior to September 1, _____, shall not be subject to redemption except from the proceeds of insurance as provided in the Trust Indenture.

Series M Bonds maturing on and after September 1, _____, shall be subject to redemption prior to their stated maturities either:

(i) in part, in inverse order of maturity (less than all of a single maturity to be selected by lot) from Revenues accumulated in the Sinking Fund and properly available for such purpose, on any date on and after September 1, _____; or

(ii) in whole (alone or with any other Series of Bonds outstanding under the Indenture as the Board may designate, in its sole discretion without regard to priority of issue, alphabetical designation or otherwise) from any moneys which may be made available from any source for such purpose, at any date not earlier than September 1, _____,

at a redemption price expressed as a percentage of the principal amount of the Series M Bonds to be redeemed, together with interest to the designated redemption date at the respective applicable interest rates, in accordance with the following schedule:

| <u>IF REDEEMED</u> (Both Dates Inclusive) | | <u>REDEMPTION PRICE</u> |
|--|--------------------------|-------------------------|
| September 1, _____ | through August 31, _____ | 102% |
| September 1, _____ | through August 31, _____ | 101% |
| September 1, _____, | and thereafter | 100% |

In the event that a Series M Bond subject to redemption is in a denomination larger than \$5,000, a portion of such Series M Bond may be redeemed, but only in a principal amount equal to \$5,000 or an integral multiple thereof. Upon surrender of any Series M Bond for redemption in part, the Trustee shall authenticate and deliver an exchange Series M Bond or Series M Bonds in an aggregate principal amount equal to the unredeemed portion of the Series M Bond so surrendered.

ARTICLE VIII - THE HOUSING AND DINING SYSTEM; REVENUES;
SEGREGATION; SPECIAL FUNDS

Section 801. Confirmation of Existence and Continuance of System. The Board hereby re-establishes and confirms the existence and continuance of its "Housing and Dining System," comprising and including all of the housing and dining buildings, appurtenant facilities and auxiliary enterprises identified in the Trust Indenture, specifically including (but not by way of limiting the generality of the foregoing), the facilities constituting the Series M Project.

Section 802. Reaffirmation of Provisions of Section 904 of Trust Indenture. The Board reaffirms the provisions of Section 904 of ARTICLE IX of the Trust Indenture, and without limiting the generality of the foregoing, covenants and agrees:

(a) upon the sale of the Series M Bonds, to deposit to the Sinking Fund the accrued interest, if any, received from the purchaser at the time of the delivery of the Series M Bonds;

(b) commencing with the February 1 or August 1 next following the issuance of the Series M Bonds to increase the semiannual transfers heretofore provided by the Trust Indenture to be made from the Revenue Fund and deposited to the credit of the Sinking Fund for the purpose of paying interest to such amount (subject to credit for the amount deposited under [a] above) as will be sufficient to provide for the payment of interest accruing on all then outstanding bonds maturing on the next ensuing interest payment date;

(c) commencing February 1, 1997, and on each August 1 and February 1 thereafter, to increase the transfers heretofore provided by the Trust Indenture to be made from the Revenue Fund to the Sinking Fund for payment of maturing principal to an amount equal to one-half of the principal of all then outstanding Series M Bonds which will mature on the next ensuing September 1; and

(d) commencing with the February 1 or August 1 next following the issuance of the Series M Bonds, the Board shall transfer, semiannually, from the Revenue Fund for deposit to the credit of the Sinking Fund, an amount in addition to the semiannual payments required to be made under subsection (c) of Section 904(5) of ARTICLE IX of the Trust Indenture, on an annual basis, equal to twenty-five percent (25%) of the average annual debt service

requirements of principal and interest on the Series M Bonds; the same to be continued so long as the funds and/or investments in the Debt Service Reserve shall be less than an amount sufficient to pay the maximum amount which will become due in any Fiscal Year thereafter for the principal of and interest on all then outstanding Bonds.

Section 803. Reaffirmation of Section 907 of Trust Indenture. The Board reaffirms the provisions of Section 907 of ARTICLE IX of the Trust Indenture. Without limiting the generality of the foregoing, the Board further covenants and agrees to the adjustment of annual payments to be made into the Repair and Maintenance Reserve, beginning with the Fiscal Year during which the Series M Bonds are issued, to the extent that at the close of each Fiscal Year it will transfer from the Revenue Fund and deposit in the Repair and Maintenance Reserve the sum of \$_____, or so much thereof as may be available for transfer, until the funds and/or investments therein aggregate \$_____, and thereafter such sums in the maximum amount which may be available for transfer at the close of each Fiscal Year, to maintain the balance of \$_____.

ARTICLE IX - FORMS; FULLY REGISTERED BONDS; CERTIFICATION OF SECRETARY, FINANCE AND ADMINISTRATION CABINET; TRUSTEE'S AUTHENTICATION CERTIFICATE; REGISTRATION; ASSIGNMENT; ETC.

Section 901. Bond Form. The Series M Bonds, the Certification of the Secretary, Finance and Administration Cabinet to appear thereon, the form of the Authentication Certificate of Trustee, and provisions for registration as to principal, shall be substantially as follows:

UNITED STATES OF AMERICA
COMMONWEALTH OF KENTUCKY
MURRAY STATE UNIVERSITY
HOUSING AND DINING SYSTEM REVENUE BOND
SERIES M

NO. _____ DOLLARS

DATE OF ORIGINAL ISSUE: December 1, 1995

INTEREST RATE: MATURITY DATE: CUSIP:

REGISTERED OWNER:

PRINCIPAL AMOUNT:

KNOW ALL MEN BY THESE PRESENTS: That the Board of Regents of Murray State University, at Murray, Kentucky, a public body corporate and educational institution and agency of the Commonwealth of Kentucky (hereinafter called the "Board"), for value received, hereby promises to pay to the Registered Owner named above, or registered assigns or legal representatives, as

herein provided, solely from the special fund hereinafter identified, upon presentation and surrender of this Series M Bond, the Principal Amount specified above, on the Maturity Date specified above, and to pay interest on said sum at the per annum Interest Rate specified above, from the interest payment date to which interest has been paid next preceding the date on which this Series M Bond is authenticated, unless this Series M Bond is authenticated on an interest payment date to which interest has been paid, in which event this Series M Bond shall bear interest from such date, or if this Series M Bond is authenticated prior to the first interest payment date, this Series M Bond shall bear interest from the Date of Original Issue set out above, semiannually on March 1 and September 1 of each year, commencing March 1, 1996, until payment of the Principal Amount, except as the provisions hereinafter set forth with regard to redemption prior to maturity may be and become applicable hereto. The principal amount of this Series M Bond (or redemption price, if redeemed prior to maturity) is payable upon surrender of this Series M Bond, at maturity or at earlier redemption prior to maturity, in lawful money of the United States of America at the principal office of PNC Bank, Kentucky, Inc., Louisville, Kentucky (the "Trustee"). Interest due on this Series M Bond shall be paid by check or draft mailed by regular United States mail, postmarked no later than the due date thereof, by the Trustee to the Registered Owner and at the address shown as of the 15th day of the month preceding such interest payment date on the Bond Register kept by the Trustee, which is also the Bond Registrar.

This Series M Bond and the issue of which it is a part is issued on the basis of parity and equality as to security and source of payment with the Series B through M Bonds heretofore issued and outstanding under and pursuant to a Trust Indenture dated as of September 1, 1965, a First Supplemental Trust Indenture dated as of September 1, 1968, and a Second Supplemental Trust Indenture dated as of September 1, 1968, between the Board and the Trustee.

This Series M Bond is part of an authorized issue of _____ DOLLARS (\$ _____) principal amount of bonds (hereinafter collectively referred to as the "Series M Bonds") authorized to be issued by the Board for financing the costs, not otherwise provided, of the renovation of Woods Hall and Winslow Cafeteria, constituting a part of the Housing and Dining System of Murray State University, consisting of (a) initially, all the student housing facilities and related auxiliary enterprises existing on the campus of said University in Murray, Calloway County, Kentucky, as of September 1, 1965, (b) the housing and dining buildings and appurtenant facilities financed through application of the proceeds of the Series B through M Bonds, (c) any other housing and dining facilities or related auxiliary enterprises, including such as may be added to the said Housing and Dining System at future dates in accordance with the conditions and restrictions provided in connection with the permissive issuance of parity bonds, and (d) any such facilities as may

be added to the Housing and Dining System as additional security for the Bonds (hereinafter sometimes referred to as the "Housing and Dining System," or the "System"), under and in full compliance with the Constitution and Statutes of the Commonwealth of Kentucky, including among others, Sections 162.340 to 162.380, inclusive, of the Kentucky Revised Statutes now in full force and effect.

The Series M Bonds are issued under and pursuant to the Trust Indenture, dated as of September 1, 1965, and a Third Supplemental Trust Indenture, dated December 1, 1995 (said indenture, together with all indentures supplemental thereto as therein permitted, being hereinafter called the "Indenture"), executed by and between said Board and the Trustee, an executed counterpart of which is on file at the office of said Trustee in the City of Murray, Kentucky. Reference is hereby made to the Indenture for a more specific identification of the Housing and Dining System and for the provisions, among others, with respect to the custody and application of the proceeds of the Series M Bonds; the collection and disposition of the defined Revenues; the fund charged with and pledged to the payment of the interest on and the principal of said Series M Bonds; the nature and extent of the security; the reserved right of the Board to issue in the future certain additional Series of Bonds which will rank on a basis of parity as to security and source of payment with the Bonds theretofore authorized, subject to conditions and restrictions which are specifically set forth in the Indenture; the rights, duties and obligations of said Board and of the Trustee; and the rights and limitation of rights of the owners of the Bonds; and, by the acceptance of this Series M Bond, the owner hereof assents to all of the provisions of said Indenture.

The owner of this Series M Bond shall have no right to enforce the provisions of the Indenture or to institute action to enforce the covenants therein, or to take any action with respect to any default under the Indenture, or to institute, appear in or defend any suit or other proceedings with respect thereto, except as provided in the Indenture. The Indenture provides for fixing, charging and collecting rentals and other charges for the use of said Housing and Dining System, which rents and charges will be sufficient to pay the principal of and interest on said Bonds as the same become due, and to provide reserves for such purposes and also to pay the cost of maintenance, operations and repair of the said Housing and Dining System, to the extent not otherwise provided. The Indenture provides for the creation of a special fund designated "Murray State University Housing and Dining System Revenue Bond and Interest Sinking Fund Account" (hereinafter called the "Bond and Interest Sinking Fund"), and for the deposit to the credit of said Bond and Interest Sinking Fund of a fixed amount of the defined Revenues of said Housing and Dining System sufficient to pay the principal of and interest on the Bonds as the same become due, and to provide a reserve for such purpose, which Bond and Interest Sinking Fund is pledged to and charged with the payment of said principal and interest.

The Series M Bonds are issuable as fully registered Series M Bonds in the denomination of \$5,000 and any authorized multiple thereof within a single maturity.

This Series M Bond is transferable by the Registered Owner hereof in person or by his attorney duly authorized in writing at the main office of the Trustee, but only in the manner and subject to the limitations provided in the Indenture, and upon surrender and cancellation of this Series M Bond, duly endorsed for transfer or accompanied by an assignment duly executed by the Registered Owner or his authorized representative. Upon such transfer being made, a new registered Series M Bond or Series M Bonds of the same series and the same maturity of authorized denomination, for the same aggregate principal amount, will be issued to the transferee in exchange for this Series M Bond.

The Board and the Trustee may deem and treat the Registered Owner hereof as the absolute owner hereof for the purpose of receiving payment of principal hereof (redemption price, if redeemed prior to maturity) and interest due hereon and for all other purposes, and neither the Board nor the Trustee shall be affected by any notice to the contrary.

With respect to the Series M Bonds, the Board has reserved certain options or privileges of redemption, as follows:

(a) Series M Bonds shall be subject to redemption from the proceeds of insurance, in the event of damage or destruction of properties constituting parts of the Housing and Dining System, as provided in ARTICLE XIV of the Trust Indenture;

(b) The Board reserves the right to call for redemption, subject to the redemption provisions of the respective Bond Series, any and all outstanding Bonds which may be called and redeemed at par or face value, prior to calling for redemption any Bonds that are callable at a premium;

(c) Subject to all of the foregoing, and the provisions for notice as hereinafter set forth, the Series M Bonds shall be subject to redemption at the option of the Board, as follows:

Series M Bonds maturing on and prior to September 1, _____, shall not be subject to redemption except from the proceeds of insurance as provided in the Trust Indenture.

Series M Bonds maturing on and after September 1, _____, shall be subject to redemption prior to their stated maturities either:

(i) in part, in inverse order of maturity (less than all of a single maturity to be selected by lot) from Revenues accumulated in the Sinking Fund and properly available for such purpose, on any date on and after September 1, _____; or

(11) in whole (alone or with any other Series of Bonds outstanding under the Indenture as the Board may designate, in its sole discretion without regard to priority of issue, alphabetical designation or otherwise) from any moneys which may be made available from any source for such purpose, at any date not earlier than September 1, _____,

at a redemption price expressed as a percentage of the principal amount of the Series M Bonds to be redeemed, together with interest to the designated redemption date at the respective applicable interest rates, in accordance with the following schedule:

| <u>IF REDEEMED</u> (Both Dates Inclusive) | | <u>REDEMPTION PRICE</u> |
|--|--------------------------|-------------------------|
| September 1, _____ | through August 31, _____ | 102% |
| September 1, _____ | through August 31, _____ | 101% |
| September 1, _____ | and thereafter | 100% |

[The Series M Bonds maturing on September 1, _____, are subject to mandatory redemption, at 100% of the principal amount redeemed plus accrued interest to the date of redemption, on the dates and in the principal amounts to be selected by lot by the Trustee, as follows:

| <u>Date</u> | <u>Amounts</u> |
|-------------------------------------|----------------|
| September 1, _____ | \$ _____ |
| September 1, _____ | _____ |
| September 1, _____ (final maturity) | _____] |

In the event that a Series M Bond subject to redemption is in a denomination larger than \$5,000, a portion of such Series M Bond may be redeemed, but only in a principal amount equal to \$5,000 or an integral multiple thereof. Upon surrender of any Series M Bond for redemption in part, the Trustee shall authenticate and deliver an exchange Series M Bond or Series M Bonds in an aggregate principal amount equal to the unredeemed portion of the Series M Bond so surrendered.

If the Board, at its option, undertakes to prepay outstanding Bonds in advance of scheduled maturity, it is agreed and understood that (1) except for the prepayment of Series M Bonds through application of surplus moneys in the Construction Fund (and as similar conditions may be prescribed, in the discretion of the Board, in connection with the issuance of any future Series of Bonds), calls of Bonds from surplus Revenues accumulated in the Bond and Interest Sinking Fund and available for such purpose shall be on a pro rata basis reflecting the relationship between the Bonds of each Series at such time outstanding, and (2) calls of Bonds of each Series shall be in accordance with the prepayment provisions of each Series; provided, however, as aforesaid, that

The Board shall have the right to call, in accordance with the prepayment provisions of the respective Series, any or all outstanding Bonds which are subject to prepayment at par prior to calling any Bonds which are callable at a premium.

The Trustee shall give notice of any optional redemption by sending such notice by United States mail, first class, postage prepaid, not less than thirty (30) and not more than sixty (60) days prior to the date fixed for redemption, to the Registered Owner of this Series M Bond at the address shown on the Bond Register as of the date of mailing of such notice.

A statutory mortgage lien, which is hereby recognized as valid and binding on the buildings and appurtenant facilities of said Housing and Dining System, those portions of the sites physically occupied thereby, and all necessary appurtenances, including adequate provisions for ingress, egress and the rendering of necessary services, is created and granted to and in favor of the Registered Owner of this Series M Bond and the issue of which it is a part, and said Housing and Dining System, including such housing and dining buildings, appurtenant facilities and related auxiliary enterprises, as may hereafter be added to and made a part of said System according to the provisions of the Indenture, shall remain subject to such statutory mortgage lien until the payment in full of the principal of and interest on this Series M Bond and the issue of which it is a part.

In case any event of default, as defined in the Indenture, shall occur, the principal of this Series M Bond may be declared or may become due and payable in the manner and with the effect provided in the Indenture.

No recourse shall be had for the payment of the principal of or interest on this Series M Bond against any officer, director, regent or member of the Board, as such, all such liability (if any) being hereby expressly waived and released by every registered owner or transferee hereof by the acceptance hereof, and as a part of the consideration hereof, as provided in the Indenture.

This Series M Bond shall not be entitled to any benefit under the Indenture or be valid or become obligatory unless it shall have been authenticated by the Trustee, or its successor in trust, by completing the Authentication Certificate of Trustee appearing hereon.

This Series M Bond is exempt from taxation (except inheritance taxes) in Kentucky.

It is hereby certified, recited and declared that all acts, conditions and things required to exist, happen and be performed precedent to and in the issuance of this Series M Bond, do exist, have happened and have been performed in due time, form and manner as required by law; and that the amount of this Series M Bond, together with all other obligations of said Board and of said

Murray State University, does not exceed any limit prescribed by the Constitution or the Statutes of the Commonwealth of Kentucky; that said Housing and Dining System will be continuously operated, and that a sufficient portion of the defined Revenues therefrom has been pledged to and will be set aside into said Bond and Interest Sinking Fund, as the first charge upon such Revenues, for the payment of the principal of and interest on this Series M Bond and the issue of which it is a part and any other Bonds which have heretofore and may hereafter be issued and outstanding, which by their terms are payable from said identified special fund, at or prior to maturity.

It is further certified, recited and declared that as permitted by the Constitution, applicable statutory laws and controlling decisions of the highest court of the Commonwealth, the said Board of Regents of Murray State University has irrevocably covenanted and agreed, and hereby irrevocably covenants and agrees with the owner of this Series M Bond, with the sanction, approval and authorization of the State Property and Buildings Commission of Kentucky, and the Finance and Administration Cabinet of the Commonwealth, as evidenced by proper authorizations and proceedings duly filed with the Trustee, and as further evidenced by the authorized reproduced facsimile signature of the Secretary of the Finance and Administration Cabinet hereon appearing, that if and to the extent that the defined Revenues of said Housing and Dining System shall at any time be or become insufficient (after first meeting all requirements of the special fund hereinabove identified), to pay all costs of operating and maintaining said System, and of keeping the same in a good and tenantable state of repair, said Board of Regents and the Commonwealth of Kentucky will supply from other sources any deficiencies in such respects as a binding and continuing contractual commitment of the Commonwealth, so long as any Bonds are outstanding and unpaid under the terms and provisions of the Indenture.

IN WITNESS WHEREOF, said Board of Regents of Murray State University has caused this Series M Bond to be executed on its behalf with the duly authorized reproduced facsimile signature of its Chairman, and has caused the reproduced facsimile of its Corporate Seal to be imprinted hereon and attested by the reproduced facsimile signature of its Secretary, and dated as of December 1, 1995; provided, however, that this Series M Bond shall not be valid or become obligatory for any purpose, or be entitled to any security or benefit under the Indenture pursuant to which it was authorized until the Authentication Certificate of Trustee printed hereon shall have been executed by the manual signature of a duly authorized representative of the Trustee.

BOARD OF REGENTS OF
MURRAY STATE UNIVERSITY

By _____ (Facsimile Signature)
Chairman

Attest:

(Facsimile Signature)
Secretary

(Facsimile Seal)

It is certified that issuance of this Series M Bond, in form as above set forth, has been duly approved and authorized by the State Property and Buildings Commission of Kentucky, and by the undersigned.

(Facsimile Signature)
Secretary, Finance and Administration
Cabinet

THE AUTHENTICATION DATE OF THIS BOND IS: _____.

AUTHENTICATION CERTIFICATE OF TRUSTEE

This is to certify that this Series M Bond is one of the Series M Bonds referred to in the within Series M Bond and in the within-mentioned Indenture. Printed on the reverse hereof is the complete text of the opinion of Bond Counsel, Rubin Hays & Foley, 200 South Fifth Street, Louisville Kentucky, a signed original of which is on file with the undersigned, delivered and dated on the date of initial delivery of and payment for the Series M Bonds.

PNC BANK, KENTUCKY, INC.,
Louisville, Kentucky, Trustee

By _____
Authorized Officer

The following abbreviations, when used in the inscription on the face of the within Bond, shall be construed as though they were written out in full according to applicable laws or regulations:

TEN COM -- as tenants in common
TEN ENT -- as tenants by the entireties
JT TEN -- as joint tenants with right
of survivorship and not as
tenants in common

UNIF TRANS MIN ACT - _____ Custodian _____
(Cust) (Minor)

under Uniform Transfers to Minors Act

(State)

Additional abbreviations may also be used though not in list above.

ASSIGNMENT

For value received, the undersigned hereby sells, assigns and transfers unto _____ the within Series M Bond and hereby irrevocably constitutes and appoints _____ attorney to transfer the within Series M Bond on the books kept for registration and transfer of said Series M Bond, with full power of substitution in the premises.

Dated: _____

Registered Owner (Signature must correspond with name of Registered Owner as it appears on the front of this Bond in every particular, without alteration, enlargement or any change whatsoever.)

Social Security Number or other taxpayer identification number: _____

Signature Guaranteed By: _____

Notice: Signatures must be guaranteed by a member firm of the New York Stock Exchange or a commercial bank or trust company.

ARTICLE X - CONCERNING THE TRUSTEE

The Trustee hereby accepts the trusts imposed upon it by this Supplemental Indenture, subject to the express terms and conditions of the Trust Indenture.

ARTICLE XI - AMENDMENTS AND MODIFICATIONS

The provisions of this Indenture shall constitute a contract between the Board, the Trustee and the owners of the Series M Bonds as may be outstanding from time to time under this Supplemental Indenture; provided that modifications, alterations and amendments of this Indenture and of the rights and obligations of this Board and of the Trustee and of the owners of said Series M Bonds as may be outstanding may be made as specifically provided in the Trust Indenture.

ARTICLE XII - RELEASE AND DISCHARGE OF SUPPLEMENTAL INDENTURE; PARTIAL RELEASES

Release and discharge of this Supplemental Indenture in whole or in part may be effected upon the terms and conditions and in the manner specified in ARTICLE XVII of the Trust Indenture.

ARTICLE XIII - COMPLIANCE WITH INTERNAL REVENUE CODE OF 1986

In order to assure the purchasers of the Series M Bonds that interest thereon will continue to be excludable from gross income for federal income tax purposes and exempt from Kentucky income taxation (subject to certain exceptions set out below), the Board covenants in this Third Supplemental Trust Indenture that (1) the Board will take all actions necessary to comply with the provisions of the Code, (2) the Board will take no actions which will violate any of the provisions of the Code, or that would cause the Series M Bonds to become "private activity bonds" within the meaning of the Code, (3) none of the proceeds of the Series M Bonds will be used for any purpose which would cause the interest on the Series M Bonds to become subject to federal income taxation, and that the Board will comply with any and all requirements as to rebate (and reports with reference thereto) to the United States of America of certain investment earnings on the proceeds of the Series M Bonds.

The Board has been advised by Bond Counsel, Rubin Hays & Foley, Louisville, Kentucky, and therefore believes, that the Series M Bonds are not "private activity bonds" within the meaning of the Code, and that interest on the Series M Bonds is not included as an item of tax preference in calculating the alternative minimum tax for individuals.

The Board of Regents, and all subordinate entities thereof, does not reasonably anticipate issuing tax-exempt obligations during the calendar year in which the Series M Bonds are being issued in excess of \$10,000,000, and, therefore, the Board has designated the Series M Bonds as "qualified tax-exempt obligations" for investment by financial institutions pursuant to the provisions of Section 265(b)(3) of the Code.

The tax-exempt status of the Series M Bonds is subject to the following exceptions:

1. For purposes of the alternative minimum tax imposed on corporations (as defined for federal income tax purposes), interest on the Series M Bonds is taken into account in determining adjusted current earnings for taxable years beginning after December 31, 1989.

2. Section 265 of the Code denies a deduction for interest on indebtedness incurred or continued to purchase or carry the Series M Bonds, except that in the case of a financial institution, within the meaning of Section 265(b)(5) of the Code, a deduction is allowed for 80% of that portion of such financial institution's interest expense allocable to interest on the Series M Bonds.

3. With respect to insurance companies subject to the tax imposed by Section 831 of the Code, Section 832(b)(5)(B)(i)

reduces the deduction for loss reserves by 15% of the sum of certain items, including interest on the Series M Bonds.

4. For taxable years beginning before January 1, 1996, interest on the Series M Bonds earned by some corporations could be subject to the environmental tax imposed by Section 59A of the Code.

5. Interest on the Series M Bonds earned by certain foreign corporations doing business in the United States of America could be subject to a branch profits tax imposed by Section 884 of the Code.

6. Passive investment income, including interest on the Series M Bonds, may be subject to federal income taxation under Section 1375 of the Code for Subchapter S corporations that have Subchapter C earnings and profits at the close of the taxable year if greater than 25% of the gross receipts of such Subchapter S corporation is passive investment income.

7. Section 86 of the Code requires recipients of certain Social Security and certain Railroad Retirement benefits to take into account, in determining the taxability of such benefits, receipts or accruals of interest on the Series M Bonds.

The Board of Regents reserves the right to amend this Third Supplemental Trust Indenture without obtaining the consent of the owners of the Series M Bonds (i) to whatever extent shall, in the opinion of Bond Counsel, be deemed necessary to assure that interest on the Series M Bonds shall be exempt from federal income taxation, and (ii) to whatever extent shall be permissible (without jeopardizing such tax exemption or the security of the owners of the Series M Bonds) to eliminate or reduce any restrictions concerning the Series M Project, the investment of the proceeds of the Series M Bonds, or the application of such proceeds or of the revenues of the Series M Project. The purchasers of the Series M Bonds will be deemed to have relied fully upon these covenants and undertakings on the part of the Board of Regents as part of the consideration for the purchase of the Series M Bonds. To the extent that the Board of Regents obtains an opinion of nationally recognized bond counsel to the effect that non-compliance with any of the covenants contained in this Third Supplemental Trust Indenture would not subject interest on the Series M Bonds to federal income taxation or Kentucky income taxation, the Board of Regents is not required to comply with such covenants and requirements.

ARTICLE XIV - COMPLIANCE WITH FEDERAL ARBITRAGE REGULATIONS

The Board covenants that the proceeds of the Series M Bonds and the Revenues of the Series M Project shall not be invested in investments which will produce a net adjusted yield in excess of the net interest cost (effective yield) of the Series M Bonds authorized herein, if such investment would cause such Series M

Bonds to be treated as "arbitrage bonds" within the meaning of Section 148 of the Code; provided, however, that funds may be invested to whatever extent and whenever the Code permits same to be invested without causing the Series M Bonds to be treated as "arbitrage bonds."

On the basis of known facts and circumstances in existence on the date of this Third Supplemental Trust Indenture, the Board certifies that it is not expected that the proceeds of the Series M Bonds or the Revenues of the Series M Project will be used in a manner which would cause such Series M Bonds to be arbitrage bonds. The Board covenants with the purchasers of the Series M Bonds and/or owners of the Series M Bonds that (a) the Board will make no use of the proceeds of the Series M Bonds or the Revenues of the Series M Project, if such use had been reasonably expected on the date of issuance of the Series M Bonds, would have caused such Series M Bonds to be arbitrage bonds, and (b) that the Board will comply with (1) all of the requirements of Section 148 of the Code; and (2) all of the requirements of the Treasury Regulations applicable thereto, to whatever extent is necessary to assure that the Series M Bonds shall not be treated as arbitrage bonds.

On the basis of known facts and reasonable expectations on the date of this Third Supplemental Trust Indenture, the Board certifies as follows:

(a) That a contract for architectural services and/or construction contracts have been entered into for the construction of the Series M Project, and the fees to be paid to such Architect and/or the amount of such contracts will exceed 5% of the net sale proceeds of the Series M Bonds;

(b) That work on the building has commenced or will commence within six (6) months from the date of issuance of the Series M Bonds;

(c) That construction of the Series M Project will proceed thereafter to completion with due diligence on the part of the Board, and that at least 95% of the spendable proceeds of the Series M Bonds will be expended on the cost of the Series M Project within less than three (3) years from the date of issuance of the Series M Bonds;

(d) That the original proceeds of the Series M Bonds will not exceed by more than 5% (or any percent) the amount necessary to complete the construction of the Series M Project, and therefore, there has been no overissuance of the Series M Bonds;

(e) That it is anticipated and covenanted that amounts on deposit in the Sinking Fund will be used within thirteen (13) months from the date of deposit for the payment of principal of and/or interest on the Series B through M Bonds, and that, except for an amount equal to not more than the greater of (1) one-twelfth (1/12) of debt service requirements on such bonds for the then

ensuing year, or (2) one year's earnings on the Sinking Fund, such Sinking Fund will be depleted annually through such application for current debt service requirements of the Bonds;

(f) That the amounts to be accumulated in the Debt Service Reserve out of the revenues of the Series M Project in the amount of the maximum annual debt service on the Series M Bonds as required by the Trust Indenture, will not exceed an amount equal to 10% of the original proceeds of the Series M Bonds;

(g) That the amount to be accumulated in the Repair and Maintenance Reserve will not be used for the payment of debt service on any of the Series M Bonds, except to prevent a default;

(h) That the Board has not been advised of any listing or contemplated listing by the Internal Revenue Service determining that the foregoing type of certification with respect to the Board's obligations may not be relied on;

and, accordingly, it is anticipated that there will be no limitation on the permissible yield on investments made from the proceeds of the Series M Bonds or from the Revenues of the Series M Project.

Prior to or at the time of delivery of the Series M Bonds, the Chairman of the Board and/or the chief financial officer of the University shall execute the appropriate certifications with reference to the matters referred to above, setting out all known and contemplated facts concerning such anticipated construction, expenditures and investments, including the execution of necessary and/or desirable certifications of the type contemplated by applicable Treasury Regulations in order to assure that interest on the Bonds will be exempt from all federal income taxes and that the Series M Bonds will not be treated as arbitrage bonds.

ARTICLE XV - MISCELLANEOUS PROVISIONS

Section 1501. Nonpresentment of Series M Bonds for Payment. In the event that any Series M Bond issued hereunder shall not be presented for payment when the principal thereof becomes due, either at maturity or otherwise, or at the date fixed for the redemption or prepayment of some or all of the principal thereof, as hereinbefore provided (the Board having deposited with the Trustee funds sufficient to pay such Series M Bonds, together with all interest due thereon to the date of the maturity of such Series M Bonds or to the date fixed for redemption thereof), then and in every such case, interest on said Series M Bond and all liability of the Board to the owner of said Series M Bond for the payment of the principal thereof and interest thereon, shall forthwith cease, determine and be completely discharged, and thereupon it shall be the duty of the Trustee to hold the funds so deposited in trust for the benefit of the owner of such Series M Bond, who shall thereafter be restricted exclusively to said funds for any claim of whatsoever nature on the part of such owner under this Third Supplemental Indenture or in said Series M Bond.

Section 1502. Covenant as to Investments of Escrow for Defeasance of Series M Bonds. The Board of Regents covenants that if the Board of Regents should at any time after the issuance of the Series M Bonds authorize the refunding of the Series M Bonds, as permitted by Section 1104 of the Trust Indenture pursuant to which the Series M Bonds are being issued and pursuant to which any such future refunding bonds may be issued, the Board of Regents will not permit the deposit in an escrow for the defeasance of the Series M Bonds to effect such a refunding of any securities other than United States Government Securities, as defined and permitted by said Trust Indenture.

Section 1503. Covenants and Provisions Binding Upon Successors and Assigns. Whenever in this Supplemental Indenture any of the parties hereto is referred to, such reference shall be deemed to include the successors and assigns of such party, and all the covenants, promises and agreements in this Supplemental Indenture contained by or on behalf of the Board, or by or on behalf of the Trustee, shall bind and inure to the benefit of the respective successors and assigns of such parties, whether so expressed or not.

Section 1504. Compliance with SEC Rule 15c2-12 Disclosure Requirements. The Board agrees for the benefit of the holders of the Series M Bonds to provide, or cause to be provided, continuing disclosure of the information required by Securities and Exchange Commission Rule 15c2-12 (the "Rule"), which includes, but is not limited to, annual financial information and operating data consistent with the financial information and operating data included in the official statement prepared for the Series M Bonds, and annual audited financial statements of the Board prepared in accordance with Governmental Auditing Standards and notices of certain material events with respect to the Series M Bonds. The Board agrees to file such financial information, operating data and audited financial statements on or before 180 days after the close of each fiscal year while the Series M Bonds are outstanding with each nationally recognized municipal securities information repository ("NRMSIR'S"), as designated by the Securities and Exchange Commission in accordance with the Rule, and to the Kentucky state information repository ("SID"), if any. Such information will be made available to each owner of the Series M Bonds upon request. The Board reserves the right to modify, from time to time, the specific types of information provided or the format of the presentation of such information, provided that the Board agrees that any such modification will be done in a manner consistent with the Rule. The Board further agrees to file, in a timely manner, notice of any of the following events, if material, with respect to the Series M Bonds with the Municipal Securities Rulemaking Board ("MSRB") and the SID, if any:

1. Series M Bond principal and interest payment delinquencies;
2. Non-payment related defaults;

3. Unscheduled draws on the Debt Service Reserves, reflecting financial difficulties;
4. Adverse tax opinions or events affecting the tax-exempt status of the Series M Bonds;
5. Modification to rights of the owners of the Series M Bonds;
6. Series M Bond calls;
7. Defeasances;
8. Release, substitution or sale of property securing repayment of the Series M Bonds;
9. Rating changes;

and in a timely manner, to file with the MSRB and to the SID, notice of a failure by the Board to provide the required financial information on or before the date specified herein.

The Board may from time to time choose to provide notice of an occurrence of certain other events, in addition to those listed above, if such other event is material with respect to the Series M Bonds, but the Board does not undertake to commit to provide any such notice of the occurrence of any material event except those events listed above.

The Board agrees that its undertaking pursuant to the Rule is intended to be for the benefit of the holders of the Series M Bonds and shall be enforceable by such holders but such right to enforce the provisions of this undertaking shall be limited to a right to obtain specific performance of the Board's obligations hereunder in a court of competent jurisdiction in Kentucky following notice and an opportunity to cure such failure to comply, and any failure by the Board to comply with the provisions of this undertaking shall not be an event of default with respect to the Series M Bonds under the Trust Indenture as amended by this Third Supplemental Trust Indenture and the Resolution.

Section 1505. Covenants Contained Hereto Inure Only To the Parties Hereto, Their Successors and Assigns and the Owners Of the Bonds. Nothing in this Supplemental Indenture, expressed or implied, is intended or shall be construed to confer upon or give to any person or corporation, other than the parties hereto and the holders and owners of the Bonds and of coupons appertaining thereto, if any, any right, remedy or claim under or by reason of this Supplemental Indenture, or any covenant, condition or stipulation hereof, and all the covenants, stipulations, promises, agreements and conditions in this Supplemental Indenture contained, by or on behalf of the Board, shall be for the sole and exclusive benefit of the parties hereto, their successors and assigns, and of the holders and owners of the Bonds and of coupons appertenant thereto, if any.

Section 1506. Execution of Instruments. Any request, declaration or other instrument required or permitted by this Supplemental Indenture to be made or given by any owner of the Series M Bonds may be in any number of concurrent instruments of

similar tenor, and may be signed or executed by such owners in person or by attorney appointed in writing. The execution of any such request, declaration or other instrument, or of a writing appointing any such attorney, shall be sufficient for any purpose of this Supplemental Indenture and shall be conclusive in favor of the Trustee as against the person signing such request, and all future owners of the Series M Bonds owned by such person with regard to due action taken by the Trustee under such request, declaration or other instrument.

Section 1507. Execution In Counterparts. This Supplemental Indenture may be simultaneously executed in any number of counterparts, and all such counterparts executed and delivered, each as an original, shall constitute but one and the same instrument. The date of actual execution of this Supplemental Indenture shall be the date of execution by the Trustee; but nevertheless the effective date hereof shall be the year and day first hereinabove written.

IN TESTIMONY WHEREOF, the Board of Regents of Murray State University has caused its corporate name to be hereunto subscribed by its Chairman and its corporate seal to be hereunto affixed, and said signature and seal to be attested by its Secretary or Acting Secretary, and PNC Bank, Kentucky, Inc., Louisville, Kentucky, to evidence its acceptance of the trusts hereby created and vested in it, has caused its corporate name to be hereunto subscribed by its President or by one of its Vice Presidents, or by its Trust Officer, and its corporate seal to be hereto affixed and said signature and seal to be attested by its Secretary, Cashier or Trust Officer, or a duly authorized Assistant, all as of the day and year first above written.

BOARD OF REGENTS OF
MURRAY STATE UNIVERSITY

(SEAL)

Attest:

By _____
Chairman

Secretary

PNC BANK, KENTUCKY, INC.,
Louisville, Kentucky

(SEAL)

Attest:

By _____
Authorized Officer

Secretary

RE: \$ _____ Murray State University Housing and Dining System
Revenue Bonds, Series M, dated December 1, 1995

CERTIFICATE WITH REFERENCE TO THE ISSUANCE OF HOUSING AND DINING
SYSTEM REVENUE BONDS, SERIES M, CONFORMING TO THE REQUIREMENTS
OF SECTION 1101(c) OF ARTICLE XI OF THE TRUST INDENTURE DATED
JUNE 1, 1965, BETWEEN THE BOARD OF REGENTS OF MURRAY STATE
UNIVERSITY AND CITIZENS FIDELITY BANK AND TRUST COMPANY (NOW PNC
BANK, KENTUCKY, INC.), LOUISVILLE, KENTUCKY, AS TRUSTEE, SHOWING
COMPLIANCE WITH CONDITIONS FOR ISSUANCE OF PARITY BONDS

The undersigned, _____, Director of Physical Plant of Murray
State University, Murray, Kentucky, hereby makes the following certification for
the purpose of showing compliance by said University with the requirements of
Section 1101(c) OF ARTICLE XI of the Trust Indenture dated September 1, 1965,
made by the Board of Regents of Murray State University with Citizens Fidelity
Bank and Trust Company (now, PNC Bank, Kentucky, Inc.), Louisville, Kentucky, as
Trustee (the "Trust Indenture" or the "Indenture"), with reference to the
issuance of \$ _____ (plus or minus up to \$ _____) of said Board's "Housing
and Dining System Revenue Bonds, Series M" in order to qualify the Series M
Bonds to rank on a basis of parity and equality as to security and source of
payment with the previously issued and outstanding Housing and Dining System
Revenue Bonds, Series B through L, inclusive:

In my capacity as the employee of the Board and the University at this
time principally charged with responsibility for the maintenance and repair of
the housing and dining buildings and appurtenant facilities comprising the
presently existing housing and dining facilities of the System, I certify that a
physical inspection of said housing and dining buildings and appurtenant
facilities of the System has been made, and that the same are in a good and
current state of tenantability and repair there being no exceptions or reserva-
tions in this connection.

IN TESTIMONY WHEREOF, witness my signature as Director of Physical
Plant, this ____ of _____, 1995.

APPROVED:

Director of Physical Plant

President
Murray State University

Certified to have been submitted to and approved by the Board of Regents
at a meeting held on September 8, 1995.

Secretary, Board of Regents
Murray State University

OFFICIAL TERMS AND CONDITIONS
OF SALE OF BONDS

1. DATE AND HOUR OF SALE

The President of Murray State University, Murray, Kentucky, will, until _____ M., C.S.T., December __, 1995, in the office of the President of the University in Murray, Kentucky, receive competitive, sealed bids for the purchase of \$_____ (plus or minus up to \$_____) of Murray State University Housing and Dining System Revenue Bonds, Series M, dated December 1, 1995.

2. DESCRIPTION AND MATURITIES OF BONDS

Said Series M Bonds bear interest from December 1, 1995, payable semiannually, on March 1 and September 1, commencing March 1, 1996, will be in the denomination of \$5,000 or any multiple thereof within the same maturity, are numbered R-1 and upward, and will mature on September 1 in each of the respective years, as follows:

| <u>Maturity</u> <u>Sept. 1</u> | <u>Principal*</u> <u>Amount</u> | <u>Maturity</u> <u>Sept. 1</u> | <u>Principal*</u> <u>Amount</u> |
|-----------------------------------|------------------------------------|-----------------------------------|------------------------------------|
| 1997 | \$ | 2007 | \$ |
| 1998 | | 2008 | |
| 1999 | | 2009 | |
| 2000 | | 2010 | |
| 2001 | | 2011 | |
| 2002 | | 2012 | |
| 2003 | | 2013 | |
| 2004 | | 2014 | |
| 2005 | | 2015 | |
| 2006 | | | |

*The total principal amount and the principal maturities are subject to change. **ADJUSTMENT OF THE PRINCIPAL MATURITIES MAY HAVE A NEGATIVE OR POSITIVE EFFECT ON THE UNDERWRITING SPREAD.**

Bidders may elect to structure the maturities to include term bonds with mandatory sinking fund redemptions.

Said Series M Bonds are payable as to principal at PNC Bank, Kentucky, Inc., Louisville, Kentucky, the Trustee.

With respect to the Series M Bonds, the Board has reserved certain options or privileges of redemption, as follows:

(a) Series M Bonds shall be subject to redemption from the proceeds of insurance, in the event of damage or destruction of properties constituting parts of the Housing and Dining System, as provided in ARTICLE XIV of the Trust Indenture;

(b) The Board reserves the right to call for redemption, subject to the redemption provisions of the respective Bond Series, any and all outstanding Bonds which may be called and redeemed at par or face value, prior to calling for redemption any Bonds that are callable at a premium;

(c) Subject to all of the foregoing, and the provisions for notice as hereinafter set forth, the Series M Bonds shall be subject to redemption at the option of the Board, as follows:

Series M Bonds maturing on and prior to September 1, _____, shall not be subject to redemption except from the proceeds of insurance as provided in the Trust Indenture.

Series M Bonds maturing on and after September 1, _____, shall be subject to redemption prior to their stated maturities either:

(i) in part, in inverse order of maturity (less than all of a single maturity to be selected by lot) from Revenues accumulated in the Sinking Fund and properly available for such purpose, on any date on and after September 1, _____; or

(ii) in whole (alone or with any other Series of Bonds outstanding under the Indenture as the Board may designate, in its sole discretion without regard to priority of issue, alphabetical designation or otherwise) from any moneys which may be made available from any source for such purpose, at any date not earlier than September 1, _____,

at a redemption price expressed as a percentage of the principal amount of the Series M Bonds to be redeemed, together with interest to the designated redemption date at the respective applicable interest rates, in accordance with the following schedule:

| <u>IF REDEEMED</u> (Both Dates Inclusive) | | <u>REDEMPTION PRICE</u> |
|--|--------------------------|-------------------------|
| September 1, _____ | through August 31, _____ | 102% |
| September 1, _____ | through August 31, _____ | 101% |
| September 1, _____ | and thereafter | 100% |

In the event that a Series M Bond subject to redemption is in a denomination larger than \$5,000, a portion of such Series M Bond may be redeemed, but only in a principal amount equal to \$5,000 or an integral multiple thereof. Upon surrender of any Series M Bond for redemption in part, the Trustee shall authenticate and deliver an exchange Series M Bond or Series M Bonds in an aggregate principal amount equal to the unredeemed portion of the Series M Bond so surrendered.

The Series M Bonds are to be issued in fully registered form (both principal and interest). The Trustee will mail a check representing interest payments semiannually to each Bondowner of record as of the 15th day of the month preceding each interest due date by regular United States mail postmarked not later than the due date. Principal will be paid upon submission of matured Series M Bonds to the Trustee. Upon the submission of a proper executed assignment, the Trustee will transfer ownership of a Series M Bond within three (3) business days of receipt without expense to the Bondowner.

3. AUTHORITY AND PURPOSE

These Series M Bonds are being issued pursuant to the authority of Sections 162.340 through 162.380, inclusive, and 58.010 through 58.140, inclusive, of the Kentucky Revised Statutes, to provide funds for the renovation of Woods Hall and Winslow Cafeteria, which project is a part of the Housing and Dining System of Murray State University as such system was established pursuant to the terms of a Trust Indenture, and several supplemental Trust Indentures between the Board of Regents of Murray State University and PNC Bank, Kentucky, Inc. (formerly, Citizens Fidelity Bank and Trust Company), Louisville, Kentucky, Trustee, dated September 1, 1965, as authorized by a Resolution of the Board of Regents, which Trust Indenture authorized the issuance of Murray State University Housing and Dining System, Series B through L, and additional parity bonds. The Series M Bonds are being issued on a parity as to security and source of payment with the Series B through L Bonds (the Series A Bonds having matured on September 1, 1995), pursuant to the Trust Indenture and a Third Supplemental Trust Indenture.

4. SECURITY

Said Series B through M Bonds, and any additional parity bonds hereafter issued and outstanding under the terms of the Trust Indenture, are and will be payable from and constitute a paramount charge upon the defined Revenues derived by the University from the operation of its Housing and Dining System. The Housing and Dining System may be described generally as all the student residence halls and certain related dining facilities. The University pays a rental in lieu of profits for the dining system.

As further security for the Bonds there is created and granted by Sections 162.350 and 162.200 of the Kentucky Revised Statutes a statutory mortgage lien upon the Housing and Dining System of the University.

5. LEGAL OPINION

In the opinion of Rubin Hays & Foley, Municipal Bond Counsel, Louisville, Kentucky, the principal of the Series M Bonds is not subject to Kentucky ad valorem taxation and the interest on the Series M Bonds is excludable from gross income for federal income tax purposes, is not an item of tax preference for purposes

of the federal alternative minimum tax on individuals and corporations, and is not subject to Kentucky income taxation, subject to certain exceptions set out below. The legal opinion of Rubin Hays & Foley is subject to the condition that the Board comply with all requirements of the Internal Revenue Code of 1986 (the "Code") that must be satisfied subsequent to issuance of the Series M Bonds in order that interest thereon be, or continue to be, excludable from gross income for federal income tax purposes, including the requirement as to any required rebate (and reports with reference thereto) to the United States of America of certain investment earnings on the proceeds of the Series M Bonds. The purchaser will be furnished said opinion, printed bond forms, and the usual closing documents, which will include a certificate that there is no litigation pending or threatened at the time of delivery of the issue affecting the validity of the Series M Bonds.

In order to assure the purchasers of the Series M Bonds that interest thereon will continue to be excludable from gross income for federal income tax purposes and exempt from Kentucky income taxation (subject to certain exceptions set out below), the Board has covenanted in the Third Supplemental Trust Indenture that (1) the Board will take all actions necessary to comply with the provisions of the Code, (2) the Board will take no actions which will violate any of the provisions of the Code, or that would cause the Series M Bonds to become "private activity bonds" within the meaning of the Code, (3) none of the proceeds of the Series M Bonds will be used for any purpose which would cause the interest on the Series M Bonds to become subject to federal income taxation, and that the Board will comply with any and all requirements as to rebate (and reports with reference thereto) to the United States of America of certain investment earnings on the proceeds of the Series M Bonds.

The Series M Bonds are not "private activity Bonds" within the meaning of the Code, and the Board of Regents has been advised by Bond Counsel, and therefore believes, that interest on the Series M Bonds is not included as an item of tax preference in calculating the alternative minimum tax for individuals.

The Board of Regents, and all subordinate entities thereof, does not reasonably anticipate issuing tax-exempt obligations during the calendar year in which the Series M Bonds are being issued in excess of \$10,000,000, and, therefore, the Board has designated the Series M Bonds as "qualified tax-exempt obligations" for investment by financial institutions pursuant to the provisions of Section 265(b)(3) of the Code.

The tax-exempt status of the Series M Bonds is subject to the following exceptions:

1. For purposes of the alternative minimum tax imposed on corporations (as defined for federal income tax purposes), interest on the Series M Bonds is taken into account in determining

adjusted current earnings for taxable years beginning after December 31, 1989.

2. Section 265 of the Code denies a deduction for interest on indebtedness incurred or continued to purchase or carry the Series M Bonds, except that in the case of a financial institution, within the meaning of Section 265(b)(5) of the Code, a deduction is allowed for 80% of that portion of such financial institution's interest expense allocable to interest on the Series M Bonds.

3. With respect to insurance companies subject to the tax imposed by Section 831 of the Code, Section 832(b)(5)(B)(i) reduces the deduction for loss reserves by 15% of the sum of certain items, including interest on the Series M Bonds.

4. For taxable years beginning before January 1, 1996, interest on the Series M Bonds earned by some corporations could be subject to the environmental tax imposed by Section 59A of the Code.

5. Interest on the Series M Bonds earned by certain foreign corporations doing business in the United States of America could be subject to a branch profits tax imposed by Section 884 of the Code.

6. Passive investment income, including interest on the Series M Bonds, may be subject to federal income taxation under Section 1375 of the Code for Subchapter S corporations that have Subchapter C earnings and profits at the close of the taxable year if greater than 25% of the gross receipts of such Subchapter S corporation is passive investment income.

7. Section 86 of the Code requires recipients of certain Social Security and certain Railroad Retirement benefits to take into account, in determining the taxability of such benefits, receipts or accruals of interest on the Series M Bonds.

The Board of Regents has reserved the right to amend the Third Supplemental Trust Indenture pursuant to which the Series M Bonds are issued without obtaining the consent of the owners of the Series M Bonds (i) to whatever extent shall, in the opinion of Bond Counsel, be deemed necessary to assure that interest on the Series M Bonds shall be exempt from federal income taxation, and (ii) to whatever extent shall be permissible (without jeopardizing such tax exemption or the security of the owners of the Series M Bonds) to eliminate or reduce any restrictions concerning the project financed by the Series M Bonds, the investment of the proceeds of the Series M Bonds, or the application of such proceeds or of the revenues of the project financed by the Series M Bonds. The purchasers of the Series M Bonds will be deemed to have relied fully upon these covenants and undertakings on the part of the Board of Regents as part of the consideration for the purchase of the Series M Bonds. To the extent that the Board of Regents

obtains an opinion of nationally recognized bond counsel to the effect that non-compliance with any of the covenants contained in the Third Supplemental Trust Indenture would not subject interest on the Series M Bonds to federal income taxation or Kentucky income taxation, the Board of Regents is not required to comply with such covenants and requirements.

If, prior to the delivery of the Series M Bonds, any event shall occur which alters the tax-exempt status of the Series M Bonds, the purchaser shall have the privilege of voiding the purchase contract by giving immediate written notice to the Board of Regents, whereupon the amount of the good faith deposit of the purchaser will be returned to the purchaser, and all respective obligations of the parties will be terminated.

Bond Counsel has reviewed the Official Statement with regard to all matters pertaining to the legality and tax exemption of the Series M Bonds, including statements concerning the authority, purpose and security of the Series M Bonds; but Bond Counsel has not reviewed any of the financial statements or calculations, such as debt service requirements, budget estimates, enrollment, capital outlay, estimated revenues, expenditures or other financial information in the Official Statement, and expresses no opinion thereon and assumes no responsibility in connection therewith.

6. TERMS OF SALE

The Series M Bonds are offered for sale upon the following terms and conditions:

- A. A minimum price is required for the entire issue of not less than \$_____ (98% of par), plus accrued interest from the date of the Series M Bonds (December 1, 1995) to the date of delivery.
- B. The successful bidder will be required to deposit with PNC Bank, Kentucky, Inc., Louisville, Kentucky, for the account of the Murray State University immediately available funds in the amount of \$_____, representing the good faith deposit, by the close of business on the business day following the sale of the Series M Bonds. The amount of the good faith deposit, without interest, will be deducted from the purchase price at the time of delivery of the Series M Bonds.
- C. The determination of the best bid will be made on the basis of all bids submitted for exactly \$_____ of Series M Bonds as offered for sale under the terms and conditions herein specified. Upon determination of the lowest net interest cost according to the schedule of principal amounts listed in the Official Bid Form, the Board shall

immediately proceed to adjust such principal amounts of the Series M Bonds to determine the maturities of its final bond issue. The successful bidder will be required to accept the final bond issue as so computed, whether the principal amount has been increased or decreased by up to \$_____, and to pay the percentage purchase price based upon the aggregate amount of the final bond issue.

- D. Bidders must state an interest rate or rates in multiples of 1/8 or 1/20 of 1%, or both.
- E. There is no limit on the number of different rates which may be specified by any bidder.
- F. Interest rates must be on an ascending scale, in that the interest rate for Series M Bonds of any maturity may not be less than the interest rate stipulated for any preceding maturity.
- G. All Series M Bonds of the same maturity shall bear the same and a single interest rate from the date thereof to maturity, even though some such Bonds may be subject to mandatory redemption prior to their maturity date.
- H. Bidders may require that a portion of the Bonds be term bonds maturing on one or more dates (the "Term Bonds"); provided, however, that the University may require such Term Bonds to be subject to mandatory redemption by lot at a redemption price of 100% of the principal amount thereof plus accrued interest to the date of redemption on September 1 of the years and in the principal amounts set forth in the final adjusted maturity schedule as seen on page 2 of the successful bid.
- I. The right to reject bids for any reason deemed advisable by the Board of Regents, and the right to waive any possible informalities, irregularities or defect in any bid which, in the judgment of the Board of Regents, shall be minor or immaterial, is expressly reserved.
- J. Bids must be made on forms which, together with an Official Statement, may be obtained at the office of the Financial Advisor, J.J.B. Hilliard, W.L. Lyons, Inc., P.O. Box 32760, Louisville, Kentucky 40232-2760. Bids must be enclosed in sealed envelopes marked "Bid for Murray State University Housing and Dining System Revenue Bonds, Series M" and bids must be received by the President of the University prior to the date and hour stated above.

- K. It shall be the responsibility of the purchasers of the Series M Bonds to furnish or cause to be furnished to the Trustee at least five (5) days prior to the date of delivery of the Series M Bonds, a list of the names, addresses and social security numbers or employer identification numbers of each of the parties to whom the Series M Bonds are to be registered, and the principal amounts and maturities thereof. In the event of the failure to so deliver such list, the Series M Bonds delivered to the purchasers shall be registered in the name or names of such purchasers or their designated representatives appearing as the first name on the successful bid form, or otherwise appropriately designated, and shall be issued in denominations corresponding to the principal amount of each respective maturity, or in the denomination of \$5,000, as shall be determined by the Trustee.
- L. Delivery will be made in Louisville, Kentucky, on or about _____, 1995. The purchasers may elect to require delivery through a depository trust corporation, provided the purchasers agree to pay any additional expense in connection therewith, such expense to include shipping expense, insurance in transit and the fee of the depository trust corporation. In connection with the issuance of the Series M Bonds, the Board of Regents will pay for the printing of the Series M Bonds, which will contain the opinion of Bond Counsel.
- M. Upon wrongful refusal of the successful bidder to take delivery of and pay for the Series M Bonds when tendered for delivery, the amount of the good faith deposit shall be forfeited by such bidder, and such amount shall be deemed liquidated damages for such default; provided, however, if said Series M Bonds are not ready for delivery and payment within forty-five (45) days from the date of sale, said bidder shall be relieved of any liability to accept the Series M Bonds hereunder.
- N. The purchasers of the Series M Bonds will pay the CUSIP Service Bureau charge for the assignment of CUSIP numbers, which numbers will be printed on the Series M Bonds at no expense or cost to the purchasers. Neither the failure to print a CUSIP number on any Series M Bond, nor any error with respect thereto, shall constitute cause for a failure or refusal by the purchasers thereof to accept delivery of and payment for the Series M Bonds in accordance with the terms of the purchase agreement.

- O. If the successful bidder desires to obtain insurance guaranteeing the payment of the principal and/or interest on the Series M Bonds, the University agrees that it will cooperate with such successful bidder in obtaining such insurance, but all of the expenses and charges in connection therewith shall be borne by such bidder (with the exception of the costs of a rating by Moody's Investors Service), and the University shall not be liable to any extent therefor.
- P. The Board of Regents, in accordance with the requirements of Rule 15c2-12 (the "Rule") promulgated by the Securities and Exchange Commission, is an "Obligated Person" within the meaning of the Rule, and has agreed in its Resolution authorizing the issuance of the Series M Bonds to provide or cause to be provided, (i) on or prior to 180 days after the end of each fiscal year, certain annual financial information and operating data, including audited financial statements for the preceding fiscal year, generally consistent with the information contained or cross-referenced in the Official Statement, and (ii) timely notice of the occurrence of certain material events with respect to the Series M Bonds. The purchaser's obligation to purchase the Series M Bonds shall be conditioned upon its receiving, at or prior to the delivery of the Series M Bonds, in form and substance reasonably satisfactory to the purchaser, evidence that the Obligated Person has made the continuing disclosure undertaking set forth above in a written agreement or contract for the benefit of the owners of the Series M Bonds.

The Board of Regents shall provide to the successful purchaser a final Official Statement in accordance with the Rule. Arrangements have been made with the printer of the preliminary official statement, upon submission of completion text, to print a reasonable quantity of final Official Statements in sufficient time to meet the delivery requirements of the successful bidder under SEC or Municipal Securities Rulemaking Board Delivery Requirements, which Official Statements will be provided at the expense of the Board.

J.J.B. Hilliard, W.L. Lyons, Inc., Louisville, Kentucky, has been employed as Financial Advisor to the Board of Regents and the University in connection with the issuance of the Series M Bonds. The Financial Advisor's fee for services rendered with respect to the sale of the Series M Bonds is contingent upon the issuance and delivery of the Series M Bonds. The Financial Advisor may submit bids for the purchase of the Series M Bonds at the time of the advertised public sale of the Series M Bonds, either

Independently or as a member of a syndicate organized to submit a bid for the purchase of the Series M Bonds.

Concurrently with the delivery of the Bonds, the Treasurer and Secretary of Murray State University will certify that, to the best of their knowledge, the official statement did not as of its date, and does not as of the date of delivery of the Bonds, contain any untrue statement of a material fact or omit to state a material fact which should be included therein for the purpose for which the official statement is to be used, or which is necessary in order to make the statements contained therein, in the light of the circumstances under which they were made, not misleading in any material respect. (Signed) Board of Regents of Murray State University by Sandra M. Rogers, Secretary.

NOTICE OF BOND SALE

The Board of Regents of Murray State University, Murray, Kentucky, will until _____.M., C.S.T., on December __, 1995, at the office of the President of the University in Murray, Kentucky, receive bids on \$_____ (plus or minus up to \$_____) of Murray State University Housing and Dining System Revenue Bonds, Series M, dated December 1, 1995, maturing on September 1, 1997 through 2015. Minimum bid is \$_____ (98%). Legal Opinion by Rubin Hays & Foley, Louisville, Kentucky. Good faith check is \$_____. The Bonds will be issued on a tax-exempt basis subject to certain qualifications set out in detail in the Official Terms and Conditions and in the Official Statement. Bid Forms, Official Terms and Conditions and official statements in a form deemed to be "near final" by the Board may be obtained from the Financial Advisor, J.J.B. Hilliard, W.L. Lyons, Inc., Louisville, Kentucky. (Signed) Sandra M. Rogers, Secretary.

BID FORM

Subject to the terms and conditions set forth in the Official Terms and Conditions of Sale of Bonds, providing for the sale of \$_____ (plus or minus up to \$_____) of Murray State University Housing and Dining System Revenue Bonds, Series M, dated December 1, 1995, and in accordance with the notice of sale of the Bonds as advertised, to all of which the undersigned agrees, the undersigned hereby submits the following offer to purchase said Bonds.

We hereby bid for said \$_____ principal amount of Bonds, the sum of \$_____ (not less than \$_____ {98%}), plus accrued interest from December 1, 1995, to the date of delivery of the Bonds, such Bonds to bear interest payable semiannually on March 1 and September 1, commencing March 1, 1996, at the following annual rate(s):

| <u>Maturity</u> | <u>Principal</u> | <u>Serial</u> | <u>Term*</u> | <u>Maturity</u> | <u>Principal</u> | <u>Serial</u> | <u>Term*</u> |
|-----------------|------------------|---------------|--------------|-----------------|------------------|---------------|--------------|
| <u>Sept. 1</u> | <u>Amount</u> | <u>Bond</u> | <u>Bond</u> | <u>Sept. 1</u> | <u>Amount</u> | <u>Bond</u> | <u>Bond</u> |
| | | <u>Rate</u> | <u>Rate</u> | | | <u>Rate</u> | <u>Rate</u> |
| 1997 | \$ | ____% | ____% | 2007 | \$ | ____% | ____% |
| 1998 | | ____% | ____% | 2008 | | ____% | ____% |
| 1999 | | ____% | ____% | 2009 | | ____% | ____% |
| 2000 | | ____% | ____% | 2010 | | ____% | ____% |
| 2001 | | ____% | ____% | 2011 | | ____% | ____% |
| 2002 | | ____% | ____% | 2012 | | ____% | ____% |
| 2003 | | ____% | ____% | 2013 | | ____% | ____% |
| 2004 | | ____% | ____% | 2014 | | ____% | ____% |
| 2005 | | ____% | ____% | 2015 | | ____% | ____% |
| 2006 | | ____% | ____% | | | | |

* Bidders may elect to structure the maturities to include term bonds with mandatory sinking fund redemptions. To bid term Bonds, put interest rate in Term Bond Rate column.

We understand that this bid may be accepted for as much as \$_____ of Bonds and for as little as \$_____ of Bonds, at the same price per \$1,000 of Bonds as the price bid per \$1,000 of Bonds by the undersigned with the variation in such amount being adjusted as determined by the Board of Regents over the term of the Series M Bonds, and that the principal maturities are subject to change and SUCH ADJUSTMENT MAY HAVE A NEGATIVE OR POSITIVE EFFECT ON THE UNDERWRITING SPREAD.

We understand that the Board of Regents will furnish the final, approving legal opinion of Rubin Hays & Foley, Municipal Bond Attorneys, Louisville, Kentucky. We agree that if we are the successful bidder, immediately available funds in the amount of \$_____, payable to the Murray State University, will be deposited in PNC Bank, Kentucky, Inc., Wire #0830-0010-8, Attn: Trust Department, prior to the close of business on _____, 1995 which amount, without interest, will be deducted from the purchase price of the Bonds when tendered to us for delivery. If we are the successful bidder, we agree to accept and make payment for the Bonds in accordance with the terms of sale.

Respectfully submitted,

Total interest cost from December 1, 1995,
to final maturity
Less premium bid or plus discount, if any
Net interest cost
Average Interest Rate

\$ _____
\$ _____
\$ _____
_____ %

The above computations of net interest cost and of average interest rate are submitted for information only and are not part of this Bid.

ACCEPTANCE OF BID BY A SPECIAL COMMITTEE OF THE BOARD OF REGENTS WITH
ADJUSTMENT OF AMOUNT AND TOTAL BID PRICE

Accepted by a Special Committee of the Board of Regents of the Murray State University on this _____, 1995, as to \$_____ of Bonds at an adjusted price of \$_____, plus accrued interest, with the change in the amount of Bonds being reflected by the following changes in the maturities:

| <u>Maturity</u> <u>Sept. 1</u> | <u>Principal</u> <u>Amount</u> | <u>Serial</u> <u>Bond</u> <u>Rate</u> | <u>Term</u> <u>Bond</u> <u>Rate</u> | <u>Maturity</u> <u>Sept. 1</u> | <u>Principal</u> <u>Amount</u> | <u>Serial</u> <u>Bond</u> <u>Rate</u> | <u>Term</u> <u>Bond</u> <u>Rate</u> |
|-----------------------------------|-----------------------------------|---|---|-----------------------------------|-----------------------------------|---|---|
| 1997 | \$ _____ | _____ % | _____ % | 2007 | \$ _____ | _____ % | _____ % |
| 1998 | _____ | _____ % | _____ % | 2008 | _____ | _____ % | _____ % |
| 1999 | _____ | _____ % | _____ % | 2009 | _____ | _____ % | _____ % |
| 2000 | _____ | _____ % | _____ % | 2010 | _____ | _____ % | _____ % |
| 2001 | _____ | _____ % | _____ % | 2011 | _____ | _____ % | _____ % |
| 2002 | _____ | _____ % | _____ % | 2012 | _____ | _____ % | _____ % |
| 2003 | _____ | _____ % | _____ % | 2013 | _____ | _____ % | _____ % |
| 2004 | _____ | _____ % | _____ % | 2014 | _____ | _____ % | _____ % |
| 2005 | _____ | _____ % | _____ % | 2015 | _____ | _____ % | _____ % |
| 2006 | _____ | _____ % | _____ % | | | | |

BOARD OF REGENTS OF
MURRAY STATE UNIVERSITY

By _____
Authorized Officer

RESOLUTION AND ORDER

WHEREAS, there is a track of land located at 102 South 15th Street, Murray, Kentucky, that contains approximately .1968 acres and one building containing approximately 932 square feet; and

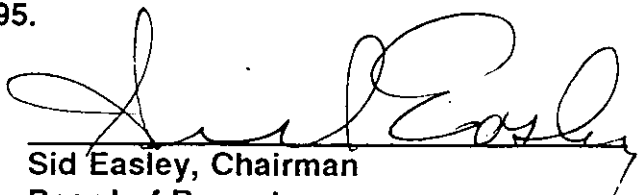
WHEREAS, said land, because of its particular location, has special significance for academic purposes in relation to the continuing development of Murray State University; and

WHEREAS, the administration of Murray State University has made written request that the Board of Regents enters its order authorizing acquisition of above mentioned property; and

WHEREAS, said land should, in the judgment of this Board of Regents, pursuant to its duties and functions set out in KRS 164A.575(7), be acquired, developed and maintained for the University's purposes as a potential location to expand parking as part of Murray State University; and

WHEREAS, it is hereby determined that said land is beneficial for the University's use, as indicated above, and the University's administration and any other appropriate governmental bodies are requested to take the necessary action to acquire the property.

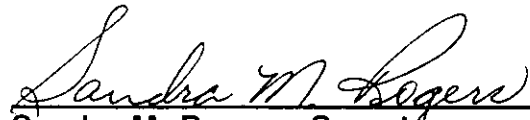
THIS, the 8th day of September, 1995.


Sid Easley, Chairman
Board of Regents
Murray State University

CERTIFICATION

I, Sandra M. Rogers, Secretary of the Board of Regents of Murray State University, hereby certify that the above resolution was adopted by the Board of Regents at its meeting held on September 8, 1995.

Witness my hand and seal, this 8th day of September, 1995.

A handwritten signature in cursive script, reading "Sandra M. Rogers", is written over a horizontal line.

Sandra M. Rogers, Secretary
Board of Regents
Murray State University
Murray, KY 42071

RESOLUTION AND ORDER

WHEREAS, there are two tracks of land located at 505 North 16th Street, Murray, Kentucky, that contain approximately 21,063 square feet and one building containing approximately 3,768 square feet; and


WHEREAS, said land, because of its particular location, has special significance for academic purposes in relation to the continuing development of Murray State University as has been previously approved by the Board of Regents in the Campus Master Plan of 1993; and

WHEREAS, the administration of Murray State University has made written request that the Board of Regents enters its order authorizing acquisition of above mentioned property; and

WHEREAS, said land should, in the judgment of this Board of Regents, pursuant to its duties and functions set out in KRS 164A.575(7), be acquired, developed and maintained for the University's purposes as a potential location to expand parking as part of Murray State University; and

WHEREAS, it is hereby determined that said land is beneficial for the University's use, as indicated above, and the University's administration and any other appropriate governmental bodies are requested to take the necessary action to acquire the property.


THIS, the 8th day of September, 1995.


Sid Easley, Chairman
Board of Regents
Murray State University

CERTIFICATION

I, Sandra M. Rogers, Secretary of the Board of Regents of Murray State University, hereby certify that the above resolution was adopted by the Board of Regents at its meeting held on September 8, 1995.

Witness my hand and seal, this 8th day of September, 1995.


Sandra M. Rogers, Secretary
Board of Regents
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